



# Hayward Wesleyan Church | ReGathering Plan

May 27, 2020



## Hayward Wesleyan Church | Phased ReGathering Plan

<b>Church Responses</b>	<b>Current</b>	<b>Phase 1</b> <i>When Core Criteria are met</i>	<b>Phase 2</b> <i>Based on re-evaluation of Core Criteria</i>	<b>Phase 3</b> <i>Based on re-evaluation of Core Criteria</i>	<b>Normal Operation</b> <i>Based on re-evaluation of Core Criteria</i>
Worship Services	Online Only	<50 people; physical distancing; face mask strongly encouraged; no nursery; no children's ministry / Online	<100 people; physical distancing; face mask strongly encouraged; no nursery; no children's ministry / Online	>100 people; physical distancing; face mask optional; nursery; children's ministry / Online	Regular Schedule / Online
Mid Size Groups	<p>We are encouraging limited in-person gatherings outside of our building. Such gatherings could include outdoor prayer services and/or other in-person small group gatherings in parks, backyards, driveways, and other outdoor locations with sufficient space.</p> <p>We are in conversation with the leadership of Celebrate Recovery and working to determine next steps.</p>				Regular Schedule
Small Groups	Online Only ----- Begin/continue...<10 people, face mask encouraged; fixed group, strongly encourage meeting outdoors	<10 people, face mask encouraged; fixed group; similar age group, strongly encourage meeting outdoors	Same as Phase 1 except <15 people and strongly encourage meeting outdoors	Same as Phase 2 except >15 people	Regular Schedule

Youth Ministry	Online Only ----- <10 people, face mask encouraged; fixed group; similar age group	<10 people, face mask encouraged; fixed group; similar age group	Same as Phase 1 except <15 people	Same as Phase 2 except >15 people.	Regular Schedule
Kids Ministry	Online Only	Online Only Parents Room	Online Only Parents Room	Limited	Regular Schedule
Office Staff	Work from Home ----- Begin open w/ limited administrative support/hours	Open with limited administrative support	Open with limited administrative support	Administrative Support and Limited Pastoral Staff	Administrative Support and Pastoral Staff
Ministry Events @ the Church Building	Online Only	Online Only	Limited at HWC - Fireside Room + other	Limited - additional rooms	Regular Schedule
External Events	Cancelled	Cancelled	Cancelled	Limited	Regular Schedule
<p>Initial Review Point: June 15, 2020 (21 days from Memorial Day weekend)</p> <p>Upon entering Phase 1 a date will be set for reviewing a move into Phase 2.</p> <p>Upon entering Phase 2 a date will be set for reviewing a move into Phase 3.</p>					



## Core Criteria

This guidance is from Daniel Chin who is a physician trained in pulmonary and critical care medicine and epidemiology with 25 years of global public health experience. In 2003, he led much of WHO's support to China to contain the SARS epidemic. The Core Criteria here is based on an article published Christianity Today on May 6, 2020.

### Moving Into Different Phases

Perhaps the most difficult aspect of using a phased approach is deciding when to move from one phase to another—whether to dial up or dial down a church's activities. There are many factors to consider and for our purposes we will be looking at the following as Core Criteria.

**#1 - Sense of peace** - We will move forward when we collectively sense the peace of God in taking the next step in the process.

**#2 - The needs of church members** - One of the most important factors to consider is the needs of church members. When a real need exists that is best met or can only be met face-to-face, we should find a way to resume in-person ministries more quickly.

**#3 - The level of infection** - We will closely monitor the level of infection in Sawyer County and in the counties that border Sawyer County (Douglas, Bayfield, Ashland, Price, Taylor, Rusk, Barron, Washburn).

As testing increases and we learn more about COVID-19, churches can develop more precise guidance on when to move from one step to another. Because the COVID-19 pandemic will wax and wane, an increase in the reported number of cases and deaths can be used to move back a step if necessary.