

stepTWO
Servant Leadership (**Race for Third**)

"God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another." **1 PETER 4:10**

Leadership is INFLUENCE. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

At Citygate, we are intentional in how we INFLUENCE others and the culture we create.

Citygate Culture | The 8 Gates

WE LOVE PEOPLE

No matter what; we love you. Period.

JOHN 13:35

WE ARE CHRIST CENTERED

It's all about Jesus. All of our worship, message and ministry is focused on Him.

ACTS 17:28

WE ARE AUTHENTIC

Be yourself. We're going to.

1 SAMUEL 16:7

WE ARE CREATIVE

It's kinda fun to do the impossible.

GENESIS 1:1

WE STRIVE FOR EXCELLENCE

Excellence honors God and inspires people. It's our signature on all we do.

COLOSSIANS 3:23-24

WE ARE GENEROUS

It's a lifestyle. We give freely of our time, talent and treasure.

2 CORINTHIANS 9:11

WE WORSHIP

True worship happens when we put our minds attention and our hearts affections on the Lord in response to who He is and what He has done.

REVELATION 7:9-12

WE THRIVE

Take The Limits Off. We dare to believe God for the unusual.

We weren't made to survive, we were created to thrive.

EPHESIANS 3:20

Qualities Of An 8 Gate Leader

8 Gates: Values We Live By - the essentials that shape our church culture

- Who we are
- How we accomplish our **mission** - *To create a place where people can touch God, encounter Jesus Christ and be radically changed and empowered by the Holy Spirit.*
- You are a carrier of culture

8 Gates: It all begins with **WE** - UNITY

- We PROTECT UNITY - Unity is the core of Citygate
- We lead in one mind and one accord
- God commands a blessing on UNITY
- UNITY with God requires UNITY with one another: We seek and pursue peace. BE A PEACEMAKER.

"So let us concentrate on the things which make for harmony, and on the growth of our fellowship together." **ROMANS 14:19**

"Then make me truly happy by agreeing wholeheartedly with each other, loving one another, and working together with one mind and purpose." **PHILLIPIANS 2:2**

1. **We Love People** - No matter what: we love you. Period.

Love for God is demonstrated by your love for your NEIGHBOR.

"A new command I give you: Love one another. As I have loved you, so you must love one another. 35 By this everyone will know that you are my disciples, if you love one another."

JOHN 13:34-35

The One Another List: Forgive one another; Accept one another; Care for one another; Encourage one another; Submit to one another; Restore one another; Carry one another's burdens; Bear with one another.

We REACH for those we love

"Go out into the country...and urge anyone you find to come, so that the house will be full"
LUKE 14:23

"He said to them, Go into all the world and preach the gospel to all creation. Whoever believes and is baptized will be saved..." **MARK 16:15-16**

How We Reach - How To Invite

- a. Accept the personal RESPONSIBILITY
- b. Build a personal RELATIONSHIP
- c. Share your personal STORY
- d. Give a personal INVITE

Who are you reaching for? _____

How We Care For Our Church Family:

- a. Care Teams led by Care Pastors
- b. Care Zones throughout the tri-state area
- c. 24 Hour Care Line // 513.315.2418

2. We Are Christ Centered - It's all about Jesus! All of our worship, message and ministry is focused on Him.

"Jesus answered, I am the way and the truth and the life. No one comes to the Father except through me." **JOHN 14:6**

"For in him we live and move and have our being." **ACTS 17:28**

- a. Our faith began at the empty tomb. It's about an event -**THE EMPTY TOMB**
"With great power the apostles continued to testify to the resurrection of the Lord Jesus Christ. And God's grace was so powerfully at work in the all." **ACTS 4:33**
- b. Our Goal is not to "have church" but to MAKE DISCIPLES
- c. Jesus - Follow Me - It's all about following Jesus.

3. We are Authentic - Be yourself, we're going to.

"A double minded man is unstable in all his ways." **JAMES 1:8**

"The LORD does not look at the things people look at. People look at the outward appearance, but the LORD looks at the heart." **1 SAMUEL 16:7**

Authentic Leadership:

a. **TRANSPARENT** - Real People with Real Issues.

People would rather follow someone that is always real than someone that is always right.

We are not a perfect church. We need your grace

b. Values **PEOPLE** over process.

c. Strives to live a consistent, God honoring life

- More Requires More
- We prioritize God's presence over our preferences

DREAM TEAM HONOR CODE

1. Spiritual Qualifications "Church helpers must also be good men and act so people will respect them. They must speak the truth. They must not get drunk. They must not have a love for money. 9 They must have their faith in Christ and be His follower with a heart that says they are right. 10 They must first be tested to see if they are ready for the work as church helpers. Then if they do well, they may be chosen as church helpers. **1 Timothy 3:8-10 NIV**

Attributes of a Dream Team Member:

- Is sincere, worthy of respect and of a good reputation
- Gives generously to Citygate Church
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Creates positive group dynamics and resolves conflict

2. Dream Team Commitment As an essential part of the Citygate Church Leadership family, we have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of our desire to participate in a servant-leader position here at Citygate Church.

While serving the Body of Christ as a servant-leader, we should strive to demonstrate Biblical standards in all situations. As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should exemplify the qualities of a mature believer and servant-leader. Exemplifying the highest moral commitment, Citygate Church leaders should maintain a disciplined life of devotion to Christ and spiritual growth. 20

God Honoring Lifestyle includes:

Honoring Marriage God created marriage to be between a man and a woman **Genesis 1:27** - So God created mankind in his own image, in the image of God he created them; male and female he created them. God blessed them and said to them, "Be fruitful and increase in number; fill the earth and subdue it.

Sex and Co-Habitation Are Reserved For Marriage Only **Hebrews 13:4** - Marriage is to be honored by all, and the marriage bed kept pure, for God will judge the adulterer and all the sexually immoral

Staying Sexually Pure in Heterosexual Relationships **1 Corinthians 18-19** - Flee from sexual immorality. All other sins a person commits are outside the body, but whoever sins sexually, sins against their own body. Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own. **1 Corinthians 6:9-10** - Or do you not know that

wrongdoers will not inherit the kingdom of God? Do not be deceived: Neither the sexually immoral nor idolaters nor adulterers nor men who have sex with men nor thieves nor the greedy nor drunkards nor slanderers nor swindlers will inherit the kingdom of God. **Romans 1:26-27** - Because of this, God gave them over to shameful lusts. Even their women exchanged natural sexual relations for unnatural ones. In the same way the men also abandoned natural relations with women and were inflamed with lust for one another. Men committed shameful acts with other men, and received in themselves the due penalty for their error.

Speaking Life Ephesians 4:29 "Let no corrupting talk come out of your mouths, but only such as is good for building up, as fits the occasion, that it may give grace to those who hear." **Proverbs 12:18** "There is one whose rash words are like sword thrusts, but the tongue of the wise brings healing."

Living Peacefully With All Men Romans 12:18 If it is possible, as far as it depends on you, live at peace with everyone. **Matthew 18:15-17** - If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. But if he does not listen, take one or two others along with you, that every charge may be established by the evidence of two or three witnesses.

Pursuing spiritual growth Hebrews 6:1-2 - Therefore leaving the elementary teaching about the Christ, let us press on to maturity. **Ephesians 4:15** - but speaking the truth in love, we are to grow up in all aspects into Him who is the head, even Christ

Fully engaged followers of Christ: **Connect, Serve, Give and Invite**

Also encouraged to refrain from:

Gossip | Sowing Discord | Corrupt or Degrading Communication | Drunkenness
Addictive Behaviors | Pornography | Sexual Immorality | Homosexuality
or Behaviors which might cause Christ to grieve and others to stumble. Romans 14

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. We should regard it as an essential part of our development, not as an imposition or restriction. Therefore, do not let what you know is good be spoken of as evil. **Romans 14:16**

Scripture References:

A perverse man stirs up dissension, and a gossip separates close friends. **Proverbs 16:28**

Do not get drunk on wine, which leads to debauchery. Instead, be filled with the Spirit. **Ephesians 5:18**

"All things are lawful for me," but not all things are helpful. "All things are lawful for me," but I will not be enslaved by anything. **1 Corinthians 6:12**

Put to death, therefore, whatever belongs to your earthly nature: sexual immorality, impurity, lust, evil desires and greed, which is idolatry. You used to walk in these ways, in the life you once lived. But now you must also rid yourselves of all such things as these: anger, rage, malice, slander, and filthy language from our lips. **Colossians 3:5-9**

4. **We Are Creative** – It's kinda fun to do the impossible.

- a. God is a **CREATIVE** God "In the beginning, God created ..." **GENESIS 1:1**
 - He's always creating, filling us with awe and wonder
- b. Change is **EXPECTED** "Behold, I am doing a new thing!" **ISAIAH 43:19**
 - God is always on the move and doing something new, He is not stuck.
 - God is exciting and never boring!!
- c. Our limitations inspire creativity and innovation.
 - God placed His creative power in us to enable us to do the impossible, so others will be filled with awe and wonder toward Him!

"Everyone was filled with awe at the many wonders and signs performed by them" **ACTS 2:43**

5. **We Strive for Excellence** – Excellence honors God and inspires people. It's our signature on all we do.

Excellence is not **PERFECTION**.

Leaders have an Excellent spirit

"So that you may approve what is excellent, and so be pure and blameless ... "

PHILIPPIANS 1:10

"Whatever you do, work at it with all your heart, as working for the Lord." **COLLOSSIANS 3:23**

- a. Leaders do more than what's **EXPECTED** - Exceeding Expectations
- b. Leaders choose **JOY**
 - ATTITUDE is the X FACTOR
- c. Leaders take **RESPONSIBILITY** for the atmosphere of the room.
 - Be a thermostat, not a thermometer
- d. Leaders bare **MUCH FRUIT** - "The fruit of the Spirit is: love joy, peace, patience, goodness, kindness, gentleness, faithfulness, and self-controlled." **GALATIANS 5:22-23**
- e. Leaders are **CONTAGIOUS** - they reproduce themselves
 - You attract and reproduce who you are, not who you want to be.

f. Leaders ask good questions and are teachable and flexible.

g. Leaders are **SERVANT- LAYING DOWN THEIR LIVES**.

6. We are Generous - Generosity is a lifestyle. We give freely of our time, talent and treasure.

You are never more like God than when you are giving.

"For God so loved the world, that HE GAVE His only Son ..." **JOHN 3:16.**

"You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God." **2 CORINTHIANS 9:11**

Three ways we practice Giving:

a. We Give our **TIME**

"Therefore be careful how you walk, not as unwise men but as wise, making most of your time, because the days are evil" **EPHESIANS 5:15-16.**

b. We Give our **TALENT**

"A spiritual gift is given to each of us so we can help each other" **1 CORINTHIANS 12:7.**

c. We Give our **TREASURE**

"Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there you'll have it ready, and I won't have to make a special appeal."

1 CORINTHIANS 16:1-4

Jesus and Giving - Your heart follows your **MONEY**

Jesus talked more about this subject than Heaven, Hell, or prayer.

"Where your treasure is, there your heart is also" **MATTHEW 6:21.**

The New Testament Church and Giving - they gave **ALL**

"All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need" **ACTS 2:43-45**

"All the believers were one in heart and mind. NO one claimed that any of their possessions was their own, but they shared everything they had. ...

And Gods grace was so powerfully at work in the all that there were no needy persons among them. For from time to time those who owned land or houses sold them, brought the money from the sales and put it at the apostles feet, and it was distributed to anyone who had need."

ACTS 4:33-35

At Citygate, we practice tithing for the support of Christ's body, the church. We recognize that giving 10% of our income is just the start for giving.

- a. Tithe: The tithe, or “first fruits” of our labor/income belong to God. We find this principle all throughout God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first **PROVERBS 3:9-10**.
- b. Offerings: An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving **1 TIMOTHY 6:18-19**.
- c. Extravagant Giving: The gift of giving is a spiritual gift that God gives to some people **ROMANS 12:8**. It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

*As a church, we believe in tithing our income. Each year we set aside 10% to give to local, national, international and emergency missions:
City Harvest Network, Dream Center- LA, Destiny's Village*

7. **We Worship** - True worship happens when we put our minds attention and our hearts affections on the Lord in response to who He is and what He has done. **CAUTION: IT MAY GET RADICAL**

“After this I looked, and there before me was a great multitude that no one could count, from every nation, tribe, people and language, standing before the throne and before the Lamb... **10** And they cried out in a loud voice: “Salvation belongs to our God, who sits on the throne, and to the Lamb.” **REVELATION 7:9-10**

A CHURCH THAT LOOKS LIKE HEAVEN - diversity worshiping in unity!

Why Does Worship Matter?

a. Involves **SACRIFICE** of our lives

“Therefore, I urge you, in view of God’s great mercy, to offer your bodies as a living sacrifice, holy and pleasing to God – this is your true and proper worship.” **ROMANS 12:1**

b. Puts our **FOCUS** on God

David’s son had died and he had been in mourning ...

“Then David arose from the earth, and washed, and anointed himself, and changed his apparel and came into the house of the Lord, and worshipped.” **2 SAMUEL 12:20**

c. Draws us **CLOSER** to God.

“When I am lifted up from the earth, I will draw all people to Myself.” **JOHN 12:32**

8. **We Thrive** - Take the Limits Off! We dare to believe God for the unusual. We weren't made to survive. We were created to thrive.

"Now to Him who is able to do exceeding abundantly above all that I ask or think, according to the power that works in us ..." **EPHESIANS 3:20**

How to Thrive:

- a. GROWTH TRACK
- b. Receive the GIFT OF THE HOLY SPIRIT
 - Believers can be spirit filled and spirit led by simply asking
 - We seek to practice a daily dependence on God's spirit to enable us to do what is right - the things we cannot do in our own power.
- c. Seek Spiritual MATURITY - Be a Fully Engaged Christ Follower
 - Our goal is to help people grow spiritually and fully become who they were meant to be in Christ.

"However, I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me—the task of testifying to the good news of God's grace." **ACTS 20:24**

Lifestyle of Fully Engaged Christ Followers:

- 1) CONNECT
- 2) GIVE
- 3) SERVE
- 4) INVITE

Membership at Citygate

Membership is **CONTRIBUTING** _____.

The difference between attenders and members can be summed up in one word... **COMMITMENT** _____

An attender is a consumer

A member is a contributor.

NEXT STEPS

1. Become A Committed Contributor (Member) and Fully Engaged member of Citygate Church
2. Attend **stepTHREE** of the Growth Track: Connect to Cause- Discover your Why.