



MYERS PARK BAPTIST CHURCH

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Senior Minister Search Process to Begin

On Sunday, Nov 16, at the Congregational Lunch and Conversation, we discussed Leadership/Governance. As we near the end of the Intentional Interim Process, we plan at least one more congregational conversation in January.

We now have reached the point in our process that we are ready to begin forming our Senior Minister Search Group (SMS Group)! This is an anticipated and exciting moment for us. I hope that your experience over the past 10 months has strengthened your love for this community.

The MPBC process for a Senior Minister Search (SMS) is laid out for us in our current governance documents. I'll recap the next few steps:

The Leadership Team (Deacon Chair, Deacon Chair-Elect, Immediate Past Deacon Chair, Strategic Planning Council Chair, and Human Resources Chair) has secured a "Chair" for the SMS Group. Bob Thomason has been selected to serve in this role as well as serving on the SMS Nominating Group. Bob's knowledge, leadership experience, and love for MPBC makes him a great fit to lead this committee.

The Leadership Team and Bob make up the SMS Nominating Group and their task in the coming days is to select 8 additional members to join Bob (for a total of 9) to serve as the SMS Group.

The role of the SMS Nominating Group is to:

- Create a profile of skills needed for the SMS Group.
- Determine a timeline for the nomination process.
- Announce the due date and communicate the process for submitting applications for membership on the SMS Group.
- Create an application to serve on the SMS Group.
- Formulate the process by which the members of the SMS Group are selected.
- Select 8 members to serve on the SMS Group alongside the Chair, Bob Thomason.
- Call a Board of Deacons meeting to vote on the recommended SMS Group members.
- Once Board of Deacons approval has been garnered, the congregation is to be notified.

Look for a follow-up article in The Weekly on Sunday, November 23 which will include the application to serve on the SMS Group. You will be able to apply through a link in the article or via a paper ballot. We will receive applications/recommendations through Monday, December 1. The SMS Group members will be chosen and presented to the Board of Deacons for their meeting on December 8.

This schedule will allow the SMS Group to be named and have the opportunity to meet before the end of the year. If you have a desire to serve, please be ready to submit your name to the SMS Nominating Group on November 23.

Scott Crowder
Board of Deacons Chair

