

KANE COUNTY JOB DESCRIPTION

JOB TITLE: Mental Health Clinician

JOB CODE: Exempt

DEPARTMENT: Kane County Juvenile Justice Center

GENERAL SUMMARY

The JJC Mental Health Clinician is responsible for the psychological safety of juveniles during their detention. Conducts individual counseling, and group therapy, review intakes, provides suicide and risk assessment, demonstrates a leadership role in crisis intervention, determines placement within the facility and the need for inpatient hospitalization, provides psychoeducation to juvenile detainees as well as staff/ judicial staff, recommends supportive services for juvenile while incarcerated and after detainment, conducts expert testimony as needed, presents a variety of trainings, provides case/program consultation and implementation, collaborates and meets with other staff members concerning detainees (mental health needs, behavioral issues and implementing treatment plans), and is responsible for administrative tasks as assigned by the Superintendent and Assistant Superintendent. Exercises considerable independence in proposing, developing, delivering, and evaluating these services. The JJC mental health clinician works collaboratively with the Superintendent and Assistant Superintendent of the Juvenile Justice Center.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Determines appropriate intervention strategies and conducts individual, and group psychotherapy sessions for juvenile detainees. May work with family members and outside agencies to address the needs of the juvenile while detained and for placement.
2. Keeps timely and accurate records of treatment sessions and, when appropriate, provides verbal and written summaries of the progress in treatment.
3. Provides timely crisis intervention services both during working hours and during weekend and evening on-call coverage.
4. Engages in weekly individual treatment and psychoeducation with long-term and high-risk residents.
5. Performs intake assessments on all new admissions who are on suicide precaution or who have other behavior or mental health concerns.
6. Supervises Masters-level students at the Juvenile Justice Center to enhance and expand services offered to detained youth.
7. Development and implementation of treatment plans on unit with staff. Participates in daily meetings with administration, supervisors, nursing staff, and other staff members.
8. Training of staff on mental health-related topics.
9. Communication, either oral or written, with the Superintendent or Assistant Superintendent regarding juveniles' mental health needs in the JJC.
10. Address all resident requests for psychological services in a timely and therapeutic manner.
11. Plans and conducts training events for a variety of agencies within the Kane County Criminal Justice System.
12. Provides information through court testimony and consultation with appropriate parties.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

1. Requires a doctorate or Masters in Clinical Psychology, Counseling or Social Work, must be licensed (LCSW or LPCC) in Illinois.
2. Familiar with evidence-based practices, a variety of treatment modalities but specifically Cognitive Behavioral Therapy, solution focused, and short term therapy, a wide variety of DSM-V clinical diagnoses and is able to apply appropriate treatment strategies and possess sound crisis intervention techniques.
3. Must possess experience and knowledge to conduct supervision of Masters-level trainees, is knowledgeable of professional ethics, the Illinois Mental Health and Developmental Disabilities Act and all relevant Illinois Law pertaining to mental health issues.
4. Able to develop, plan and conduct a training event.
5. Possesses good interpersonal skills and is able to relate to the judiciary, lawyers, probation officers, psychiatrist, nursing staff, mental health workers and the JJC site physician.

6. Requires analytical decision-making skills and problem analysis skills necessary to handle a diverse group of minors; including racial, ethnic, religious and LGBTQ differences of minors housed at the Juvenile Justice Center.

PHYSICAL DEMANDS OF THE ESSENTIAL FUNCTIONS

Sitting, talking, hearing are required 75% or more of the shift. Walking is required about 25% of the shift. Standing, lifting objects 10 to 50 pounds, pushing or pulling objects are required 10% of the time. Far vision (greater than 20'), lifting 50 to 80 pounds, carrying objects 10 to 40 pounds or pushing 50 pounds or more is required in unusual or non-routine situations. Running, swimming, climbing, balancing, feeling (using touch and fingers), lifting 90 pounds or more, carrying 50 pounds or greater, pushing or pulling a load of 100 pounds or greater are not required.

WORKING ENVIRONMENT WHILE PERFORMING ESSENTIAL FUNCTIONS

Normal office environment where there is no exposure to hazards of dust, noise, temperature and the like 100% of the time.

EQUIPMENT USED TO PERFORM ESSENTIAL FUNCTIONS

Computer and Microsoft Office programs.

REPORTING RELATIONSHIPS

Reports To: The Superintendent and Assistant Superintendent

Directs Work Of: Masters-level Trainee(s)

HIRING CONTINGENCY

After an offer of employment is extended to a specific candidate, final employment of said candidate is contingent upon the following:

1. In compliance with the Prison Rape Elimination Act (PREA), the candidate must:
 - a. Submit to a criminal background check. A criminal conviction or finding of guilt may disqualify the candidate from employment.
 - b. Be cleared through the State child abuse registry. An indicated finding may disqualify the candidate from employment.
 - c. Have no previous substantiated allegation of sexual abuse, or any resignation during a pending investigation of an allegation of sexual abuse. Any such substantiated allegation or resignation may disqualify the candidate from employment.

BLOODBORNE PATHOGEN RISK CODE: Yes

RECEIPT AND APPROVAL

Employee Name (Print)

Employee Signature

Date

Name (Dept. Head/Elected)

Title

Date

THE ABOVE IS INTENDED TO DESCRIBE THE GENERAL CONTEXT OF AND REQUIREMENTS FOR THE PERFORMANCE OF THIS JOB. IT IS NOT TO BE CONSTRUED AS AN EXHAUSTIVE STATEMENT OF DUTIES, RESPONSIBILITIES OR REQUIREMENTS. THE PRINCIPLE DUTIES OF RESPONSIBILITIES ENUMERATED ARE ALL ESSENTIAL JOB FUNCTIONS EXCEPT FOR THOSE THAT BEGIN WITH THE WORD MAY.