

Director of Violence Prevention, Office of Mayor Lori Lightfoot

The Office of the Mayor is seeking an innovative and impactful leader to serve as Director of Violence Prevention in the Office of Public Safety. The Director of Violence Prevention is responsible for developing and providing overall strategic direction for reducing violence in Chicago through evidence-based as well as local and national best practices.

Essential Duties

- Develop and establish the goals, strategies, performance measures, and progress benchmarks to ensure accountability related to citywide violence reduction and healing in partnership with internal and external stakeholders;
- Build upon analysis of the City's current violence prevention strategies and investments and identify new strategies to achieve violence reduction goals;
- Lead the development of innovative strategies or modify existing programs based on community needs and best and/or emerging practices;
- Support implementation of successful community-led violence prevention and intervention strategies to advance sustained safety and stability of communities most impacted by violence;
- Maximize impact of City efforts to reduce violence by leading efforts to coordinate and collaborate across City agencies and departments;
- Establish and maintain strong relationships with public and private local stakeholders engaged in gun violence prevention and reduction programs, including local law enforcement, City agency program practitioners, community-based outreach organizations, and other local non-governmental organizations;
- Oversee coordination of violence prevention efforts across local law enforcement, City agency program practitioners, community-based outreach organizations, and other local non-governmental organizations at the regional level;
- Directly manage two staff, with capacity to manage additional positions in the future, including a Regional Anti-Violence Coordinator and Policy Advisor; and
- Other duties as assigned.

Qualifications

A Bachelor's degree from an accredited college or university in with major course work in public administration, human services, health services, sociology, psychology, social work or a related field, or equivalent experience; Master's degree in above-mentioned fields preferred but not required.

Minimum seven (7) years of relevant work experience in human services, violence prevention, and/or intervention/reentry programs administration. Experience in public health, trauma-informed, restorative, and harm reducing approaches to violence reduction and behavior transformation is desirable. Supervisory experience preferred.

Disclaimer – "Accredited" means any nationally or regionally accredited college or university where the applicant is enrolled in or has completed an associates, bachelors, or master's degree program.

Knowledge, Skills, and Abilities

Ideal candidates will possess the following:

- Subject matter expertise in violence reduction strategies at both the community level and in terms of evidence-based practices;

- Proven track record of designing, implementing, and measuring impact of violence prevention strategies and models;
- A passion for advancing violence prevention solutions in urban settings;
- Outstanding community leader with exceptional people and leadership skills;
- Success in building and maintaining cooperative, professional, and productive partnerships within and across public, private, and nonprofit agencies and ability to interface with multiple stakeholders including community based organizations, law enforcement, philanthropy, and the civic sector;
- Sensitivity to the interests of a wide-range of stakeholder groups, strategic partners, elected officials, and administrative colleagues and the ability to manage expectations;
- Ability to work with government stakeholders and knowledge of City operations or experience in other government settings;
- Ability to supervise and manage others;
- Experience with organizational and fiscal management;
- Ability to take initiative, problem solve, prioritize duties and balance competing priorities while meeting deadlines and working well under pressure; and
- A leadership style and set of values in alignment with the Office of Mayor Lori Lightfoot: Transparency, Diversity and Inclusion, Equity, Accountability, and Transformation.

To apply, please submit a resume to lauren.speigel@cityofchicago.org