

Markers of Vitality and Viability

"A farmer went out to scatter his seed..." Luke 8:4-8

Viable Have the resources (relationships, buildings, money) to carry out stated mission.
[Feasible/Sustainable]

Vital Spiritually healthy, including thriving and engaged relationships, able to articulate and demonstrate a vital mission and ministry appropriate to the context (beyond looking inward or primarily focused on maintenance).

Viable	Vital
Balanced budget	Average Weekly Engagement
Good business practices	Experimental/innovative/transformational
Not spending principle of any endowment; just the income	Demographic match between church and neighborhood
Body of leaders that is large enough to manage the business matters of the church	Cultural competency: Open, appreciative, and context-based understanding/engagement with particular focus on Native Hawaiian/local cultures.
Adequate facilities for worship, ministries	Youth programming/formation
Working relationship among leaders (clergy & vestry/Bishop's Committee or intra-vestry/Bishop's Committee)	Work outside the congregation; community partnerships
Opportunity for budget growth (as mission grows)	Expanding Circle: sustained engagement of community/neighborhood
Well-maintained facilities	Non-traditional models of ministry
	Adult programming/formation
	Large body of engaged people (not just a few)
	Charism known (communal & individual spiritual gifts, skills/talents, and/or calling understood)
	Understand baptismal covenant & call of laity
	Intergenerational
	Strong/healthy/mutually accountable relationship among leaders (clergy-vestry/bc or intra-vestry/bc)
	Engaging Worship (sermons, music, etc.)
	Inspiring physical environment