In our 2021 budget we are projecting $70K for **Buildings & Grounds** which will keep us insured, the grounds free from trash, snow, etc. as well as provide fire, safety, and security system that keeps our building & worship space safe at all times. This is a reduction from 2020, due to capital improvements that have been made and those yet to be completed.

We are projecting $315K for **Compensation** whichprovides appropriate salary and benefits for the Rector, Executive Assistant, Director of Christian Ed, Sexton, Director of Music, and Organist along with FICA & Medicare costs. Compensation also provides a housing allowance for the Assisting Priest. The 2021 budget does not provide for any salary increases.

Our over-all church operation can’t function without our **Office/Administration** area. We are budgeting $30K which includes, auto travel, office supplies & equipment, advertising, payroll services, and Annual Council registration costs. This is a reduction from the 2020 budget but is a reflection of what we are experiencing during this year 2020.

$135K is allocated for **Program Expenses** in 2021. Those expenses include Diocesan Assessment, church school, adult education, parish life, liturgy, altar, stewardship, music, and St. Andrew’s outreach. This budget provides for what we hope will be a gradual re-opening of all of our programs in 2021.

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*They are to do good, to be rich in good works, generous, and ready to share, thus storing up for themselves the treasure of a good foundation for the future, so that they may take hold of the life that really is life. (*1 Timothy 6:18-19 NRSV)

Taking “hold of the life that really is life” is something to which we can aspire. That is a life filled with generosity based on our faith in a God who is generous in all things.

We are projecting $550K in giving to support our 2021 ministries. This is a $50K reduction from the 2020 request and reflects what we have experienced in this unique year and using our best “crystal ball” as to what 2021 will bring. We feel this is a very realistic projection and will be necessary for St. Andrew’s to thrive and grow. As shared last year, we hope to continue to add significantly to the number of those who understand the fundamental place in Christian discipleship that the pledge and the tithe have as a return of our first fruits in thanksgiving to God and to those in greatest need.