

Train Talent. Save on Costs.


**MADERA COUNTY
WORKFORCE**



On-The-Job Training (OJT):

Enables businesses to hire employees and receive a reimbursement for a portion of that employee's wages during a specific training period. It is a practical way to build your team, strengthen performance and support long-term employment.

Worksite Host Guidelines


Have a Federal Tax Identification Number


Current City or County Business License


Workers Compensation Insurance


Schedule OJT employee for a minimum of 32 hours per week


Starting wage no less than \$0.50 above current minimum wage


Retain employee in a regular full time position upon successful completion of the OJT Agreement



Why Partner with Us?



Train employees to meet your business needs



Reduce cost of training new hires



Build a skilled and reliable workforce



Partner with workforce staff throughout the process



Support a smooth transition during the probationary period



..... Let's Build Your Workforce Together!

Madera County Workforce

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www.maderaworkforce.org

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WORKFORCE THAT WORKS

