

Paid Work Experience

The Paid Work Experience (PWEX) program is a temporary work placement activity for out of school young adults, ages 18-24 years of age. Placement can be at a public, private or non-profit organization.

Paid Work Experience provides individuals with an opportunity to gain on-the-job knowledge, hands on experience and technical skills. Through this placement, individuals develop positive work habits and attitudes and the ability to work cooperatively as a team member. It also helps individuals to focus on a specific career path that may someday lead to a permanent job.

Benefits to Employers

A structured Paid Work Experience provides employers with individuals who are ready and willing to work in their chosen career path. It may also provide a pool of future employees from which to fill future positions and may reduce recruitment costs.

Individuals are held to the same expectations as all employees. The employers conduct bi-monthly evaluations on workplace expectations and performance.

Program Guidelines

- Provide specific training based on the training outline.
- PWEX must not exceed 30 hours per week and not exceed a total of 480 hours, as per Agreement.
- Ensure sufficient training tasks, equipment and materials.
- Follow all established time and attendance policies as stipulated in the PWEX Agreement.
- Provide a safe, healthy work environment.

