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workshop**

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# **Sexual Harassment Training**

**Mandated by California law AB 1343**

**[Click Here to Register](#)**

**February 13 from 1:30 - 3:30 p.m.**

**Workforce Assistance Center**

**\$25.00 per person**

**Attendees will receive a certificate of training**



**Presented by**

**Ian Wieland, Attorney  
Sagaser, Watkins & Wieland PC**

**SB 1343** (Chapter 956, Statutes of 2018) requires that all employers with five or more employees provide 1 hour of sexual harassment and abusive conduct prevention training to non-managerial employees and 2 hours of sexual harassment and abusive conduct prevention training to managerial employees once every two years. Existing law requires the training to include harassment based on gender identity, gender expression and sexual orientation, and to include practical examples of such harassment and to be provided by trainers or educators with knowledge and expertise in those areas.

Under SB 1343, there is no requirement that the five employees or contractors work at the same location or that all work or reside in California. Also under the DFEH's regulations, the definition of "employee" includes full-time, part-time and temporary employees.

The DFEH clarified that the law requires that all employees be trained during calendar year 2019. This means that employees, including supervisors, who were trained in 2018 or before will need to be retrained again in 2019