



# *Good Day!*

**This is your 30-Second  
Business Training:**

***ADA Basics***

# **ENJOY**



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# What employers have compliance responsibilities under the Americans with Disabilities Act (ADA)?



Private employers with 15 or more employees, state and local government agencies, employment agencies, labor unions, and joint labor-management committees



State & Federal Agencies



All Employers



# Close...

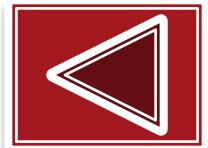
Not all employers have legal requirements under the ADA.



In fact, the law specifies the number of part-time and full-time employees required to trigger ADA compliance responsibilities.



Try Again!

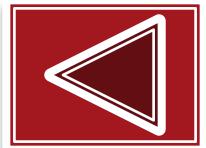


# Almost...

While state and local government agencies and the legislative branch of the U.S. Government are covered by the ADA, this answer leaves out an important group of employers with ADA compliance responsibilities.



Try Again!



# CORRECT!



Private employers with 15 or more part-time and full-time employees, state and local governments, employment agencies, labor unions, and joint labor-management committees must comply with employment provisions (Title I) of the ADA.

The legislative branch of the U.S. Government is also covered by the Americans with Disabilities Act (ADA).

For more information on employer responsibilities under the ADA, visit the EEOC's "[The ADA: Your Responsibilities as an Employer](#)".

