

What's Different in California?

Virtual Training



Many employers are physically located in other states but have employees who work in California. Legal requirements in California prevail over other state laws and in many cases supersede federal laws. California regulations are subject to enforcement by up to six different state regulatory agencies, in comparison other states are usually subject to only two or three.

This training covers some of the topics that impact California employers the most such as:

- **Compliant hiring practices:** ban the box, salary history limitations, and more
- **Wage and hour issues:** daily and weekly overtime, meal and rest breaks, independent contractors, and 25+ local minimum wages across the state
- **Leave laws:** more than 20 different leave laws providing job protection and more including mandatory paid sick leave
- **Harassment prevention:** mandatory policy and training requirements
- **Termination process:** final paycheck and costly penalties



WORKFORCE DEVELOPMENT
BOARD OF MADERA COUNTY

In local partnership with:

- Golden Valley Chamber of Commerce
- Madera Chamber of Commerce
- Madera Economic Development Commission
- Oakhurst Area Chamber of Commerce
- Small Business Development Center

Thursday, June 15, 2023

12:00 - 1:00 PM

FREE for employers in the following counties:

Amador
Merced

Calaveras
Mono

Inyo
San Joaquin

Kern
Stanislaus

Madera
Tulare

Mariposa
Tuolumne

Click Here to
Register Today!



California
Employers
Association™
employers.org

Central Valley counties have partnered with the California Employers Association to provide a NO-COST HR HOTLINE to employers!

Kern/Inyo/Mono Co.
888-201-5817

Madera Co.
888-202-4895

Merced Co.
888-906-0041

Mariposa/ Tuolumne/
Calaveras/ Amador
888-201-7101

Tulare Co.
888-563-2373

San Joaquin Co.
888-202-2207

Stanislaus Co.
888-203-0734

This project is fully funded by a US Department of Labor Workforce Innovation and Opportunity Act (WIOA) grant allocation totaling \$2,379,746 and is an Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities.