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| Dear Colleagues,We join others across the country to express our outrage over continued violence against the Black community in our country. George Floyd, Breonna Taylor, David McAtee, Ahmaud Arbery and Tony McDade are the most recent victims of murder but generations of Black people, Indigenous people, and communities of color have been devastated and traumatized by racism and white supremacy. We bear witness to and lament the pain and despair this trauma has caused and recognize that, to achieve our mission of ending violence, we must work to dismantle racism along with all other forms of oppression.We stand with the Black community to demand fundamental change, at all levels, including the individual level. Because, true allyship requires all of us to acknowledge how we have been complicit in allowing racism to continue and, then, to stop being complicit. It requires a commitment to disrupting racism and white supremacy in our personal and professional lives and also advocating for systemic reforms around racism. It requires us to listen to the voices of Black people, Indigenous people, and communities of color, follow their lead and take action. Black lives matter.In solidarity,Center on Victimization and Safety﻿ |

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| Vera Institute of Justice | 34 35th Street, Suite 4-2A, Brooklyn, NY 11232 |
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