

SUCCESS STORY



BUILDING A STRONGER SAFETY CULTURE

When Todd Hinton joined Ofi as Safety Coordinator II just over a year ago, he quickly recognized an opportunity to strengthen the company's workplace safety culture. While employees were committed and hardworking, many had limited exposure to formal safety practices and hazard recognition. Todd believed safety should be a shared responsibility across the organization, not solely owned by one department, and began taking steps to build greater employee involvement and awareness.

One of the first initiatives was the creation of a Health & Safety Committee made up of employees from multiple shifts and departments. Early safety observations submitted by committee members focused primarily on basic issues. However, after participating in OSHA 10 training provided by ATN, Todd noticed a significant transformation in both the quality of observations and employee confidence. Committee members began identifying more complex hazards, understanding the reasons behind safety concerns, and helping educate fellow employees. Members are now actively leading monthly meetings and assisting with refresher training, demonstrating a growing sense of ownership and pride in workplace safety.

ATN also provided Powered Industrial Truck (PIT) recertification evaluations, which helped identify operators needing additional training while also uncovering opportunities to improve overall safety, efficiency, and production flow. Todd noted that operators developed a stronger sense of pride and awareness following the evaluations, creating positive impacts beyond the original scope of training.

Additionally, NFPA 70E training delivered by ATN significantly improved employee understanding of electrical hazards and safe work practices. Employees who previously interacted with breaker panels without proper knowledge or qualifications now better understand the risks, PPE requirements, and importance of leaving electrical work to qualified personnel. The training also prompted a broader review of Ofi's electrical PPE, equipment, and qualified personnel procedures.

Todd shared that feedback from employees has been overwhelmingly positive and emphasized the value of bringing in outside instructors and fresh perspectives to keep training engaging and effective. He also praised ATN's instructors and staff for their professionalism and support throughout the process.

Through a partnership focused on practical training and employee engagement, Ofi continues to strengthen its safety culture and empower employees to take an active role in workplace safety.

A handwritten signature in black ink that reads 'Todd Hinton'.

Todd Hinton, Safety Coordinator II, Ofi