



In 1988, FSG began with a single truck, a handshake and a commitment to reliability. That initial work ethic has evolved into a vision of fabricating the future through precision manufacturing and comprehensive millwright services. Thanks in large part to its collaboration with ATN and ACCS to implement process-driven operations, Albertville-based FSG (fsginc.com) is creating lasting value for its customers and ensuring every project serves as a foundation for shared success for its stakeholders.

Q. How did you get connected with ACCS and ATN?

A. A member of the ACCS regional staff introduced us to ATN representatives who helped facilitate our application for EITP grant funds to support our training plan. This partnership proved transformative for our operations.

What set ATN apart was their hands-on approach. They didn't just provide classroom training; they facilitated hands-on training exercises at our facility, involving our employees in real-time implementation.

Q. How integral in your company's Workforce Development is your partnership with the Alabama Community College System?

A. Our partnership with the Alabama Community College System is integral to our workforce

development strategy. One of our core company values is fostering an environment where people find fulfillment and satisfaction in their work, and ACCS helps us deliver on that promise by providing pathways for professional growth and career advancement.

We've partnered with Snead State Community College, Wallace State and Gadsden State in various ways.

These partnerships through ACCS don't just help us meet our workforce needs; they create a supportive environment where every team member can thrive, advance their careers, and contribute to our commitment to quality and safety.

Q. Do you have plans to continue your collaboration with the Alabama Training Network and the Alabama Community College System? How does this align with strategic growth plan?

A. We partnered with ATN to prepare for ISO 9001 certification, ensuring our quality management system meets the rigorous standards required for defense contracting. We successfully achieved ISO 9001:2015 certification, positioning us to compete for government contracts.

Our collaboration with ATN and ACCS is central to our strategic growth plan as we expand into the defense sector.



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- Gene Pledger, Chief Innovation Officer