



SLA

SASKATCHEWAN LIBRARY
ASSOCIATION

2023 – 2027

STRATEGIC PLAN

Serving Saskatchewan libraries since 1942.



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SASK LOTTERIES

In partnership with
Sask *Culture*



SLA
SASKATCHEWAN LIBRARY
ASSOCIATION

VISION:

A library and information management community that is an active force in Saskatchewan's social, economic, and cultural development.

MISSION:

To connect, inspire, and advance the library and information management community that reflects all Saskatchewan people.

VALUES:

We value:

1. Equity, Diversity, and Inclusion

We embrace equity, diversity, and inclusion in everything we do.

2. Community Connections

We build library and information management community connections through:

- Compassion and empathy,
- Accountability, and
- Service excellence.

3. Truth and Reconciliation

We listen and learn from the truths of the past and continue to work towards building relationships with Indigenous peoples with whom we share the land.

4. Intellectual Freedom

We support open access to information through library systems for all and without discrimination.



SLA STRATEGIC PRIORITIES:

Guided by our values, SLA will focus our efforts to:

1. **Promote the value of libraries** by supporting the principles, standards, and practices that are essential to the provision of excellent library service, and by promoting the awareness of libraries as an integral part of their communities.

Objectives:

- Target timely advocacy with government leaders and other decision makers.
- Engage in ongoing advocacy to the general public.

2. **Foster and champion equity, diversity, and inclusion** in all SLA policies and programs, and promote them within the broader library and information communities.

Objectives:

- Review and establish priorities respecting equity, diversity, and inclusion in SLA policy and programs.
- Promote equity, diversity, and inclusion through the library and information management communities.

3. **Support capacity and efficacy within the library and information management sector** by encouraging communication and fellowship among members, library staff, and others, and identifying and responding to issues and situations that affect library staff and libraries.

Objectives:

- Assess and determine if/how SLA has a role in meeting the mandates of dissolved associations.
- Align SLA program offerings with its strategic plan.



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- Ensure professional development grants and scholarships are meeting the needs of members.
- Increase networking and communications opportunities for members.

4. Build and leverage partnerships by promoting cooperation among libraries, library associations, and cultural and community organizations to achieve common goals.

Objectives:

- Develop new partnerships.
- Strengthen existing partnerships.
- Connect culture and community.

5. Strive for operational excellence by assessing, reviewing, implementing, and expanding on organizational capacity in the areas of human resources, technology, financial management and process administration. We are committed to a continuous model of growth for organizational effectiveness and enhanced service to the library community.

Objectives:

- Strengthen SLA capacity.
- Diversify funding.
- Build strength through membership.
- Optimize programs.
- Improve technology and process efficiencies.