



SAINT JOSEPH SCHOOL

NEEDHAM

90 PICKERING STREET | NEEDHAM, MA | 02492
WWW.SAINTJOES.COM

Dear Parents and Guardians of Saint Joseph School,

Thank you for your continued commitment to Saint Joseph School. The students and families of our community are the backbone of our school, and we value your ongoing participation. This school is built and sustained by the strong community, and we seek to serve any student looking for an academic instruction grounded in virtue and faith.

As the school continues to evolve, we are writing to inform you of impending changes to the tuition structure at Saint Joseph School. We do this knowing well the burden your children's education places on your family, and it is not without careful consideration we have decided on the changes described herein.

In the spirit of transparency, we would like to provide some context to the tuition changes for next year. It is important to highlight that the cost of a Saint Joseph School education exceeds the current tuition rates. This is not uncommon, and a best-in-class benchmark is for tuition to cover 90% of operating expenses – the tuition adjustments outlined in the attached will bring us to that benchmark. Today, fundraising efforts from our community subsidize the cost of operating our school and educating our students by about \$750 per student, on average. In other words, your generous contributions to fundraising efforts largely support the day-to-day operations of our school, leaving other special projects, facility improvements, and program enhancements as a second priority to the core cost of educating children.

Furthermore, as we all are undoubtedly experiencing in our daily lives, inflation is weighing heavy on our operating expenses. At Saint Joseph School we are committed to hiring and retaining the best teachers available, and as both cost of living and competitive salaries increase, we believe a significant increase in annual compensation expenses is required to attract new teachers and retain our current staff.

As we considered increases to tuition, it was important that tuition not only better cover operating costs, but also allow for additional opportunities for our students next year. The budget supported by the tuition revisions includes increased individualized learning opportunities through new academic support positions for the elementary division.

We do not take these changes lightly, but believe they are critical to the success of our school and continuing to provide the education we promise for your children. Please see the attached tuition rates for the 2023/2024 academic year and the below procedures for reenrollment, which are intentionally different from prior years:

- A \$500 non-refundable deposit will be charged from your FACTS tuition account to confirm your student(s) spot for the 2023/2024 academic year. Non-refundable deposits will be withdrawn on the following dates (please note, it may take up to 2 business days for funds to be debited from your accounts):
 - February 15, 2023 for rising Prekindergarten – Grade 6
 - March 17, 2023 for rising Grade 7-8
- If you are making a different choice for your student, and not returning to Saint Joseph School for the 2023-2024 school year, please email Ines Posada at iposada@saintjoes.com prior to the dates listed above, and we will not charge your FACTS tuition account the enrollment fee.
- We are actively enrolling new families for all grades at Saint Joseph School, and after the above-mentioned reenrollment date, we cannot guarantee a spot for your student without the enrollment deposit.
- Tuition Assistance is available. The application link is on our website, www.saintjoes.com, under the Admissions tab. If you are applying for Tuition Assistance, please complete the application by March 31, 2023.

Saint Joseph School is committed to forming future leaders of faith, virtue, and humility with a preparatory education marked by academic excellence and inspiration of faith and character. Thank you for being a part of this mission. Please let us know if you have any questions.

In Partnership,

Mr. Ian Snyder
Head of School

Mrs. Lauren Solomon
Principal

Fr. Bryan Parrish
Pastor



2023 - 2024 Tuition Rates

Early Childhood Program (Preschool, Prekindergarten)	\$12,500
Elementary Division (Grades Kindergarten – 5th)	\$10,500
Middle School Division (Grades 6th – 8th)	\$12,500

Notes:

- Fixed fees and school supplies are included in tuition rate.
- \$250 sibling discount will be applied to each student after the first student.
- Tuition Assistance is available for qualifying families. Applications are facilitated through FACTS.
- Tuition payments are made through FACTS Management Company. You may choose to pay in full or in regularly scheduled installments.

Tuition Assistance

What is Tuition Assistance?

Tuition Assistance at Saint Joseph School is an annual allocation of funding designed to help families access Catholic education when tuition rates become an obstacle to enrollment. The Tuition Assistance application is open to all families regardless of background, tenure, or financial position. Criteria for awarding scholarships is based on multiple factors and seeks to help students with the greatest need first.

Over the course of the last two years, the average award from Saint Joseph School was \$2,000 with gifts ranging as low as \$500 and as high as \$6,000. Awards vary based on the needs of the family.

In the 2021-2022 school year, more than \$45,000 was awarded in tuition assistance. Through support of our leadership and generous donors, more than \$80,000 was awarded in the 2022-2023 School Year. We strongly encourage families to apply as additional funding becomes available each year.

How does the process work?

By completing an application for Tuition Assistance through FACTS, you will be asked to provide contextual information and official financial documentation. The FACTS system provides recommendations to the Tuition Assistance Committee to help guide the amount awarded.

Application Deadline	3/31/2023
Award Notification Sent	4/12/2023



2023 - 2024 Academic Calendar

August 2023

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December 2023

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2024

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

September 2023

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

January 2024

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

May 2024

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

October 2023

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2024

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

June 2024

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

November 2023

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

March 2024

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Notes:

- August 30, 2023 – 1st Day of School
- Red – NO SCHOOL
- Blue – Half Day, Early Dismissal
- Yellow – Holy Days
- June 12, 2024 – Last Day of School