



The ECA Education Committee Presents:

Breakfast Bites

Quick, one-hour seminars to help feed your business.

Grab a muffin and some coffee, then sit back and learn from our experts as they present topics as part of our new business series!

☒ ***April 10, 2019 — The Fundamentals of SBA Lending***

Your Instructor: Dwight Williams

VP SBA Lending, 44 Business Capital, A Division of Berkshire Bank

☒ ***May 8, 2019 — Employee Handbooks: Why you need them and what you should have in them***

Your Instructor: Cindy Nichtberger

Human Resources Services Specialist from Marshall & Sterling

☒ ***June 12, 2019 — Compliance with Contractual and Statutory Notice Provisions***

Your Instructor: Gregory Spaun

Partner, Welby, Brady & Greenblatt, LLP

Join us for one, two, or all three programs.

Registration and a light continental breakfast begins at 7:30 a.m., followed by a one-hour seminar starting at 8.

COST

Single session: \$25 for ECA Members ; \$35 for Non-Members

All 3 sessions: \$60 for ECA Members; \$90 for Non-Members

Breakfast Bites Education Program

REGISTER ONLINE @ WWW.ECAINC.ORG

Or detach and return with Payment to: Eastern Contractors Association Inc., 6 Airline Drive, Albany, NY 12205

FIRM: _____

EMAIL: _____ **PHONE:** _____

NAME(S): _____ **April 10** **May 8** **June 12** **All 3!**

Total amount enclosed: \$ _____

No refunds for cancellations made less than three days in advance of session.