



The ECA Education Committee Presents:

# Breakfast Bites

**Quick, one-hour seminars to help feed your business.**

*Grab a muffin and some coffee, then sit back and learn from our experts as they present topics as part of our new business series!*

---

**April 10, 2019 — The Fundamentals of SBA Lending**

Your Instructor: Dwight Williams

VP SBA Lending, 44 Business Capital, A Division of Berkshire Bank

**May 8, 2019 — Employee Handbooks: Why you need them and what you should have in them**

Your Instructor: Cindy Nichtberger

Human Resources Services Specialist from Marshall & Sterling

**June 12, 2019 — Compliance with Contractual and Statutory Notice Provisions**

Your Instructor: Gregory Spaun

Partner, Welby, Brady & Greenblatt, LLP

*Join us for one, two, or all three programs.*

*Registration and a light continental breakfast begins at 7:30 a.m., followed by a one-hour seminar starting at 8.*

COST

Single session: \$25 for ECA Members ; \$35 for Non-Members

All 3 sessions: \$60 for ECA Members; \$90 for Non-Members

**Breakfast Bites Education Program**

**REGISTER ONLINE @ [WWW.ECAINC.ORG](http://WWW.ECAINC.ORG)**

Or detach and return with Payment to: Eastern Contractors Association Inc., 6 Airline Drive, Albany, NY 12205

**FIRM:** \_\_\_\_\_

**EMAIL:** \_\_\_\_\_ **PHONE:** \_\_\_\_\_

**NAME(S):** \_\_\_\_\_ **April 10** \_\_\_\_\_ **May 8** \_\_\_\_\_ **June 12** \_\_\_\_\_ **All 3!** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Total amount enclosed: \$** \_\_\_\_\_

**No refunds for cancellations made less than three days in advance of session.**