

The background of the entire page is a photograph of the Columbus Torah Academy building. The building is a modern, single-story structure with a curved, tan-colored brick facade and large windows. In front of the building is a green lawn with a small tree and some shrubs. Three tall flagpoles stand to the right of the building, flying the Israeli flag, the American flag, and another flag. The sky is clear and blue.

Columbus Torah Academy

Reopening Road Map
for 2020-2021

Published July 16, 2020
Updated August 12, 2020

181 Noe Bixby Road, Columbus, Ohio 43213
www.torahacademy.org
614-864-0299

Safely educating our students

The leadership of CTA believes being in person affords us the most optimal platform, however we are prepared to pivot our learning models to meet the health and safety of our school community. All decisions will be aligned with recommendations from ODH, ODE, CDC and our Medical Advisory Committee. We are in consultation with Columbus and Franklin County Public Health.

At CTA, our primary focus is to ensure that our students learn in person, on our campus, in a healthy and safe environment with the individualized attention and engagement that define us as a school. We are committed to the intellectual, emotional, social, and physical development of our students as well as the foundation of their growth in Torah learning and middot.

Mission Statement

The mission of the Columbus Torah Academy is to develop our students into educated, contributing, active, aware members of contemporary American and Jewish societies. In the midst of this pandemic, with new and sometimes confusing information coming out, it's more important than ever to keep our mission as a guide so that we stay focused and on track.

We are committed to three priorities that will shape how we approach Covid-19 when we return to the building this Fall. As always, we ask for your partnership as we navigate these new waters together and all serve as role models for our students.

The Reopening Road Map will be a fluid document with policies and procedures that are in alignment with current medical and scientific facts along with best practices in education that meet the needs of our Jewish day school.



All information is subject to change.

Published 7.16.20
Updated 8.12.20

Priority Areas

Plans for reopening for the 2020-2021 school year stem from three priority areas which are guiding our plans as we navigate the coming year.

1. Create the best and most effective learning environment for all students **(Learning Models)**
2. Prioritize student, faculty and staff health and safety **(Health & Safety)**
3. Take responsibility for each other **(Community Responsibility)**

Our Task Force and Methods of Assessment for Reopening

The responsibility of reopening school for the 2020-2021 school year is not a singular action. There is a wide number of individuals who are serving on Task Forces and committees to determine what is right for CTA.

We would like to recognize our faculty and staff who epitomized stepped up this Spring to quickly pivot to an At Home Learning model for the remainder of the school year. We admire their integrity, growth mindset, kindness and positive energy focused on each student and are grateful for their continued commitment moving forward.

Thank you to the lay leaders and staff members serving on committees to make leadership decisions that are best for our students and school community. They are meeting constantly this Summer. We appreciate their time and dedication.



Thank You Lay and Staff Leadership

Medical Advisory Committee

- David Bernzweig, Battalion Chief for City of Columbus ~ Division of Fire
- Lara Blumberg, MD, Central Ohio Primary Care
- Yaffa Gewirtz, MD, Nationwide Children's Hospital
- Naomi Kertesz, MD, Nationwide Children's Hospital
- Robert Wolf, MD, Central Ohio Primary Care

Strategic and Finance Committee

- Buddy Adler, Finance Committee
- Gary Blumberg, Past President
- Rabbi Avrohom Drandoff, Head of School
- Larry Garvin, Finance Committee
- Robin Garvin, PhD, Executive Board Member
- Rabbi David Ginsburg, Finance Committee
- Victoria Ilin, Finance Committee Chair
- Norm Leist, Chief Financial Officer
- Raanan Lefkowitz, Executive Board Member
- Robert Wolf, MD, Board President

Building Health and Safety Task Force

- Chaired by Norm Leist, CFO and Facilities Manager
- Eliza Delman, Upper School Counselor
- Paige McKenzie, Lower School Teacher
- Chris Morford, School Nurse
- Amy Rahav, Lower School Teacher
- Sharon Schramm, Upper School Teacher
- Karan Tanenbaum, Food Services Director

Administrative and Educational Leadership Team

- Rabbi Avrohom Drandoff, Head of School
- Lou Staffilino, Interim Upper School Principal
- Nicole Miller, Lower School Principal
- Norm Leist, CFO and Facilities Manager
- Shari Herszage, Admissions, Marketing and Development
- Faculty and staff committees

Parents as Partners

Parents continue to be an integral part of the planning process. The At Home Learning Survey and One on One Parent Meetings with administrators showed that an overwhelming number of parents want to see their children back in the school building for learning. We continue to be available to answer your questions and take suggestions. CTA always has an open-door policy for communication. We plan to offer Town Halls and updates as policies and procedures develop.



Learning Models

We look forward to welcoming our students back into our wonderful building. As we make plans, we are taking into account all scientific and health care expert recommendations.

Our primary focus is to ensure that all of our students have the opportunity to learn in a healthy and safe environment and we are making plans to be on the school campus. The intellectual, emotional, social and physical development of each student as well as their growth in Torah learning and middot continues to be at the core of all that we do. We are preparing to pivot to alternative models if we need to adhere to new guidelines or any stay at home orders.

We are prepared to meet the needs of individual students and families on a case by case basis. Remote access is an option for students who need to temporarily quarantine or who cannot join in school classes.

School will begin on Monday, August 24 with a Staggered Start – Students divided into Group A and B

Staggered Start for First Week of School

Monday, August 24	Tuesday, August 25	Wednesday, August 26	Thursday, August 27	Friday, August 28
Group A Last Name A-H	Group A Last Name A-H	Group B Last Name I-Z	Group B Last Name I-Z	Evaluate & Tweak Protocols NO SCHOOL

Group A – Monday and Tuesday **A-H**
Group B – Wednesday and Thursday **I-Z**
Evaluate & Tweak Protocols - Friday - No School

FIRST FULL WEEK OF SCHOOL - August 31-September 4



All information is subject to change.

Published 7.16.20
Updated 8.12.20

Primary Learning Model: Fully in school classes with Health and Safety guidelines

There are going to be many unexpected challenges that we will face as a school community. Together, we will meet them and view challenges as opportunities to help our students develop grit, flexibility, and empathy for others. We are committed to maintaining our focus on actualizing our mission statement to develop our students into educated, contributing, active, aware members of contemporary American and Jewish societies.

We are striving to keep the daily school day schedule as close to typical as it always has been with davening, classes, specials, lunch and breaks. Of course, certain aspects of responding to appropriate health and safety measures will require modification. It is important to allow students to be students. We expect the start and end of the school day to be the same as usual: Grades K-8 from 8:30 am - 4:00 pm and Grades 9-12 from 7:30 am - 4:00 pm. Multiple entrances will be used for arrival at the beginning of the day and departure at the end of the day.

Lower School

In an effort to mitigate risk, each class will operate as a separate cohort while maintaining social distancing to the best extent possible. All academic instruction will take place in assigned rooms, which will be designated as the student's homeroom. Primary teachers will rotate to the classroom as opposed to the students moving to different classrooms. Students will **not be relegated** to their classrooms for the entire school day. They will have recess, specials and participate in other co-curricular activities around campus. Teachers will also look for opportunities to move learning outside when appropriate.

8:15-8:30 am	Arrival
8:30-9:00 am	8:30-9:00 a.m. Davening
9:00-9:45 am	Class Time-General Studies or Judaic Studies
9:45-10:00 am	Recess/mask Break
10:00-11:00 am	Class Time-General Studies or Judaic Studies
11:00-11:30 am	Lunchtime
11:30am-12:00 pm	Recess
12:00-12:45 pm	SPECIALS Art, Music (K-4), Gym, Social Emotional Learning
12:45-1:45 pm	Class Time - General Studies or Judaic Studies
1:45-2:00 pm	Recess/Mask Break
2:00-4:00 pm	Judaic Studies/Includes Hebrew Language for 30-45 minutes



All information is subject to change.

Published 7.16.20

Updated 8.12.20

Upper School

The nature of an Upper School schedule with 8-9 class periods, classes with mixed grade levels, and advanced courses does not allow us to adopt the cohort model. In an effort to mitigate risk we will separate the Junior High and the High School where possible. In order to maintain social distancing, we will regulate and limit locker use to decrease hallway traffic and limit the number of students who can be in the bathroom at one time. We will repurpose certain larger spaces to accommodate larger classes of students. We will also look for opportunities to learn outside when appropriate.

Upper School Daily Schedule

Period	Times
High School Davening & Breakfast	7:30
Period 1 High School & 7th-8th Davening	8:35-9:19
Period 2	9:21-10:00
MASK BREAK	10:00-10:15
Period 3	10:15-10:54
Period 4	10:56-11:35
Period 5	11:37-12:16
LUNCH	12:16-12:46
Period 6	12:48-1:27
Period 7	1:29-2:08
MASK BREAK	2:13-2:23
MINCHA	2:23-2:38
Period 8	2:40-3:19
Period 9	3:21-3:57 and 4:02 - staggered end



Alternate Learning Models #1:

At Home Learning 20-21

In the event that we are forced to close the school, CTA will pivot to “At Home Learning 20-21”. CTA At Home Learning will continue to be guided by ***community, rigor, purpose, individualized instruction, and simcha***. As we move closer to the start of school an “At Home Learning” schedule will be shared with you. The primary difference with “At Home Learning 20-21” is a fixed schedule that will begin with davening in every grade. The At Home Learning schedule will be different than an in-school schedule.

In an effort to be proactive, this summer we have been increasing our technology capabilities with additional devices. This will help us support a fixed schedule for At Home Learning in all grades with an adequate number of devices in circulation. Additionally, where appropriate, we will incorporate technology use and training when we are learning together in school to build student comfort and capacity. This will prepare students to pivot easier to At Home Learning. Essentially, the more we prepare our students, the easier it will be for them to adapt to learning at home in the event that we must pivot quickly.

Alternate Learning Model #2:

Hybrid

Given the size of our student population and the size of our building, we do not anticipate the need to use a Hybrid model across the school. However, in an effort to be prepared for any possibility, we have developed a Hybrid option in the event that we cannot have all students present in the building.



Health & Safety

All health and safety plans at CTA are in compliance with recommendations from the CDC, Ohio Department of Health, and Ohio Department of Education. We are in consultation with Columbus and Franklin County Public Health. We are following the Health and Safety Guidance for Ohio K-12 schools as presented by Governor DeWine. These include:

1. Carefully Assess for Symptoms
2. Wash and Sanitize Hands to Prevent Spread
3. Frequently Clean and Sanitize School Environment to Limit Spread on Shared Surfaces
4. Practice Social Distancing
5. Implement Face Coverings Policies

Carefully Assess for Symptoms

The most effective way to mitigate the risk of spreading COVID- 19 is for our entire school community to be proactive and carefully self - screen daily prior to coming to CTA. CTA will absolutely be supportive and partner with any member of faculty, staff or student who needs to stay home because they are exhibiting identified symptoms.

To mitigate risk:

- Faculty, staff, students, caregivers and volunteers must conduct daily health checks prior to coming to CTA which should include taking their temperature
- CTA will conduct daily temperature checks and a visual inspection for symptoms in consideration of current CDC recommendations on health screenings.
- Anyone (student, staff or visitor) exhibiting COVID-19 symptoms will not be allowed in the school building. (See addendum A on next page)
- If an adult develops symptoms while at school they will be asked to leave.
- If a student develops symptoms while at school they will be sent to the nurse, isolated, and parents will be contacted to pick them up.



- There will be no stigma attached to developing symptoms. These symptoms can be due to both COVID-19 or other respiratory illnesses.

Should I Come to School Today?

Do I have **ONE** or more of these four symptoms?

- Fever >100
- Cough
- Loss of sense of smell or taste
- Cold symptoms (sore throat, congestion, runny nose)

Do NOT come to school

Do I have **TWO** or more of these symptoms?

- Headache
- Body Aches
- Fatigue
- Gastrointestinal symptoms (nausea, vomiting or diarrhea)

DO NOT come to school

- If unsure if child meets criteria to stay home, keep them home
- If symptoms resolve within 24 hours may come to school without a COVID test
- If a child is sent home from school they will be considered symptomatic and require a doctor's note or a negative COVID test to return



All information is subject to change.

Published 7.16.20
Updated 8.12.20

Wash and Sanitize Hands to Prevent Spread

Keeping hands clean is one of the most important things we can do to stop the spread of germs and stay healthy. We view the additional emphasis on washing hands as an extra opportunity to teach about general hygiene. In all classrooms, the policy will be to wash or sanitize IN and OUT.

To mitigate risk:

- Faculty, staff, students, and volunteers will practice frequent hand washing throughout the day. It will be incorporated as part of the daily routine.
- In the sections of the building/campus where it is impractical to set up a washing station, we will provide hand sanitizer stations.
- Hand Sanitizer Gel stations have been installed in every classroom.

Thoroughly Clean and Sanitize School Environment to Limit Spread on Shared Surfaces

We have always taken pride in our school building being exceptionally clean. However, we understand the need to increase the level of cleanliness to reduce the chances of members of our community coming in contact with the virus. To this point, we plan to increase our cleaning regimen during and after school every day.

To mitigate risk:

- We will implement a strict daily routine for cleaning bathrooms, classrooms, hallways, common areas, doorknobs, railings, etc, when school is in session along with rigorous night-time routine and periodic deep cleans on weekends and no school days.
- The sharing of school supplies will be minimized. Students will have their own school supply kits. Shared supplies, if any, will be sanitized between use.
- We have had our HVAC filters checked and plumbing fixtures (faucets, flushers) converted to contactless.

Practice Social Distancing

Students will have to maintain physical distance from each other to reduce the spread of the virus. We are fully committed to fostering the warm and loving environment that CTA regards as an important part of our school community. We will incorporate the importance of community building where appropriate in our curriculum. We view the unnatural circumstances of social distancing as a unique opportunity to teach our students how connecting to one another is deeper than physical space.

To mitigate risk:

- Class size will be determined by how many students we can fit in a room and maintain appropriate distancing of 6' in Lower School and 5' in Upper School with the use of plexiglass dividers.



- Staff will maintain appropriate distancing among faculty, staff, students, and volunteers in all environments including classrooms, restrooms, playground, drop off and pick up locations, and school buses.
- We will use visual cues such as markings on the floor and signs to reinforce distancing.
- We will limit the number of visitors to school and their access to the building. We will be evaluating our policies about field trips and after school activities.
- Lunch will be delivered to students.
- We will make every effort to minimize student density in large common areas such as the gymnasiums, shul, playgrounds, libraries and multi-purpose areas.
- We will take full advantage of our large and beautiful campus to bring students outside on a regular basis including using outdoor spaces as classrooms.

Implement Face Coverings Policies

Use of cloth face coverings can reduce the spread of respiratory droplets that, in infected people, carry and spread COVID-19, therefore, face coverings will be part of our reality. We recognize that students and adults may find wearing a face covering to be a challenge. Face covering breaks will be incorporated into the daily schedule. These critical breaks are an additional opportunity to take advantage of our beautiful campus and outdoor spaces. In specific circumstances where a child is struggling with wearing a face covering, as always, the school will work in collaboration with the family to design an appropriate plan that will not compromise the safety of the student or others.

To mitigate risk:

- Faculty and staff are required to wear face coverings at all times.
- Face coverings are required outdoors if you are unable to maintain a 6' social distance.
- Face coverings should be brought from home to make sure that wearer is comfortable. There are disposable adult and child sized masks for use as well.
- All volunteers, vendors and maintenance personnel are required to wear masks
- Students will be required to wear masks in the school building. Mask breaks will be incorporated into the school day by using outside space. Teachers will be allowed to use discretion based on students' individual developmental and emotional needs.



All information is subject to change.

Published 7.16.20
Updated 8.12.20

Specific Scenarios to Keep in Mind

- **Symptomatic individual/child with test positive:** exclude for 10 days from symptom onset AND at least 3 days after fever resolution (if present) AND improved respiratory symptoms. Contact tracing will be done in school.
- **Symptomatic individual/child determined to have an alternate cause or illness by their primary medical doctor:** exclude until symptoms resolve and may return with note from primary medical doctor.
- **Symptomatic individual/child with test negative:** exclude until afebrile for 24 hours (if fever present) AND improved respiratory symptoms
- **Exposed and asymptomatic:** exclude for 14 days from last exposure if remains asymptomatic. There is no role for testing to get a “negative test” to clear a child to return to school.
- **Asymptomatic individual with family member who is tested:** exclude from school until test result is known.



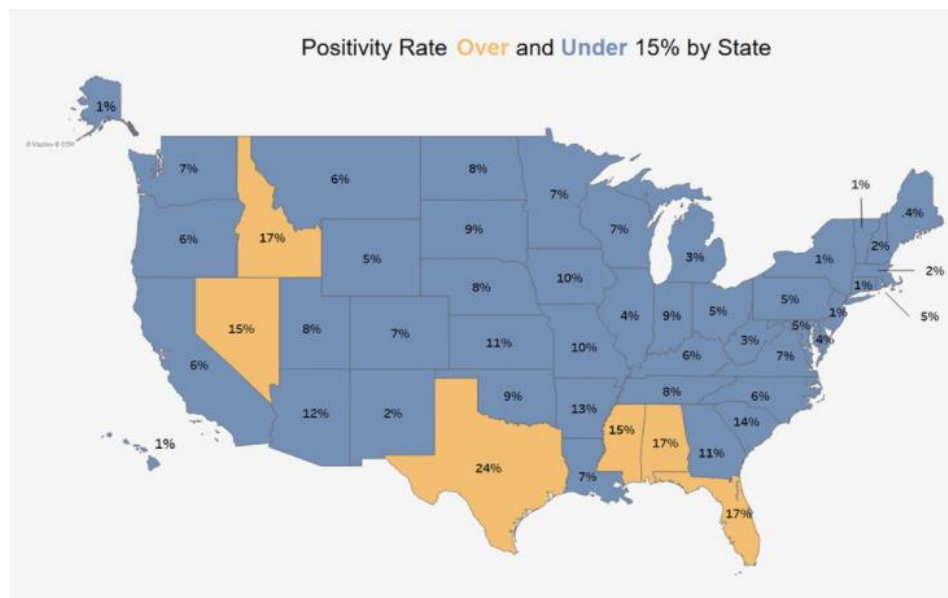
Community Responsibility

At CTA, we are a family. Our school community includes our faculty, staff, students, parents, volunteers, and visitors. Our small size is a benefit and affords us the opportunity to take personal responsibility for each other. We expect that everyone will take reasonable precautions to prevent exposure to Covid-19 and minimize risk to fellow faculty, staff, students, and parents.

The rules and regulations that we are following as a school are designed to keep our community safe and healthy. We are taking the opportunity as a teaching moment with your children and ask you to partner with us to support the rules and regulations. Please keep these considerations in mind:

- All members of our community and visitors to the school must wear masks, wash and disinfect their hands and practice social distancing.
- All members of our community and visitors to the school must follow self-screening and comply with self-quarantining in cases of exposure.
- All members of our community and visitors must help to maintain a healthy environment by showing respect and concern for the safety of all school staff members and fellow families.
- All members of our community (referring here specifically to faculty, staff and students) will make every effort when possible to avoid traveling to areas designated as a “hotspot” or will not permitted into the school building for 14 days.

Use the Travel Advisory data on the Ohio Department of Health website at <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/families-and-individuals/COVID-19-Travel-Advisory/COVID-19-Travel-Advisory>



Questions

As always, we continue to be available. If you have any questions do not hesitate to contact Rabbi Drandoff, Head of School at adrandoff@torahacademy.org or 614-864-0299, ext 228



All information is subject to change.

Published 7.16.20

Updated 8.12.20

FAQ

When is the 1st day of school?

School will begin with a staggered start. **Families with the last name beginning with A-H will come to school on Monday, August 24 and Tuesday, August 25. Families with the last name beginning with I-Z will come to school on Wednesday, August 26 and Thursday, August 27. There will be NO SCHOOL on Friday, August 28.** This will give students an opportunity to learn new protocols and procedures. The Friday with no school will be used to make tweaks as needed to the protocols.

Will there still be 7th grade orientation?

Yes, 7th grade students and one parent are invited to an orientation on Sunday, August 23 at 10 am at CTA. This will be an opportunity to get familiar with the transition from Lower School to Upper School.

What will “meet the teachers” look like?

Meet the Teachers will be held via Zoom. The dates can be found on the school calendar at <https://www.torahacademy.org/calendar/>. There will be different dates for different grade levels. Teachers will continue to be available by email to answer your questions.

How will the parent teacher conference look?

Parent Teacher Conferences are scheduled for Wednesday, November 18 and will be by Zoom. You will sign up for specific times and teachers will have a dedicated Zoom link to meet with you.

When is supply drop off?

We ask that students in Grades K-6 bring supplies on the first day of school. Students in grades 7-12 will receive their supply lists from teachers over the first few days of school. They should plan to bring a writing instrument and paper for the first few days. Supplies will not be shared in any grades.

How early in the morning are students permitted in the building?

Students in grades 9-12 can arrive at 7:15 am and report to the shul for davening. Students in grades K-8 can arrive at 8:15 am and report to their classroom. Families with students in High School and Junior High (7-12) can speak with Mr. Staffilino about any accommodations.

Will the water fountains be in operation?

Water fountains will not be in operation. Students can bring water bottles and there will be jugs of fresh water to refill in the classroom.

Are there any changes to the CTA uniform policy?

No. The uniform policy is in effect the way it was at the end of the school year. The complete policy can be found at <https://www.torahacademy.org/parent-portal/uniform-policy/>

What upgrades did CTA make to it's technology?

We have made significant upgrades to our technology that will impact in school learning as well as if we need any virtual tools. We now have 1:1 devices for every student. iPads in grades K-1, Chromebooks for grades 2-8 and laptops for grades 9-12. In addition, we have Zoom stations in classrooms and upgraded Wifi. We also have plans, once we have funding, for a new server.

Who will be allowed in the building?

Only students and staff will be allowed in the building.

How will pick-up and drop-off work?

Drop off and pick up will be near the main entrance in the "circle". Cars will drive down and use the carpool line for drop off and pick up. Students will enter through designated doors and be brought out through designated doors. Parents will not be permitted to come into the building and should remain in their car. The system could take some time to flow easily. Please be patient with us and mindful of following directions and duty teachers helping students get to the right location(s).

Is there going to be a change to the "Give and Get" program due to the lack of volunteer opportunities?

There will continue to be volunteer opportunities although they may look different than in years past. The Give and Get program is set by the Board of Trustees. Any changes to the program will be communicated to you later this month..

Will there be bus transportation?

Yes. Columbus City Schools and Bexley City Schools have transportation options. To be eligible to ride the bus, you must complete a request for transportation from the respective district that you live in. Bexley families need to request each year. Columbus families are rolled over from the previous year, but new families must complete an online request. All of the information can be found at <https://www.torahacademy.org/bustransportation/>. Our Medical Advisory Committee will be looking at the protocols from each district to make sure they are aligned with our Health & Safety plans.

What is the plan for lunches?

Will CTA be offering hot lunches? High School breakfast? Yes. The Hot Lunch program will continue. Students can continue to pack from home or purchase lunch through the lunch program. Students will not be eating in the cafeteria. They will eat in designated spots in their classroom or outdoors. High School students will continue to have a breakfast option.

Will there be after school programming?

At this time there will be no after school programming.

Will there be athletics?

Fall sports are being suspended for the start of the 2020-2021 school year. Possibilities for athletics will be reevaluated after Yom Kippur (September 29). Decisions are based on health and safety.

What is the policy for restroom use?

Students will have designated bathrooms per pod and grade level. Students will use hand sanitizer when they leave and enter both the classroom and the restroom. Bathroom doors to the hallway will remain open.

What is the temperature screening policy?

Temperature will be taken every morning for all staff and students.

Will there be medical staff on campus?

Yes. We will continue to have a nurse 5 days a week in the Nurses' Station plus an additional isolation room for students who show symptoms of Covid-19.

How will students who are not sick but need medical attention in another way receive the help they need?

Teachers will have access to basic first aid in their classrooms and the school nurse will come to the classroom as needed. The Nurse's station is being used for students exhibiting Covid-19 symptoms.

What is the policy if a student or staff member becomes ill?

Our Medical Advisory Committee has developed a protocol. See Specific Scenarios in Reopening Road Map updated on 8.12.20.

What is the mask policy?

All students and staff in the building will be required to wear a mask.

What is the travel policy?

All students and staff that travel to a "hot spot", should quarantine and will not be allowed in the building for 14 days. Hot spots are determined by looking at the ODH Travel Advisory which defines a hot spot as a positivity rate over 15%. That advisory can be found at <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/families-and-individuals/COVID-19-Travel-Advisory/COVID-19-Travel-Advisory>

What are the symptoms that we should keep our children home from school?

Do not come to school if you have ONE of these symptoms: fever >100, cough, loss of sense or smell or taste, cold symptoms (sore throat, running nose, congestion). Do not come to school if you have TWO of these symptoms: headache, body ache, fatigue, gastrointestinal symptoms (nausea, vomiting, diarrhea). See chart in Reopening Road Map updated on 8.12.20

