

Future Ready Leadership Essentials

A course for the **Emerging Leader** from Mohawk College Enterprise



At a Glance

Audience

New to management
No formal leadership training
Transitioning into supervisory roles

Duration

1 day per month over 5 months

Features

DISC Personality Theory

Leadership Competencies

This course has been designed for participants to learn and develop different leadership competencies over the entire program.

- ✓ Personal Leadership
- ✓ Team Leadership
- ✓ Presentations Skills
- ✓ Communication
- ✓ Developing Others
- ✓ Managing Time
- ✓ Coaching
- ✓ Continuous Learning



Overview

The Future Ready Leadership (FRL) Essential Skills program consists of five introductory leadership training courses delivered one day per month, over five months. Learn about personal and team accountability and how to transition from 'buddy' to 'boss'.

Content

Day 1 Stepping into Leadership

Understand personal & team leadership competencies

Day 2 Communication Fundamentals

Explore communication process & effective conversation skills

Day 3 Motivating & Empowering Employees

Learn the benefits of delegation & empowerment

Day 4 Dealing with Difficult Behaviours

Understanding the actions of others & building relationships

Day 5 Applying Essential Skills

Prioritizing activities and time for effective performance

"In early 2018, Algoma engaged MCE to assist with skill development for our Supervisors and Managers. Their approach to meeting our needs was professional and very customer focused. We were so delighted with the success of our Leadership Development Program, we engaged MCE to provide Lean Six Sigma – Green Belt training. Dianne Jones and Marci Ruhl are a pleasure to work with, the Facilitators are experienced, knowledgeable and engaging. We look forward to working with MCE on future projects."

*Terry Scott, Manager of Human Resources Programs
Algoma Steel Inc.*

Dates

- Day 1 Wed., Feb. 26, 2020
- Day 2 Wed., Mar. 25, 2020
- Day 3 Wed., Apr. 22, 2020
- Day 4 Wed., May 20, 2020
- Day 5 Wed., June 17, 2020

Location:

The Waterfront Banquet & Conference Centre
555 Bay Street North
Hamilton L8L 1H1



Let Us Help

For more info, contact:

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