

Future Ready Leadership *Acceleration*

Leadership Development for
Senior-Level Leadership

At a Glance

Audience

- Senior-level leadership with other management staff reporting to them (supervisor or management level)

Features

- One kick-off session
- Pre-Post MCE 360 evaluations
- 2 one-hour individual coaching sessions
- 4 training & development sessions
- Virtual, remote delivery

Leadership Accelerated

Acceleration is focused on providing Senior-Level leaders with the behaviours and interpersonal capabilities critical for developing the strategic and operational efficiencies that create a lasting leadership legacy throughout an organization.

Acceleration evolves into a series of advanced leadership training sessions that will help build upon and strengthen participants based on their 360 assessments and the results of their coaching session. The participants are given unlimited potential to build upon their competencies.



2020 CAMA Professional Development Award Winner*

District Municipality of Muskoka, ON - Leadership Acceleration Program

Accelerated Coaching Philosophy

Leaders are encouraged to think incisively about their organization's future. MCE Coaches believe that the participant has unlimited potential to build upon their competencies. The coach & participant work on the results of the individual assessments as the Instructional Designer develops the collective training & development sessions.

Accelerated Training Philosophy

Each *Acceleration* training program is built from the ground-up. Training sessions are comprised of the common competencies derived from each participant's MCE 360 and coaching outcomes. This collective of competencies distinguishes the uniqueness of each cohort.

Four-Step Delivery

Step 1 Kick-Off Session

September 15, 2021 | 9am to 11am

Welcome to *Accelerated* Leadership.

Step 2 MCE 360 Assessments

Pre-Training September & October 2021

Post-Training April & May 2022

Individual assessments weighed against selective competencies.

Step 3 1-on-1 Coaching Sessions

November & December 2021

2 one-hour sessions of focused, individual coaching.

Step 4 Training & Development Sessions

Wed., Jan. 12, 2022 | 8:30am - 3:45pm

Wed., Feb. 9, 2022 | 8:30am - 3:45pm

Wed., Mar. 9, 2022 | 8:30am - 3:45pm

Wed., Apr. 6, 2022 | 8:30am - 3:45pm

4 full-day sessions reflective of the collective findings of the 360 assessments and coaching sessions.

MCE 360 Assessment: The Process

MCE's 360 assessment is an assessment tool unique to MCE that has been developed over years of extensive leadership instructional design and training.

The assessment report will reveal competency strengths as well as areas requiring further development. The participants will then have one-on-one time with an MCE executive coach to identify strategies and set goals for personal and professional growth.

While this is happening, MCE's Instructional Designer will review all the individual reports and develop a four-day training program based on the needs of the overall cohort, providing the opportunity for collective learning.

Expert Facilitation & Personalized Coaching

Many of MCE Facilitators have a professional coaching portfolio as the two disciplines work hand-in-hand.

Each participant in the Acceleration program will have the option of 'coach-matching' - choosing a coach that the participant believes can maximize their own growth potential.

This feature is unique to the Future Ready Leadership Acceleration program and an essential step to leadership growth at the Senior-Level.

For more info, contact:

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