

## **Power of Teams**

**Duration:** 1 Day

### **Overview:**

In this highly interactive, experiential course, participants will learn about the key leadership competencies to be developed throughout the program. They will discover and understand the value of working together as a team to cultivate a high-performance working team.

### **Learning Outcomes:**

Upon successful completion of this course, participants will be able to:

1. Evaluate personal leadership capabilities by completing a competency-based self-assessment.
2. Apply principles of trust, respect and mutual accountability to build effective teams.
3. Develop strategies for moving from effective to high-performing teams.

### **Content:**

- Competency Iceberg Model
- Leadership Competency Self-Assessment
- Developmental Leadership
- Personal Accountability
- Key Factors for Team Success – Trust, Respect and Mutual Accountability
- Characteristics of High-Performing Teams
- Patrick Lencioni's Five Dysfunctions of a Team

### **Methodology:**

- Instructor-led session, PowerPoint presentation
- Icebreaker to encourage team participation and enhance comfort level
- Individual and small group activities
- Group discussions