

# FAQ

## TEA Proposed Action: Frequently Asked Questions

### Parents

#### **Does my child/student keep their enrollment status for the upcoming SY2020-2021?**

All students currently enrolled in prekindergarten through 5th grade at the Frank L. Madla Accelerated Collegiate Academy will maintain their enrollment status until Friday, May 22, 2020 - the last day of school. We hope to have an answer from the courts on or before this date as to whether we may be able to continue normal operations (grades PreK-8th) for the upcoming SY2020-2021 school year.

No matter the outcome of our legal suit, students in grades 6th through 12th will continue school operations as usual for the upcoming SY 2020-2021.

### Employees

#### **Will I remain employed for SY 2020-2021 if I provide services to the Frank L. Madla Accelerated Collegiate Academy, specifically kindergarten through 5th grade (i.e., 2nd grade teacher)?**

All New Frontiers Public Schools employees shall be entitled their salary and benefits (as selected during the open enrollment insurance period) for SY 2019-2020. For example, if you are a 187-day employee, you will still get compensated through August 31, 2020. New Frontiers is committed to fulfilling this agreement.

It is our hope to have an answer from the courts on or before May 22, 2020 as to whether we may be able to continue the status quo (grades PreK-8th) operations for SY2020-2021.

#### **Will I remain employed for SY 2020-2021 if I provide services for the Frank L. Madla Accelerated Collegiate Academy, specifically in grades 6th through 8th?**

If you are an employee that provides services for grades 6-8th (i.e., 7th grade Math teacher) you are to anticipate an employment offer letter for upcoming SY 2020-2021 on or before May 22, 2020.

#### **Will I remain employed for SY 2020-2021 if I provide services for the Frank L. Madla Accelerated Collegiate Academy and I support both kindergarten through 5th grade students, and 6th through 8th grade students? For example, I am a special's teacher – PE teacher, Art teacher and/or Special Education teacher.**

NFPS will review all positions within the Frank L. Madla Accelerated Collegiate Academy and evaluate against a budget criterion for 6th through 8th campus design before making any decisions. It is our hope to have an answer from the courts on or before May 22, 2020 as to whether we may be able to continue the status quo (grades Pre K-8th) operations for SY2020-2021.

All New Frontiers Public Schools employees shall be entitled to their salary and benefits (as selected during open enrollment insurance period) for SY 2019-2020. For example, if you are a 187-day employee, you will still get compensated through August 31, 2020. New Frontiers is committed to fulfilling this agreement.



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### Community

#### Has TEA issued a school closure for the Frank L. Madla Accelerated Collegiate Academy?

We believe that the TEA is attempting to close our Frank L. Madla Accelerated Collegiate Academy campus without following any of the procedures required by law or without any lawful basis to do so. It is our intent to file an injunction to stop this action. We believe that seeking a solution in the courts is our best way to obtain due process and ultimately preserve the Frank L. Madla Accelerated Collegiate Academy within our district.

#### Why is this action being proposed by TEA?

Because New Frontiers partnered with Pre-K 4 SA to provide early education to our families, TEA wants us to stop operations of our Frank L. Madla Accelerated Collegiate Academy in grades K-5th by August 2020.

#### Was New Frontiers Public Schools operating in 'unauthorized sites'?

New Frontiers was already authorized by TEA to provide Pre-K education as of 2007. We provided TEA notice of our partnership before it began servicing our students. Pre-K 4 SA sites are currently serving hundreds of students across the city of San Antonio in the following school districts: East Central ISD, Edgewood ISD, Harlandale ISD, Northside ISD, North East ISD, San Antonio ISD, Southwest ISD, and Southside ISD. These sites are safe, have state of the art facilities that provide nationally recognized education to Pre-K students.

#### Why didn't New Frontiers Public Schools inform students & staff of this matter sooner?

In good faith, we engaged in ongoing conversations with TEA to find a solution to avoid entering into a lawsuit. We communicated with TEA many times and asked guidance, provided our documentation and sought clarification – to which their responses were sporadic and often took months to be sent to us.

#### What campuses could this effect?

The proposed action from TEA applies to grades Pre K-8th grade, the Frank L. Madla Accelerated Collegiate Academy. TEA is currently requesting that New Frontiers Public Schools cease operations of grades PreK-5th by August 2020 and phase out grades 6-8th (one grade level each year) by 2023-2024. This proposed action does not impact the Frank L. Madla Early College High School.



New Frontiers Public Schools