

EMPLOYEE COVID-19 FAQs



New Frontiers Public Schools

2020-2021 SCHOOL YEAR

1) WILL TEACHERS AND STAFF BE REQUIRED TO REPORT TO CAMPUS?

All staff and faculty will be required to report to campus regardless if they are assigned On-campus (Face-to-Face) or participating in Remote Learning.

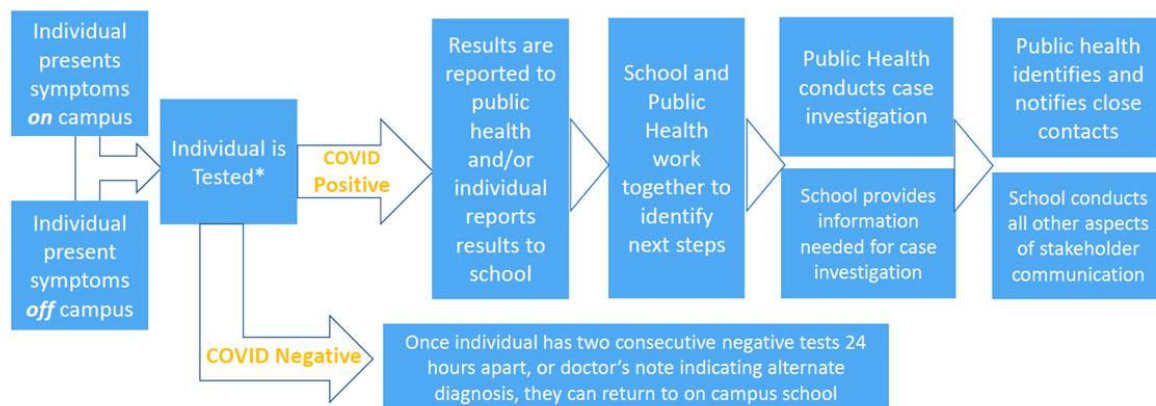
2) WHAT IF I HAVE AN UNDERLYING CONDITION AND WORRY FOR MY HEALTH?

For concerns related to health, please direct inquiries to hr@newfrontierspublicschools.org

3) WHAT IF I HAVE BEEN EXPOSED TO, TEST POSITIVE, OR HAVE SOMEONE IN MY HOME WHO HAS TESTED POSITIVE FOR COVID-19?

Employee will quarantine for 14 days; the learning group (cohort) will shift to remote learning for 14 days (may include weekends). COVID Task Force will also review each case individually.

Identifying Impact of COVID-19 Positive Individual On Campus



*Testing is paid for by most insurances, though a co-pay or deductible may apply. Public health entities and community groups also offer free testing in many communities.



CONTINUED ON NEXT PAGE

4) IF SOMEONE TESTS POSITIVE FOR COVID-19, WILL WE BE NOTIFIED? WHAT WILL BE THE PROTOCOL?

Consistent school notification requirements for other communicable diseases, and consistent with legal confidentiality requirements, NFPS will notify all teachers, staff, and families of all students in the school if a lab confirmed COVID-19 case is identified among students, teachers or staff who participate in any on-campus activities.

5) HOW WILL ABSENCES RELATED TO COVID-19 BE HANDLED?

Per the Employee Handbook (Sick/Personal Paid Days, pg. 39), all eligible employees will have 6 sick/personal days of leave. Please see the Federal Leave Guidance for extended days due to COVID19. If you feel you have been exposed or feel you are having symptoms, please notify your principal or supervisor immediately. You may also email HR@newfrontierspublicschools.org for any concerns or questions.

6) IF AN EMPLOYEE IS REQUIRED BY A MEDICAL PROFESSIONAL, OR BY THE POLICY LAID OUT BY THE DISTRICT, TO QUARANTINE AT HOME, CAN THEY WORK REMOTELY, IF PHYSICALLY ABLE, IN ORDER TO NOT TAKE SICK DAYS OFF?

The COVID-19 Task Force Committee will review each individual situation while seeking guidance at the state and local level and additional information received from the District Attorney.

7) WILL FACE COVERINGS/PERSONAL PROTECTIVE EQUIPMENT (PPE) BE REQUIRED?

Yes. Schools are expected to comply with the Governor's Executive Order for wearing masks or face shields, when developmentally appropriate.

8) WILL FACE COVERINGS/PERSONAL PROTECTIVE EQUIPMENT (PPE) BE PROVIDED?

Yes. Face coverings/PPE will be provided by the Texas Education Agency for students and on-campus staff. Staff members are encouraged to bring in their own (disposable and cloth covering masks).

9) ARE TEACHERS GOING TO HAVE TO TAKE TEMPERATURES?

Yes. There may be certain instances where the Teacher may be asked to take the temperature of the student if the designated staff is not available.

10) WHO WILL PAY FOR THE TESTING IF A COVID19 CASE COMES UP WHILE AT WORK?

The cost for testing should be covered by most insurance plans or through government-sponsored programs. For HUMANA members, please visit:

<https://www.humana.com/coronavirus/covid19-humana-member-resources>