

## MMC Diversity, Equity and Inclusion (DEI) Committee

*By Elisabeth Wilson, MD, MPH, MS-HPed, Chair, Department of Family Medicine*

The purpose of the MMC Diversity, Equity and Inclusion (DEI) Committee is to assist in the development of a DEI structure and implementation plan that is transparent about the overlap between diversity and excellence in patient care, workforce recruitment and retention, research and medical education at an integrated institutional level.

Our mission, vision, values and strategic priorities speak to the conditions in which we live, work, learn and play to create a healthier population, society and workforce. Diversity, equity and inclusion are central to MMC's institutional effectiveness, excellence and viability by:

- Supporting our mission of “working together so our communities are the healthiest in America.”
- Informing our strategic priorities of workforce engagement, population health, local health system transformation, provider alignment, and excellence.
- Driving our ability to compete for employees and consumers.
- Fueling our growth, financial strength and competitive advantage.

A climate of inclusion allows diverse talents to flourish, fosters personal investment in the institution's mission and vision, and promotes the emergence of innovative problem solving that occurs at the intersections of perspectives, experiences and disciplines.

The MMC DEI Committee meets once a month.

If you are interested in joining, please contact **Beth Wilson**.