



**American Council of Engineering Companies  
of New Hampshire**

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AMERICAN COUNCIL OF  
ENGINEERING COMPANIES  
OF NEW HAMPSHIRE



# **Granite Flagship Leadership Program**

**2020 – 2021**



## Program Overview

Leaders of engineering firms possess a range of important skills vital to helping grow the firm – the most important of which is personal leadership style. The challenges of leading others and leading the firm surface daily, and successful leaders must refine and hone the techniques they use along with the new skills requested. The ACEC-NH Granite Flagship Leadership Program provides solid professional development in leadership skills.

This program is designed for senior and middle management, along with anyone else who has been identified as a high potential leader with at least 10-15 years of experience. Our interactive course is based on four key foundations for leadership competence and developing one's own unique leadership style.

- Understanding Self
- Well Defined Personal Vision
- Understanding Others
- Communicating to Motivate

## Program Pricing



### Member Firms

Early Bird (by 8/1/20) \$3,800  
Regular (after 8/1/20) \$4,200



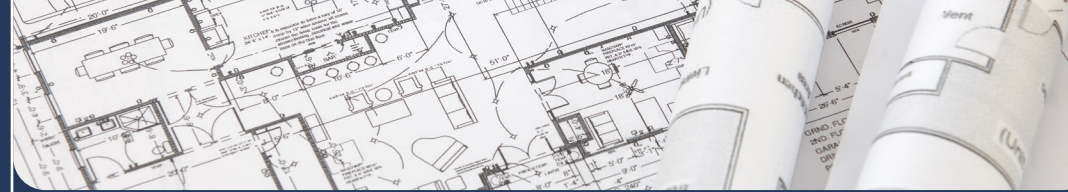
### Non-Member Firms

Early Bird (by 8/1/20) \$5,800  
Regular (after 8/1/20) \$6,200

This program will be offered virtually to start, and could move to in-person sessions at a later date. Virtual sessions will run from 8:30 AM to 12:00 PM. 58 PDH Credits Awarded for Program Attendance

### About The Jennings Group

The Jennings Group LLC, specialists in engineering and technical leadership programs, leads Granite Flagship. Over 1,900 people from 200 organizations and 28 countries have participated in their programs. Faculty includes Kate Kaynak, PhD, college professor and founder of a 40-person publishing industry start-up, and Nicholas Kessler, policy analyst and former Deputy Commissioner of the Virginia Employment Commission.



## Upcoming Sessions

<b>September 8, 2020</b>	Session 1A	<i>Session Name: Leadership Principles</i>
<b>September 9, 2020</b>	Session 1B	
<b>October 6, 2020</b>	Session 2A	<i>Session Name: Understanding Yourself &amp; Others Better</i>
<b>October 7, 2020</b>	Session 2B	
<b>November 6, 9 &amp; 10, 2020</b>	Session 3	<i>Individual One-on-One Coaching Sessions Hosted via Zoom Meeting</i>
<b>December 8, 2020</b>	Session 4A	<i>Session Name: Communicating to Motivate</i>
<b>December 9, 2020</b>	Session 4B	
<b>January 5, 2021</b>	Session 5A	<i>Session Name: Leading Strong-Willed/Difficult People &amp; Leading in Conflict Situations</i>
<b>January 6, 2021</b>	Session 5B	
<b>February 9, 2021</b>	Session 6A	<i>Session Name: Leading Change: Creating Environments for Change &amp; Overcoming Resistance</i>
<b>February 10, 2021</b>	Session 6B	
<b>March 9, 2021</b>	Session 7A	<i>Session Name: Empowering &amp; Growing Others: Delegating, Coaching, Mentoring &amp; Empowering</i>
<b>March 10, 2021</b>	Session 7B	
<b>April 6, 2021</b>	Session 8A	<i>Session Name: Taking &amp; Controlling Personal Risk; Defining Your Personal Leadership Style</i>
<b>April 7, 2021</b>	Session 8B	
<b>May 4, 2021</b>	Session 9A	<i>Session Name: Inspiring Leadership in Others; Creating a Leadership Culture; Creating a Personal Growth Path; Graduation</i>
<b>May 5, 2021</b>	Session 9B	
<b>May 19, 2021</b>	Snow Date	

## About ACEC-NH

Founded in 1980, ACEC-NH is non-profit organization dedicated to assisting member firms achieve excellence in the business and practice of engineering.

- ACEC-NH is the leading policy and legislative advocate for consulting engineering firms in New Hampshire.
- Provides business practice education, resources, and industry connections to its member firms.
- Is committed to engineering excellence and upholds the high ethical standards of the profession.
- Promotes awareness about the practice of engineering and the role that professional engineers play in the everyday lives of New Hampshire residents.