California State University MONTEREY BAY

COVID-19 | Emergency Pay for CSUEU and Teamsters

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To: University Personnel Communications <upcommunications@csumb.edu>

Dear CSUMB CSUEU and Teamsters,

Effective March, 20, 2020, CSUEU and Teamsters employees who are assigned to work on campus during the State of California's indefinite shelter-at-home directive are entitled to emergency pay.

Working on campus

Non-exempt CSUEU and Teamsters employees assigned to work on campus will receive emergency pay for the time they were assigned to work on campus. Hours worked on campus should be entered in CMS per the Report Emergency Pay instructions.

Exempt CSUEU employees who are required to work a day on campus shall receive equivalent informal time off at such time(s) as agreed upon by the employee and their appropriate administrator. Informal time is tracked by the employee and their appropriate administrator. This time should not be entered in CMS.

Working remotely

All CSUEU and Teamsters employees who are able to work remotely will continue to work remotely and will be paid their regular salary for the remote work.

CPAL eligibility

All CSUEU and Teamsters employees who are unable to work remotely may be eligible for leave under CPAL, state or federal law, or by using their accrued leave balances. For further assistance or questions, contact your appropriate administrator.

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