

## **ANNUAL REPORT – ST. PHILIP’S CHURCH – 2021**

Rector’s Report will be given by Father Eric on December 4 as part of his sermon.

### **Assistant to the Rector Report – Mother Lisa Erdeljon**

It has been a true blessing to be called to serve with all of you, here, at St. Philip’s.

I will admit, the location was what drew me to the position to begin with, but it is the people and the ministry that have kept me here. My first day of work was March 15, and even before I got here, I received emails and messages from people who were already praying for me and welcoming me. And for that, I am so grateful.

During the past 9 months, I witnessed St. Philip’s re-open after the pandemic. My first Sunday, we were socially distanced, in masks, with no singing, and having to sign up for service (not to mention 3 services on a Sunday morning!) Since then, we’ve come almost completely back to normal. Holy Week was a blessing—My second Sunday was Palm Sunday, in a Pandemic. As a result, in planning and preparing for Holy Week, I was able to learn a lot about “what we used to do,” “what we are doing,” and “what we will do.”

I was gifted with the opportunity to preside at Old St. Philip’s Church in Old Brunswick Town, where hundreds of years of clergy presided before me. And that was the first time I saw most of you without masks! It was a gloriously warm, sunny day, filled with smiles, laughter, and God’s great joy.

Summer progressed nicely, as we began “Porch Sittin” and Wednesday Noon Eucharist again. Both of which gave me an opportunity to meet more people on a more one-on-one basis.

Plus, I love serving in a parish in a small town, where I can walk down the street and see church members and neighbors, all willing to stop and say hi and share some good news.

Next year will be an exciting time for St. Philip’s, too, not least because of the new Parish Hall and offices. I know we all look forward to the construction being complete and the space opening. I would like to give accolades to those who have creatively discovered other ways to offer fellowship, education, and service without a large Parish Hall. I’m pretty sure we are all experts at Zoom now, too. I know I will continue to grow and learn more about St. Philip’s, about my ministry, about serving at a program-size parish, and about all of you. I look forward to celebrating my first Christmas season here, and progressing into Lent next spring.

In the mean time, know that I am praying for all of you and smiling as I think of all the countless blessings that have been poured upon me since I answered the call to serve at St. Philip’s. I am so happy here and so grateful for all you.

### **Senior Warden’s Report – Dana Richardson**

This has been a year of challenges and accomplishments. Fortunately, with the arrival of Mthr. Lisa and with the new Parish Hall being a visible and growing construction project, the challenge became how to evolve the change from Pastoral to Program Church. In 2018 when St. Philip’s started on the path of transition from a Pastoral Church, there were significant organizational and procedural changes set in motion. From the beginning, we were told that for these initial changes to grow from a concept to the reality of a Program Church would not be easy nor perfect.

Fr. Eric has often told the congregation, that the process of change would not happen quickly, that it may take seven or more years to get through the growing stages needed to break the habits of the old way of doing things. This year has been a satisfying year of change in the growth process. St. Philip's did not abandon the course of change we set out to do in 2018, but in navigation terms, we altered heading to maintain course.

This year, we realized that communications between the (at that time five) ministry boards and the vestry were not as effective as they should have been to achieve the goals of our church. In response to this need, the vestry was restructured. In order to improve two-way communications, five of the twelve vestry members were assigned as Chaplains, each to one of the Ministry Boards. Another five vestry members were assigned to a Strategy Committee to determine what initiatives we could start now to help grow our church. Also, an Executive Committee was formed to be able to act on emergent issues between scheduled vestry meetings. Throughout the year, this committee also took on responsibility for receiving and reviewing new policies to ensure that the draft policies were: not in conflict with existing policies; affordable; and realistic. This review process has reduced the time that the vestry needs to consider a proposed policy before making an approval decision.

The Strategy Committee started the year by reviewing the mission and vision statements on the church web site and found that these guiding statements were too long and vague. These statements needed revising to provide a crisper description of “why” we do what we do. It was determined that St. Philip’s Church only needs one “Vision” statement to define the “why” for “what” we do. Our new vision statement was found in almost every sermon and any given Sunday - to love God and love others. With a clear and simple vision for our church, the vestry, each ministry board, and each ministry were tasked to develop their own Mission Statements that would reflect “how” they would achieve the vision of St. Philip’s Church. The vestry adopted a three-element mission statement to guide us through all of our work: 1] develop goals; 2] communicate with, council and support the ministry boards; and 3] be knowledgeable stewards of finances, people and facilities and ensure that these resources are in line with the church’s vision and goals.

In addition to making changes for the future, in 2021, the vestry has been responsive to many challenges related to the ongoing COVID-19 pandemic. Using the newly adopted church vision and vestry specific mission statement, we followed government and diocesan guidelines to return to in-door services and resume the summer beach services. The vestry also recognized that our church needed to have a welcoming presence even during a major construction project on campus. With financial and labor support from volunteers, a Beautification Project was started to improve the “front yard” of our church. This project included installation of new sod around the labyrinth and the Moore Street front yard; installation of a paver-path in front of the labyrinth; an Eagle Scout project to build an arbor at the entrance to our labyrinth; and replacement of a storm-damaged sign for our Chapel of the Cross with a new sign to complement the existing sign in front of the Moore Street Narthex.

As the result of a review of policies and procedures that was conducted over the past year, the vestry realized that some church policies or procedures that had been adopted by previous vestries had been lost over time due to the absence of a review process. As indicated in another section of this Annual Report, an annual review, update, or discard process has been initiated for existing policies, customaries, procedures, and job descriptions. This review will determine if past efforts are relevant, need revisions to remain current, or should be eliminated. This process should provide continuity across changes in vestry and ministry board membership.

The Safety and Security Committee was reconstituted under the Executive Committee to focus on the safety needs of the congregation. This committee has developed policies that emphasize responses to medical emergencies and safe evacuations from the campus. Budget inputs for 2022 reflect these priorities.

It is the hope of the leadership and the vestry that the work of past, present, and future vestries continues to evolve as needed to keep St. Philip’s a welcoming place for all to live out the vision of the church. “We, at St. Philip’s Church, strive to love God and love others in all we do.”

## 2021 Review of Policies, Customaries, Procedures and Job Descriptions

Title	Created	Owner	Policy	Customary	Procedure	Job Description
Building Access Policy (draft)	2021-04-20	F&F - SSC	x			
Buildings and Grounds Job Description	UNK	F&F - B&G				x
Competitive Bid Policy	2014-08-10	F&F	x			
Endowment Fund Agreement (draft)	2021-08-21	F&F -Endowments			x	
Endowment Fund Rules	2021-09-14	F&F -Endowments	x			
Facilities Reservation & Use Policy	2010-11-24	F&F	x			
Fire Alarm System - Chapel of the Cross	2021-09-17	F&F - B&G			x	
Fire Alarm System - Main Church	2021-09-17	F&F - B&G			x	
Fiscal Management Policy	2021-07-20	F&F	x			
Gift Acceptance Policy	2019-11-12	F&F	x			
Groundskeepers - Customary	2021-07-27	F&F - B&G		x		
Insurance Liaison	2021-10-16	F&F				x
Maintenance Reserves Policy	2014-08-31	F&F	x			
Memorial Garden Resolutions	2012-01-27	F&F	x			
Mission Fund Board Resolutions	2018-12-02	F&F			x	
St. Philip's Space Reservation Policy (draft)	2021-08-17	F&F	x			
Treasurer Job Description	2021-07-21	F&F				x
Beach Vestry Person of the Day	2021-07-27	Jr Warden		x		
Vestry Person of the Day	2021-09-10	Jr Warden		x		
Assistant Priest	2021-03-18	Rector				x
Funeral Customary	UNK	Rector		x		
Organist- Choir Director	2021-05-18	Rector				x
Parish Administrator	2021-05-18	Rector				x
Sexton	2021-05-18	Rector				x
Wedding Customary	UNK	Rector		x		
Building Access Policy (draft)	2021-04-20	F&F - SSC	x			
Church Evacuation Policy	2021-09-16	SSC	x			
Medical Response Policy	2021-09-16	SSC	x			
Treasurer Job Description (copy)	2021-07-21	F&F				x
Weekly Count Process	2020-10-29	Treasurer			x	
Bylaws	2021-06-15	Vestry	x			
Excomm & Wardens Job Descriptions	2021-07-27	Vestry			x	
SSC Charter	2021-03-16	Vestry			x	
Acolyte and Crucifer Customary	UNK	Worship		x		
Beach Service - Customary	2021-08-03	Worship		x		
Chapel of the Cross -Customary	2010-11-29	Worship		x		
Chapel of the Cross -Request Form	2010-11-12	Worship			x	
Lay Eucharistic Minister Customary	2017-11-01	Worship		x		
Lay Eucharistic Visitor Customary	2017-11-02	Worship		x		
St. Philip's Church at Brunswick Town	UNK	Worship			x	
Usher Customary	2020-03-01	Worship		x		

This Index of Policies, Customaries, Procedures, and Job Descriptions will be updated annually and published in the Annual Report. The files will be maintained in the parish office. Customaries, Policies, and Procedures will be available on the church website.

## **Deacon's Report – Deacon Pam Hayes**

What happened to make this year go so quickly? Well, I have been blessed with a new, wonderful personal relationship in my life. I have had a terrific year serving as deacon for many services: ordinary Sundays, special services, funerals. We have gone back to meeting in person (with caution), and it has been great to be able to get together with the Pastoral Care Board in person again. Last year I had only sad personal news to report, and this year is just the opposite. And, once again, your outpouring of love and joy for Jerry and I is so very welcome and appreciated. I have shared all of the sad events with my St. Philip's family over the years. It is wonderful to be able to share something happy. It is such an honor and a joy for me to be able to serve St. Philip's as a deacon. I am sure that we will have many more challenges as the new year begins, but we have strong ministries and leadership to help us through; not to mention the excitement of a new, long-awaited creation of ministry space. I can't wait to see how we grow this year, both as a congregation and towards the world around us.

## Finance and Facilities Ministry Board

Don Halbert, Board Chair      Margaret Bearden, Communicator

The purpose of our Board is three-fold: 1. To oversee and administer all matters relating to the financial health of St. Philip's Church including budgets, audits, investments, stewardship and debt. 2. Maintain the physical health of our buildings and grounds. 3. Manage the planning, financing and timely construction of the new Parish Hall. Oversight of our Board rests with the Vestry.

Our committee consists of seven full-year voting members, each with subcommittee responsibilities (Margaret Bearden- Investments, Assistant Treasurer and Communicator, Jim Belvin- Endowments and Interim Chair for Stewardship, Bill Bittenbender- New Parish Hall, Bob Fuchs- Treasurer, Don Halbert- F&F Board Chair, Bryan Wester- Buildings and Grounds) as well as ex-officio non-voting members Fr. Eric Mills, Senior Warden Dana Richardson and Junior Warden Dave Ham.

Due to the nature of our responsibilities, we work in complete partnership with all other ministries and their numerous and various constituencies.

A key responsibility is communication of the Parish financial health, and as such the Treasurer's report to the Vestry is published monthly on the St. Philip's Web site under Finance and Facilities/Finances. Results of the 2022 Stewardship Campaign will also be made available when complete. Our Treasurer also provides all parishioners with regular written statements on the status of their individual contributions.

Key accomplishments on behalf of St. Philips:

1. New Parish Hall- Arranged necessary financing and contracted with Urban Construction to build new Parish Hall. We are approximately 50% toward completion with the expected Certificate of Occupancy to be granted at the end of February 2022.
2. Buildings and Grounds- Obtained bids from several vendors to prepare for eventual replacement of the main church HVAC system. Resolved unpleasant smell in church hot water tank. Replaced 2 thermostats in church HVAC system. Resolved large water leak in Chapel Annex building. New sod installed in front of church and around labyrinth. Installed New arbor and paver pathway to the labyrinth entrance. Improved lawn sprinklers and drip irrigation. New sign installed in front of Chapel. Repaired some damaged exterior trim at the Moore Street Narthex entrance. Resolved a faulty wiring circuit in Chapel which affected the lighting in the Narthex and smoke detectors.

3. Stewardship- The Stewardship Committee has been divided into three parts, Annual Giving, Time and Talent, and Communication/Education. The 2022 Annual Giving Campaign is almost complete, but we will continue our work until all communicants of the church have been contacted and given the opportunity to pledge.

4. Endowments- Gained Vestry approval for the Master Management Plan and a donor agreement blueprint has been developed that will make it possible for donors to establish memorials that support St. Philip's ministry while honoring those about whom they care.

5. Investments- The F&F Ministry Board manages assets as a balanced portfolio composed of an equity portion and a fixed income portion. It uses a balanced fund comprised of 60% equities and 40% fixed income, and also includes a limited percentage exposure to an international index. The role of the equity side is to maximize long term real growth and the role of the fixed income portion is to generate current income and provide for more stable periodic returns and provide some protection against a long term equity decline. The return of the portfolio this year through 11/19/2021 is approximately 13.5%.

It has been my pleasure and honor to serve as the Chairperson of this dedicated collaborative team for the year 2021.

The 2022 operating budget is still in development and will be shared at the annual meeting..

2021 Financial Results as of 10/31/2021:

<b>Operating Budget</b>	<b>2021 FY</b>	<b>2021</b>	<b>2021</b>	<b>2021</b>
	<b>Budget</b>	<b>YTD</b>	<b>YTD</b>	<b>YTD</b>
		<b>Actual</b>	<b>Budget</b>	<b>Variance</b>
<b>Revenues</b>				
Pledges	581,157	467,599	484,298	-16,698
Flower Revenue	8,025	4,575	6,688	-2,113
Identified Offerings	41,208	57,795	34,340	23,455
Loose Plate	7,500	3,993	6,250	-2,257
Parish Hall Rental	600	3,650	500	3,150
Miscellaneous				
Receipts	15,000	19,500	12,500	7,000
<b>Total Revenues</b>	<b>653,490</b>	<b>557,112</b>	<b>544,575</b>	<b>12,537</b>
<b>Expenses</b>				
Parish Staff	433,349	341,404	362,523	21,119
Administration	35,316	28,645	29,430	785
Buildings & Grounds	87,596	71,599	67,828	-3,771
Vestry	65,060	52,829	54,800	1,971
Faith Formation	1,700	1,385	1,625	240
Outreach	7,050	7,050	7,050	0
Parish Life	4,924	2,061	4,470	2,409
Pastoral Care	1,080	850	900	50
Worship	16,894	8,963	13,465	4,502
<b>Total Expenses</b>	<b>652,969</b>	<b>514,786</b>	<b>542,091</b>	<b>27,305</b>
<b>Net Total</b>	<b>521</b>	<b>42,326</b>	<b>2,484</b>	<b>39,842</b>

2021 Capital Project Results as of 10/31/2021:

Project Costs	Project Funds	Total	Current	at 03/31/2022
<b>Construction Cost</b>	Pledges	1,491,083		
Parish Hall/Admin	Collected		1,247,801	1,247,801
Architectural Services	Outstanding		243,281	
Construction Supervision	Other Funds	366,161	366,161	366,161
Other Costs	Mortgage	835,000	0	746,252
Furniture & Fixtures	<b>Total Funds</b>	<b>2,692,244</b>	<b>1,613,962</b>	<b>2,360,214</b>
Contingency 5%	Total Spent	2,360,214	953,697	2,360,214
Misc.	<b>Available Funds</b>	<b>332,029</b>	<b>660,265</b>	
<b>Total Construction Cost</b>		<b>2,195,523</b>		
Actual Construction Spending		<u>789,006</u>		
<b>Remaining Construction Spending</b>		<b>1,406,517</b>		
Pre&Non-Construction Spending		<u>164,691</u>		
<b>Total Project Costs</b>		<b>2,360,214</b>		
Total Spent to Date		953,697		

## Pastoral Care Ministry Board

Deacon Pamela Hayes, Board Chair

Janet Fox, Communicator

## Daughters of the King 2021

The Order of the Daughters of The King is an order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in the historic episcopate but not in communion with it. Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic churches. Our Anglican tradition includes episcopal oversight, recognizes that Holy Scripture contains all things necessary for salvation, acknowledges the gift of the Holy Spirit in Baptism, the real presence of our Lord in the Holy Eucharist, and worship according to *The Book of Common Prayer*. The Order's purpose is to bring others into a living, loving relationship with Jesus our Lord and Savior and to help strengthen the spiritual life of our parishes and missions.

Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. It is not necessary for a woman to be a member of The Order to pray and serve in the church. The Order is a spiritual community in a busy world where women with similar interests can pray, study, share together, affirm ministries and support each other. Through the Rule of Service, Daughters regularly take part in the worship, study, and work of the church, undertake a personal program of evangelism in a conscientious effort to

bring others into a personal relationship with Christ, and work with their clergy, as directed, for the spiritual up building of the parish. A Daughter is also faithful in her personal devotional life through Bible or Christian spiritual studies, participation in quiet days, retreats, prayer groups and diocesan/provincial assemblies. Members are present to each other in Christ's love. Daughters wear the badge of The Order. It is a Greek Fleury cross of silver, one inch square , charged on the horizontal with the words, "Magnanimiter Crucem Sustine" which means "With heart, mind and spirit uphold and bear the cross" , and at the base of the perpendicular, with initials of the motto of The Order – FHS—"For His Sake." Watch for those of us wearing these crosses as members of the Sara Smith Chapter in our church.

The Sara Smith Chapter of Daughters of the King meets on the third Saturday morning each month in the Parish Hall at 11:00AM. Our meetings began in 2021 via Zoom with a study of the book of Mark. In April we were able to once again meet in person in the Parish Hall. Each month bag lunches are prepared for Hospice house in Bolivia by two members. Due to Covid, suspension of the lunches occurred from January through August but started again in September. In September a study of the Spiritual Formation Guide from the National DOK office was begun and each month a Daughter leads the discussion of that month's guide chapter. In October a Corporate communion was shared on the Sunday closest to All Saints Day by the Chapter members as directed by our by-laws.

### **COHI Annual Report**

Community of Hope International (COHI) began a training program in September. With 9 trainees, the team is participating in a regional training, with guest speaker sessions on Zoom and praxis work in person. The final commission will occur in April, after completing 42 hours of training.

COHI equips lay people to serve in all forms of pastoral care, which is when a person is being "present" in a listening, compassionate, non-controlling manner to an individual or group for the purpose of consciously or unconsciously representing God to them and seeking to respond to their spiritual needs. Through ongoing, spiritual formation and practical lessons on care giving, members learn to match theological insights and spiritual practices with their experiences of ministering to others and giving spiritual guidance.

### **Stephen Ministry 2021**

St Philip's currently has 10 trained, active Stephen Ministers. COVID-19 presented great challenges for face-to-face pastoral care giving, but we have managed to serve two care receivers over the last 12 months. We also continued through much of the first half of this year with pastoral calling of at-risk parishioners, which we initiated in 2020 at the beginning of the pandemic. As we are coming back together in person, our focus has been on continuing education for our Stephen Ministers. In October we sponsored a presentation by the North Carolina Alzheimer's Association, which was open to the parish as well as our group.

We are involved in a training program for new Stephen Ministers in partnership with Trinity Methodist and Southport Presbyterian. The new training will begin January 20 and run through May 19. The new class will be available to members from the three churches and will be co-taught by leaders from each church. Further details will be announced through our church communication.

For further information on any aspect of Stephen Ministry, please contact Deacon Pam Hayes or Susan Chase.

### **Healthcare Equipment Library 2021**

The Healthcare Equipment Library continues to provide equipment to our parishioners, and some friends of parishioners. We have had some additional donations, due to the continued generosity of those in our church

community. All it takes is a phone call, and we will find the equipment from our library list, and transport it to the person who needs it, as it is available. The equipment is stored in the donors' homes, as there is no place large enough to store it at this time.

## **Outreach Ministry Board**

Bob Fuchs, Interim Board Chair

Cathie Courtnage, Communicator

The mission of the Outreach Board is to be God's hands and feet and to show His love by sharing His gifts with all of His children in need.

The function of the Outreach Ministry Board is primarily to coordinate all Outreach ministries and make decisions as to new directions as they are brought to the attention of the Board. In this way, people who are actively involved in outreach ministries will be empowered to make decisions about Outreach.

Outreach Ministries can be coordinated and reflect the best thinking of those who are called to minister beyond our walls to the community and the world. The Board will coordinate with the Finance and Facilities Board such that all Outreach will come from "St. Philip's Church" rather than from individual ministries within the church.

Through October, grants were made to the following recipients:

### **Outreach 2021 Grants Recipients**

	<b>Grant</b>
American Legion	250.00
Belize	1,000.00
Brunswick Family Assistance	1,000.00
Diaper Ministry	1,000.00
Food Pantry	3,320.00
New Hope Clinic	1,000.00
Outreach Endowment (Brunswick Partnership for Housing)	5,445.00
Streetreach	2,000.00
Virginia Williamson	2,109.07
<b>Total</b>	<b>17,124.07</b>

**Ministries within the Outreach Board include:**

### **Outreach Endowment**

St. Philip's has an Outreach Endowment that started as a generous donation from a parishioner. Expenditures from the Outreach Endowment shall be for purposes of outreach or human needs only. The Outreach Board shall expend, on an annual basis, all income generated by the fund from the previous year. Annually, the Outreach Board accepts requests and determines which organizations will receive grants. For 2021, the entire \$5,445.00 grant went to the Brunswick Partnership for Housing.

### **Angel Tree Ministry**

The Angel Tree, sponsored by StreetReach, benefits children of prison inmates and their families. In Brunswick County there are over 800 Children that have a family member in prison. Brunswick County StreetReach is an interfaith organization dedicated to bringing the community together to end hunger and homelessness. In November/December, the Angel Tree appears in the narthex with cards that parishioners take and return with gift cards.

## **Belize Ministry**

The Belize Ministry ships school supplies, to the diocese in Belize. Nearly thirty tons of supplies to the Diocese over the past eight years. Food distribution, which we have assisted, has streamlined with area churches dispersing it to the needy in their area.

## **Brunswick Partnership for Housing**

This ministry is working to support homeless people in Brunswick County. A transitional housing facility is being renovated into four transitional housing apartments and office. BPH has been awarded a contract from Brunswick County to put a Homeless Outreach Specialist on the ground to assist individuals and families who are homeless or at risk of homelessness, foster collaboration among the agencies working with homeless people, and capture data in the Homeless Management Information System. BPH is collaborating with many other public and private sectors to advocate for the development of affordable and workforce housing.

## **Diaper Ministry**

This ministry continues to help eliminate the diaper need in Brunswick County. 30% of Brunswick County families are below poverty level. Diapers are expensive and SNAP food stamps do not cover their cost. Babies need diapers for the first 1,000 days of their lives. If their need is not met, many health, psychological and family issues can result from the "Diaper Need".

## **Southport/Oak Island Interfaith Fellowship (Food Pantry)**

This ministry is operated under the guidance of the Southport/Oak Island Interchurch Fellowship for the purpose of providing food to Brunswick Country's hungry. Many St. Philip's members serve as volunteers transporting and sorting contributed food stuff, stocking shelves, and assisting patrons of the Pantry. In addition, on the first Sunday of each month, members bring non-perishable food items to church, which are taken to the Pantry for distribution. The Church's youth hold a special fund (Souper Bowl) drive on Super Bowl Sunday, which is contributed to the Pantry's fight against hunger in Brunswick County.

## **Virginia Williamson**

St Philip's provided funds for the summer reading program at Virginia Williamson Elementary School for them to buy books for children who read below grade level. A plastic bag for the books, a reading log folder, reading hints for kids and parents and a bookmark are also provided

## **Parish Life Ministry Board**

Steve Moore, Board Chair

Tink Shelton, Communicator

The Parish Life Ministry returned in 2021 with limited activities which included the first event since the pandemic began with the annual picnic at Brunswick Town in May.

It was a celebration to have the first gathering outside of a worship service in over a year in July 2021 when the New Members reception was held at the home of Steve Moore and Stephen Kane. Approximately 40 people attended and as a result of the welcoming ministry, new members have become an active part of St. Philip's.

The Parish Life Board returned to meeting in person in August and have held two meetings since that time. The first coffee hour since the pandemic started was held in early November 2021. The plan is to have intermittent coffee hours from now until the new fellowship hall is completed in Spring 2022.

**Gather Round the Table** returned this fall and groups have begun meeting with their respective groups. Barbara Kanto is now the director of this ministry and we thank her for taking on this endeavor. It has been wonderful to have small groups gathering again for food and fellowship.

The **Men's Group** has been on hiatus this year but the plan is for a full return in 2022, including Monday lunches.

The **Oddjobbers** team resumed in the fall, assisting those who have small jobs or repairs around their homes.

The **ECW** was proud to have supported January's Street Reach Shelter Program with funds that were raised at last year's Fall Festival. The \$2000 donated via Outreach, helped house several families at Captains Cove Motel on Oak Island. The ECW Board continued meeting via Zoom throughout the closures caused by COVID-19. Once we were allowed to meet again in person, the monthly Lunch Bunch events resumed. On average, 20 women met on the designated day during the last week of each month.

Crafting workshops resumed in May and continued up to the week before the Fall Festival. In June we saw off our Master Crafter, Ida Parker, as she and Larry moved to the Atlanta area. We remain keeping in touch but she is missed terribly by us all. Before moving, several car and truck loads of shells and other crafting materials were moved from Ida's home to the Chapel of the Cross Annex. This will continue to be where we will gather to do future workshops.

Due to construction, this year's Fall Festival was moved to Nash Street on the back side of Franklin Square Park. It was another record breaking year for sales and this year we included selling hotdogs, chips & drinks. We were thankful to have several men volunteer to help with setting up & taking down our smaller tents, display tables & racks, and manning the hot dog sales. Our sales to date have totaled approximately \$9700 and we continue to sell items as people ask for them.

Our annual meeting & luncheon, Dec 4, was held at Falcone's and decisions will be made for three new Board Members and the amount of money that will be transferred to the Outreach Board along with any recommendations for distribution.

The ECW has, and will continue to send representatives to the Outreach & Parish Life Board meetings. The ECW continues to be engaged with the outfitting of the new Parish Hall kitchen. This new kitchen will be able to support functions of 100+ people. The ECW has given \$21,000 to be applied to the purchasing of kitchen appliances. We continue to save money for future needs and replacements.

This report respectfully submitted by

Steven Moore, Chair Parish Life and Deborah Alt, President, St Philip's ECW

# Worship Ministry Board

Ricky Evans, Board Chair

## Bobbie Fuchs, Communicator

2021 WORSHIP REPORT : Please note these numbers reflect in-person attendance for the year and do not take into account the remote/digital participation by member who worship from home or those days when in-person attendance was not allowed.

## Statistics:

Avg Sunday attendance: 8:00: 49 10:00: 114

Avg. Beach Service attendance: 38

Baptisms:1

## Blessing of a Marriage:1

## Funerals:8

Worship Ministries at St. Philip's are achieved through the strong support of our dedicated parishioners who volunteer their time and talent. We have over 150 volunteers that assist in the different worship ministries that the church offers.

St. Philip's ushers, led by Dennis Cournage, became versatile in their support to church services by adapting to each Corona virus mandate, including masking, social distancing, and pew sanitizing requirements. A baseline of 38 ushers were able to maintain support to both clergy and parishioners, ensuring a safe and welcoming environment at all church services.

St. Philip's is fortunate to have a very able Choirmaster and Organist, Debbie Skillman, to direct our music program and lead our extremely talented choir. They not only provide music at the 10:00 services, but they support the church throughout the year with all the extra services during Holy Week, Christmas, Evensong, and many other special services.

Approximately 43 volunteers participate as Lay Readers. Trained by our clergy, volunteers lead us in reading our lessons and psalms each Sunday.

Behind the scenes, the Altar Guild, coordinated by Janet Wester and Kate Singley, prepares the altar for worship and also keeps the brass, silver, and linens clean. The Altar Guild consists of 21 members

The Flower Guild, coordinated by Jan Fairley, Julie Harrelson and Debbie Raker, lead a team of 11 volunteers to arrange the flowers for each worship service and special services throughout the year.

The Summer Beach Ministry on Oak Island offers a casual outdoor service for parishioners and summer visitors to the area. Peter del Sol and a team of volunteers coordinate and organize the services which are led by current, retired or visiting clergy. These services are held at Register Park on Oak Island from Memorial Day Sunday to Labor Day Sunday.

Training classes for all ministries have been held periodically throughout the year.

Our Worship Board with one representative from each ministry, our communicator, chaplain and priest, meets once a month.

Thank you to all that serve and make St. Philip's a special place to worship.

## **Faith Formation Ministry Board**

Nan Evans Bush, Board Chair

Deborah Miller, Communicator

Christian Formation and education is alive and well and recovering from COVID!

A number of our offerings continued via Zoom such as Seekers which has allowed previous members of the parish who have moved away to join in and continue to study together!

With the arrival of Mother Lisa as assistant to Father Eric, the clergy teaching program has blossomed. The Sunday morning Discover course restructures the content of Confirmation and more into a recurring series of classes to explore specific aspects of Episcopal worship, church life, and ongoing spiritual growth. The series is offered to newcomers who want more information about the Episcopal Church or who wish to make a public affirmation of their faith by being confirmed or received into the Episcopal Church and for those who wish to reaffirm their faith.

We are looking forward to the completion of the new Parish Hall and Offices where there will be room for us to study, discuss, and learn together!

Off campus, Theology Uncorked has been seeing upwards of twenty people gather every other week to join the priests in a social hour over a drink and relaxed discussion of a religious question. This informal get-together is increasingly popular.