



2021 ANNUAL REPORT

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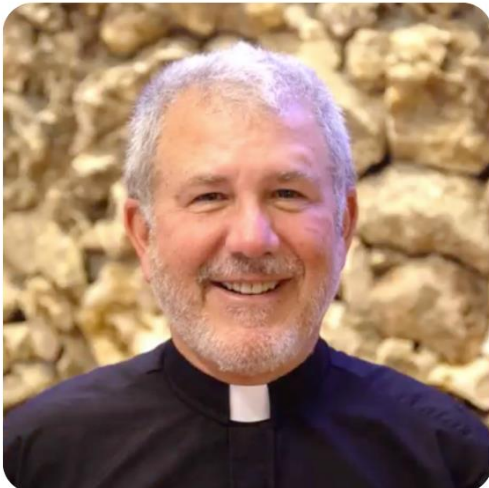
Pastoral Staff



Lead Pastor
Jon-Marc MacLean



Associate Pastor
Rani Abdulmasih



Associate Pastor
Bruce Dillman

Commissioned Pastors



Keith Koppenhofer



Bob Knepel



Marcus Pera



John LeCain



Patricia Bromberek

2021 Annual Report of Pastor MacLean, Lead Pastor

Brothers and sisters in Christ,

Grace, mercy, and peace to you from God our Father and our Lord Jesus Christ. After the changes required in 2020, many of us looked forward to 2021 as the year of returning. Returning to worship, returning to family, returning to work, and returning to “the good old days” of what had been our normal, taken-for-granted lifestyles. Though we have re-engaged in many of these areas, we have done so with an awareness that things are different and that, in many ways, we are different.

We have continued to offer live worship over the internet, something Hope has been doing since before I arrived in 2009, and we gathered for fellowship, study, and business using digital tools such as zoom. Our curbside communion was another valuable tool for connecting the community through pastoral dialog and the sharing of the sacrament. Even as we have been gathering in person once more, we have continued to offer the digital means of connection for those who are unable to be present or who are more comfortable connecting from a distance. Rather than returning to our old “normal”, we have adapted to a new way of thinking differently and creatively about how to connect with people at a distance. It hasn’t always been easy to make these changes. Sometimes it feels like we are sacrificing what we have always held dear or what has been our comfort zone for ages. I’m reminded of St. Paul’s words to the church in Philippi as he reflected on his old sense of security, purpose, and comfort in his Pharisaic roots as compared to the blessing of standing in the grace of Christ, “forgetting what is behind and straining for what is ahead, I press on toward the goal to the heavenly prize call of God in Christ Jesus.”

I propose 2022 to be a year of returning, not in the ways we desire, but in the ways of discipleship and discernment. Let us return to prayer, scriptural and spiritual study, works of compassion and proclamation, heartfelt worship, and fellowship that encourages and exhorts one another in the Spirit.

We have already begun on this journey, gathering for meals around tables laden with fried fish and our wonderful Wednesday evening offerings, filling our bellies with good food. We have gathered around the table filled with the simple gifts of bread and wine that nourish our souls and fill our hearts. We have gathered with those in our community to mourn the passing of beloved family and friends. Many of those celebrations of life took place long after they passed into glory, as relatives were once more able to travel and be present. As we gathered for these services, stories abounded of God’s faithfulness to them throughout the years and their faithful service in response to God’s grace. I am reminded of the words from Hebrews which, after recounting the stories of the Saints of the past, states, “therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith.” And we do this, not only in worship, but in service.

Through your continued generosity giving of your time, talent, and treasure, we have continued to encourage, equip, and empower the lives of those in need through ministries such as the food pantry, the Rock resource center at Lake Weir Middle School, through blessing bags, and the myriad crafting projects. As an example, I lift up the Thomas family who we were introduced to through Lake Weir Middle School. Their home burned down just after Christmas and we were able to step in and provide food and funds to help them find stability. As we continue to accompany them through their reestablishment, their faithfulness, joyful spirits, and expressions of gratitude are inspiring.

We often use the term “hearing the gospel” yet not everyone can hear. Through our partnership with the Synod and the newly established Palms deaf ministry, we are helping proclaim the gospel to those who have aural deficit or impairment and to experience the grace of God through the love of God’s people. Because of the recent and broad use of media for worship, the vision for this ministry is not only for an established congregation in a location, but to connect with those with hearing impairment all over our synod and beyond, drawing them into a digital community where the Word of Life is proclaimed and fellowship is made possible. These are just a few of the ministries which have been birthed during this difficult time and we’re just getting started, with new opportunities for fellowship, study, and worship starting in classrooms, homes, and even community spaces such as a Publix cafeteria (no, I didn’t know this was a thing, either) through the work of the Christians in Action team, your pastors, and congregation members just like you.

People of Hope, in these difficult days, God has fulfilled in our lives the promise made to the Israelites of old, “when you pass through the waters, I will be with you.” Though we readily think of the Holy Spirit abiding with us to encourage, comfort, and empower us, I am grateful for how I have experienced you, the body of Christ in this place, as the fulfillment of God’s promise. I have witnessed you care for one another and for our community with deeds of service and acts of compassion. I have heard you praise God even as you suffer from illness or loss. I have watched those long steeped in the faith renew their zeal to both understand God’s word of life and to find ways of sharing it.

As we gather to worship in ways old and new, as we reach out in to share grace in ways familiar and ways that we’d never considered before the pandemic challenged our vision, as we reestablish our community in our sanctuaries, a rec center, and beyond, let us focus on deepening our connection to Christ and how we can be used as a means of Christ connecting with others. If you miss faces in our fellowship, take the time to reach out to them. Perhaps they are worshiping from home for safety’s sake and could use a personal contact from a brother or sister in faith. Maybe their rhythm of life has been disrupted and their holy habit of worship needs to be encouraged. And let us not forget those who have never known the grace of God or who have neglected it. Remind them of the words of our current liturgy, inviting them into the presence of our Lord, “where there is a place for you and enough for all.”

Your fellow servant,
Pr. Jon-Marc MacLean

2021 Annual Report of Pastor Abdulmasih

Sisters and Brothers in Christ,

The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

The words from 1 Peter speak to us on this day: *"¹⁵ ... in your hearts sanctify Christ as Lord. Always be ready to make your defense to anyone who demands from you an accounting for the hope that is in you."* 1Peter 3:15

In your hearts "sanctify Christ as Lord," and always be ready to give an accounting for "the hope that is in you." In the first part what Peter is calling us to is to "know Christ," to worship Him, to adore Him, to glorify Him, to praise Him, and to hold Him close near and dear to our hearts. In the second part, Peter calls us to 'make Christ known,' to tell the story of God's glory and to speak of his amazing love and grace!

Yes, our mission at Hope still is "to know Christ and to make Him known!" Even in the midst of such challenging times and through this Pandemic, our focus remains to be Christ-centered and mission-oriented. The people at Hope have truly been a people of hope! Trusting in our Lord Jesus each and every day and sharing this amazing joy of worshipping a God who is an awesome, majestic, wonderous, and everlasting! Thank you for your commitment to the faith in our Lord and savior Jesus Christ!

I am always touched by the amazing generosity and commitment of our congregation members! So many continue to be engaged in the life of the church as they engage in the many ministries and opportunities that we have right here at Hope. Those ministries are making a difference in the lives of many. Thank you!

I am excited about the new opportunities we have to share the love of God in our community. In 2021, ***Hope for the Future Scholarship*** has awarded 11 scholarships to students selected from Bellview High School, Lake Weir High School, and The Villages High School. Each and every student was also paired with a mentor from Hope. A unique opportunity offered only here at Hope. As we continue to expand in our southern site, we now have also added Wildwood High School. Getting involved in the lives of the youth in our community has been yet another way for us at Hope to reach out to the families in our surrounding communities.

Faith and Fellowship continues to bring so much joy to my heart as we gather every week around the table and look at how God is at work in the lives of the members. Exploring God's Word in light of everyday life has helped us to grow together in faith as a community. Faith and Fellowship now meets at all of our sites and continues to spread the good news of the Gospel. I am so grateful to all those who participate and who have committed to a new journey of faith.

Empowering Lay Leaders through our **Lay leadership Development** ministry has been our focus right here at Hope. Lay leadership Development ministry has some amazing leaders who work tirelessly in finding new ways for our membership to continue to be engaged in the life of the church. Providing motivation, resources, and support to the body of Christ as they live out their faith. This team continues to plan events to invite the whole congregation to be more involved in the daily life of the church.

To continue to serve on **Synod Council** alongside our bishop and Synod's staff has been such a blessing to me! To be reminded that we are not alone, and we are not the only Lutheran church in Florida, or in the country, is so important for us as a church. As a Synod council we continue to be involved in the lives of our congregations throughout the Florida-Bahamas Synod, and we have 169 organized congregations just in our synod. We are the Church...together.

I continue to also serve on the **Bishop's Listening Team**. This team is a resource to all of our congregations to assist in the areas of conflict resolution, mission planning, and strategy building.

There is so much excitement right here at Hope! So many opportunities for everyone to be part of and three sites for mission and ministry where we can be engaged in reaching out and sharing the gospel! Whether we come to worship at our Central campus, at Lake Weir, or at Everglades, we are all the One body of Christ, one Hope, coming together "to know Christ and to make Christ known."

May our Lord Jesus continue to bless you, guide you, and guard your minds and hearts. Amen.

In Christ,

A handwritten signature in dark ink, appearing to read "Rani Abdulmasih". The signature is fluid and cursive, with a large, stylized initial "R" and "A".

Pastor Rani Abdulmasih

2021 Annual Report of Pastor Dillman

As I begin my report for the last year, I feel that I must begin with an apology that I am missing our Annual Meeting on February 6. Like many of you who had cruises cancelled during the pandemic, Anita and I had a week-long cruise planned for January 2021 that was cancelled and rescheduled for February 2022. Unfortunately, the new dates conflict with the Annual Meeting. Rest assured that I will hold you in prayer as you conduct this very important business of the church.

Anita and I continue to feel extremely blessed that God has called us to serve the people of Hope Lutheran Church—I as pastor, she as an extension of my ministry in so many ways I can't begin to count them, and in her own ministries as well. As someone who served as a celibate Catholic priest once upon a time, I am overwhelmed by how much more ministry is enhanced when I am able to share it and participate in it with my spouse, Anita.

Perhaps the most unique thing about Hope Lutheran Church is the opportunity to serve at and participate in three different campuses. Both of us are involved in numerous ministries that embed us at all three campuses, and I would like to highlight the year campus by campus.

First of all, the pinnacle of my week, regardless of campus, is leading Sunday worship with God's celebrating people. Without a doubt, Sunday worship is the event I dedicate the most time to during the week—in praying over readings and preparing sermons, in studying the order of worship, in familiarizing myself with the music. Truly, the culmination of all that we do during the week is celebrated when we gather at worship at each of our three sites. And for me, regardless of the site I am assigned to any given weekend, worshipping at each site is wonderful and full of grace.

At our northern campus, our church on Lake Weir, Anita co-heads the Food Pantry with Tonia Brock, and you can read their report elsewhere in this publication. From my perspective, as I witness dozens of volunteers working on Thursdays (and throughout the week in shopping and setting up inventory), I have seen how God's presence in the church is more than just a Sunday thing—this group has formed a small church group who not only does God's work at the pantry but takes time to pray and reflect on it as well. Their servant witness is an inspiration to me.

At our central campus, I continue to teach at H.O.P.E. University on Wednesdays (see separate report), and lead Wednesday evening worship. These times are an important part of my ministry as God has called me to serve in this way. Additionally, there are so many other activities at our central campus, including meetings about the administrative business of the church, which take up much time and are yet another way God has called me to serve.

Finally, I have been charged with assisting in the development of our southern campus, and at this stage of the game, there have been countless committee meetings as we flush out what our church will look like on our property on Meggison Road. While we continue to worship at Everglades Recreation Center and remain grateful to the Villages for providing us with this

space, we look forward to the day we will have our own home. Perhaps the unbelievable amount of work being done by dozens of people right now isn't evident, but I can assure you there are dozens of people providing expertise in developing initial plans. Stay tuned as we bring our work to the congregation to share with you our excitement and look for your assistance in helping Hope spread the gospel of Jesus in the newest southern portion of the Villages.

There is much to be excited about, and I end as I begin—Anita and I count our blessings each day that God has called us to serve at this time, in this way, at this place.

May God bless each and every one of you in the year ahead....

Pr. Bruce

Pastoral Acts Report

Average Weekly Attendance at Worship Services Per Year

2000	279	2012	1,183
2001	339	2013	1,250
2002	419	2014	1,309
2003	570	2015	1,367
2004	667	2016	1,361
2005	739	2017	1,312
2006	900	2018	1,347
2007	951	2019	1,374
2008	1,025	2020	Due to COVID, numbers cannot be calculated accurately
2009	1,033	2021	760 COVID Year
2010	1,038		
2011	1,131		

Membership (includes Charter Members)

2021	1,901	<i>Decrease of 27</i>
2020	1,963	

Associate Membership (includes Associate Charter Members)

2021	254	<i>Decrease of 22</i>
2020	276	

Seasonal Membership

2021	70	<i>Increase of 9</i>
2020	61	

Total Membership

2021	2,225	<i>Decrease of 40</i>
2020	2,265	

Marriages and Affirmation/Renewal of Wedding Vows

Pastor Marc:	4
Pastor Bruce:	2

Baptisms

2019	5 Infants	3 Adults
2020	0	
2021	2 Infants	

Deaths Total - 67

Charter Members - 2

Members – 51

Assoc. Members – 6

Seasonal Members - 1

Non-members – 7

Members funerals / Memorial service – 39

Non-members funerals / Memorial service – 7

Non-member Interments – 11

Members who died in 2021 with either no service or service location out of state - 21

Current Staff as of February 6, 2022

Clergy

Called Pastors: Pastor Jon-Marc MacLean, Lead Pastor
Pastor Rani Abdulmasih, Associate Pastor
Pastor Bruce Dillman, Associate Pastor

Commissioned Pastors: Pastor Patricia Bromberek, Pastoral Care
Pastor Bob Knepel, Pastoral Care
Pastor Keith Koppenhofer, Pastoral Care
Pastor John LeCain, Pastoral Care
Pastor Marcus Pera, Pastoral Care

Parish Deacon: Suzanne Kuebler

Administration

Karen Barnes, Bookkeeper
Debbie Bennett, Hospitality (Head Cook) & Custodial Coordinator (F/T)
Lenea Carnes, Social Services Advocate
Pam Caudill, IT Specialist
Jeff Dunfee, Membership Specialist / Event Coordinator (F/T)
Marina Ernst, Marketing/Communications Administrator
Bob Franceski, Office Manager/Donations Specialist (F/T)
Sara Lush, Administrative Assistant Worship (F/T)

Music Ministry

Ken Wood, Director of Music Ministries (F/T)
Jime Eversole, Audio Visual Engineer (F/T)
Loretta Franceski, Worship Publications Specialist
Dennis Kienitz, Director SCB/Song Leader Lake Weir
Mary Jo Vitale MacLean, Song Leader & Lead Worshiper South
Paul Hoffman, Organist/Accompanist
Michael McConnell, Audio Visual Tech
Eric Mielke, Audio Visual Tech
Marcia Spear, Organist/Accompanist
Justin Steger, Drummer
Brenda Wood, Choral Accompanist

Building and Maintenance

Rick Schaaf, Building Maintenance Manager (F/T)
Denny Reed
Mike Slating
Susan Michell, Custodian (F/T)

Total Staff

Pastors:	Called: 3	Lay Staff:	Full Time: 8
	Commissioned: 5		Part Time: 15

2021 Church Council



Kent Hamdorf
President



David Redding
Vice President



Gary Hill
Treasurer



Pam Fenn
Secretary



Cathy Daley
Council Member-at-Large



Kristina Giffin
Council Member-at-Large



Rolf Moulton
Council Member-at-Large



Nancy Petri
Council Member-at-Large



Dave Withers
Council Member-at-Large

Greetings From Your Council President

To: The Members of Hope Lutheran Church:

Your Church Council began 2021 optimistic that Covid was on the way out - we were wrong. But through the efforts of the Pastors, Music & AV Department, Facilities, Office, and Council, we slowly brought back our Hope community in person. Our ministry teams started meeting in person. We are still adjusting and changing our policies as needed. We thank you, the congregation, for your support.

Your Council met 14 times (plus workshops). Here is a summary:

- Approved a Hope Strategic Planning Committee for the 3rd Site, made up of an Executive Team, a Steering Committee, and Committee Level teams for publicity, finance, growth and programs, fund development, design, and construction. Many people participate in the process.
- Interviewed Feasibility Study firms and approved the firm GSB to conduct a study in preparation for a possible Capital Campaign.
- Developed and are ready to implement a called Pastor evaluation process.
- Held a two-session workshop on studying the Constitution of Hope Lutheran Church. The second workshop was Spectator to Participant, with the goal to become more actively involved in Council issues.
- The Council treasurer kept close tabs on our finances. We are grateful that the Payroll Protection (SBA) loan was officially forgiven (it took a lot of paperwork and follow up to make sure this happened). Our congregation was faithful in giving and Council was able to approve raises for Pastors and Staff mid-year.
- Received and monitored updates on CR466 highway changes that changed the entrances into our parking lots. Entered into a receptive easement contract with Fairway Christian Church.
- Conducted a Volunteer Opportunities survey of members/friends of Hope on their ministry interests.
- Approved new ministry teams- the C.I.A., Narthex Servers, and Gatherings of Hope. Also approved many new Ministry team leaders.
- Started the discussion on developing a disaster recovery plan for Hope.

In addition, a Town Hall Meeting was held in October where information was shared, and questions were answered, about 1 Hope 3 Campuses.

While it is tempting to try to list all the congregational members who help make Hope Lutheran Church vibrant and successful, I knew that would be difficult. Please know that your Council supports you and appreciates all that you do

‘TO KNOW CHRIST AND TO MAKE CHRIST KNOWN.’

It has been my privilege to have spent this year working with such a caring, involved, productive and supportive Church Council during this challenging year.

Blessing and Grace to All,
Kent Hamdorf, Congregation and Church Council President

2021 Annual Meeting Minutes

February 7, 2021 12:15 PM

Meeting was called to order by President Kent at 12:15 PM

Opening Prayer: Pastor Rani opened with prayer:

Determination of a Quorum:

We have 52 members in attendance today.

Kent advised that in communication with the Synod, a quorum was not necessary to conduct the business of the meeting and that all open congregation council positions to be filled today will be by acclamation.

The meeting will follow Roberts Rules of Order and Pastor Dean will be our Parliamentarian.

Agenda:

We will follow the agenda which is on the screens.

Review of the 2020 annual Meeting Minutes:

Minutes of the 2020 annual meeting are in the annual report which can be accessed online through our web site. Kent asked if there was any discussion or corrections to the minutes. Hearing none the minutes stand as submitted.

Election Process:

Kent took time to thank the members of the nominating committee for their work. The committee spent many hours and meetings to ensure the nomination process was followed in accordance with our constitution. The committee members were; Diane Kupchak, David Redding, and Sherry Holland.

We will be electing one congregation council officer and two congregation council at-large members.

A biography of each nominee has been made available to the congregation.

Election of Congregation and Council Officer:

The following member was nominated by the Nominating Committee & affirmed by Council to serve as an officer of Hope for the following term. According to our bylaws, no further nominations can be made.

- Secretary – Peggy Torda (3-year term)

The nominee for Secretary is unopposed. According to the bylaws, her election shall be by acclamation. There is no ballot for this position. As President of the Congregation Council, I declare Peggy Torda elected as Secretary.

The following members were nominated by the Nominating Committee & affirmed by Council to serve as council Members-at-Large of Hope for the following term. According to our bylaws, no further nominations can be made.

- Rolf Moulton (3-year term)
- David Withers (3-year term):

The nominees for council Member-at-Large are unopposed. According to the bylaws, their election shall be by acclamation. There is no ballot for these positions. As President of the Congregation Council, I declare Rolf Moulton and David Withers elected as council Members-at-Large.

Election of four (4) voting members to 2021 Synod Assembly

Dates: September 17-19, 2021

The following members have been nominated to serve as voting members to the 2021 Synod Assembly: Kent Hamdorf, Bob Franceski, Pam Fenn, and Susan Neiman. Their election was by acclamation

Presentation of the 2020 Annual Report

Kent asked all pastors & staff members to stand and thanked them for all they do.

Advised that reports from our leadership team and ministry teams are included in the Annual Report and can be read at your leisure. Members should have received a digital copy of the Annual Report. A hard copy is available if you contact the church office.

We will not have council members give ministry highlights. If you have questions about something in the report, please speak with the council liaison for that ministry or the pastors.

Kent announced the areas each council member was responsible for and asked them to stand.

- Buildings & Grounds – Bill Wilson
- Education & Group Ministries – Pam Fenn
- Outreach Global/Local Missions – Nancy Petri/Ellen Peters
- Outreach – Evangelism – Nancy Petri/Ellen Peters
- Shepherding/Visiting & Pastoral Care – David Redding
- Worship & Music – Cathy Daley
- Administration & Support – Bob O'Dell

Kent thanked the council members for their hard work.

Other business:

- There was no other business to conduct

Kent took the opportunity to express his appreciation for the efforts made by council over this most difficult year. Kent said that his faith helped him along with the support he received from council. This is a working council and is a team that supported our church and the pastors throughout this year,

Installation of 2021 Church Council Members (Pastor Marc):

Pastor Marc thanked the previous Council for their dedicated work and congratulated the newly elected council members. Prayed for guidance for the new council as they conduct the business of Hope..

Closing Prayer (Pastor Bruce)**Motion to Adjourn:**

- Motion was made by Rolf Moulton and seconded by David Barnes to adjourn the meeting. Motion carried.

Kent declared the meeting adjourned at 12:45 PM

Respectfully submitted,

Bill Wilson

Congregation Council Secretary

Offered for Approval to the Congregation February 7, 2021

2021 Financial Highlights

Although we entered 2021 with great uncertainty, it turned out to be a very good year financially. The year started in January with the forgiveness of the SBA loan in the amount of \$223,707. Our 2021 offerings for current and benevolent income increased from 2020 offerings by over \$73,000 and \$120,000 over the 2021 budgeted amount. This brought us back up to the pre-covid 2019 level of current and benevolent offerings. With generous giving, the loan forgiveness, and diligent expense control we had an excess of income over expenses in the General Fund of \$446,363 for the year.

The Food Pantry as well as the other designated ministries in the Mission and Outreach Fund continued to receive generous donations and contributed over \$230,000 to the needs of people in the community.

The Debt Service Fund received enough donations to make an extra \$150,000 in principal payments for a total of \$244,142 paid down on the Mortgage Loan in 2021. This brings the loan balance down to \$1,858,510.

The financial outlook for 2022 continues to be positive making us well prepared for the end of the pandemic and support the many ministries of Hope Lutheran.

LOAN/DEBT SERVICE FUND

	Debt Service Fund	Mortgage Loan	SBA Loan	Due to The Villages
Balance January 1, 2021	\$105,612	\$2,102,652	\$223,707	\$46,321
Contributions	\$292,180			
Principal Payments	-\$290,463	-\$244,142		-\$46,321
Loan forgiveness			-\$223,707	
Interest Payments	-\$80,866			
Balance December 31, 2021	\$26,463	\$1,858,510	\$0	\$0

HOPE LUTHERAN CHURCH — THE VILLAGES FL	Balance Sheet as of December 31	Balance Sheet as of December 31
	2020	2021
ASSETS		
Cash and Cash Equivalents	\$714,870.30	\$500,268.35
Investments	\$516,908.20	\$932,462.47
Total Current Assets	\$1,231,778.50	\$1,432,730.82
Land Buildings and Equipment	\$8,463,301.27	\$8,476,413.85
TOTAL ASSETS	\$9,695,079.77	\$9,909,144.67
LIABILITIES		
Prepaid Pledges	\$38,365.00	\$63,741.34
Accounts Payable	\$675.12	\$1,164.94
SBA Loan Payable	\$223,707.00	\$0.00
Total Current Liabilities	\$262,747.12	\$64,906.28
Mortgage Loan Payable	\$2,102,651.80	\$1,858,509.85
Due to The Villages	\$46,321.24	\$0.00
Total Long Term Liabilities	\$2,148,973.04	\$1,858,509.85
TOTAL LIABILITIES	\$2,411,720.16	\$1,923,416.13
FUND BALANCES		
GENERAL FUND		
Operating Fund	\$130,797.27	\$510,010.99
Undesignated Memorials	\$72,495.26	\$72,495.26
Total Undesignated Funds	\$203,292.53	\$582,506.25
Designated Memorials	\$2,256.95	\$12,946.95
Memorial Gardem	\$34,715.77	\$60,207.06
My Time	\$10,337.34	\$10,667.97
Total Designated Funds	\$47,310.06	\$83,821.98
TOTAL GENERAL FUND	\$250,602.59	\$666,328.23
MISSION AND OUTREACH FUND		
Lake Weir Food Pantry	\$190,136.48	\$216,266.37
The Rock at Lake Weir Middle School	\$46,819.81	\$58,305.81
Scholarship	\$28,705.50	\$41,415.50
Mission	\$4,911.48	\$2,895.44
Women of Hope	\$4,753.00	\$5,714.87
Pastors Discretionary	\$25,383.61	\$28,526.02
Pennies from Heaven	\$8,116.74	\$6,731.30
TOTAL MISSION AND OUTREACH FUND	\$308,826.62	\$359,855.31
BUILDING FUND		
Building Third Site	\$68,599.85	\$77,854.85
Debt Service	\$105,611.71	\$26,462.89
Net Fixed Assets	\$6,314,328.23	\$6,610,423.12
TOTAL BUILDING FUND	\$6,488,539.79	\$6,714,740.86
ENDOWMENT FUND	\$235,387.61	\$244,804.14
TOTAL LIABILITIES AND FUND BALANCES	\$9,695,076.77	\$9,909,144.67

HOPE LUTHERAN TREASURER'S REPORT 2021

	2020	2021	Budget 2022
GENERAL FUND			
INCOME			
Current & Benevolence	\$1,798,158.47	\$1,871,625.09	\$2,000,000.00
Loose Plate	\$32,886.16	\$39,139.75	\$50,000.00
Loan Forgiveness	\$0.00	\$223,706.00	\$0.00
Hospitality Income	\$16,121.75	\$47,042.53	\$95,000.00
Other Income	\$52,663.33	\$86,202.41	\$84,200.00
TOTAL GENERAL FUND INCOME	\$1,899,829.71	\$2,267,715.78	\$2,229,200.00
EXPENSES			
Pastors Salary/Benefits	\$461,404.05	\$487,318.85	\$509,460.00
Benevolence	\$120,730.12	\$113,705.18	\$152,000.00
Office Expense	\$417,464.52	\$340,658.85	\$446,600.00
Worship and Music	\$405,196.71	\$411,516.76	\$482,300.00
Utility Expense	\$62,454.78	\$67,610.54	\$89,800.00
Education	\$9,520.59	\$5,744.95	\$25,300.00
Hospitality	\$119,653.00	\$110,417.87	\$145,600.00
Maintenance	\$211,201.76	\$230,780.56	\$301,300.00
Health Care	\$24,588.45	\$32,458.51	\$34,000.00
Other Expenses	\$112,632.46	\$21,135.28	\$27,640.00
TOTAL GENERAL FUND EXPENSES	\$1,944,846.44	\$1,821,347.35	\$2,214,000.00
General Fund Income less Expense	-\$45,016.73	\$446,368.43	\$15,200.00
MISSION AND OUTREACH FUND			
INCOME			
Food Pantry	\$239,083.02	\$184,390.36	\$120,000.00
The Rock at Lake Weir Middle School	\$55,196.25	\$28,636.95	\$20,000.00
Scholarships	\$23,200.00	\$23,710.00	\$11,000.00
Women of Hope	\$852.00	\$961.87	\$10,000.00
Pennies from Heaven	\$502.51	\$1,167.50	\$1,000.00
Pastors Discretionary	\$14,892.35	\$7,075.00	\$8,000.00
Other Mission and Outreach Income	\$14,042.04	\$1,510.00	\$750.00
TOTAL MISSION & OUTREACH INCOME	\$347,768.17	\$247,451.68	\$170,750.00
EXPENSE			
Food Pantry	\$91,788.98	\$158,260.47	\$100,000.00
The Rock at Lake Weir Middle School	\$24,599.21	\$17,150.95	\$20,000.00
Scholarships	\$0.00	\$11,000.00	\$11,000.00
Women of Hope	\$9,327.00	\$9,122.13	\$10,000.00
Pennies from Heaven	\$11,237.92	\$2,552.94	\$1,000.00
Pastors Discretionary	\$1,635.75	\$3,932.59	\$8,000.00
Other Mission and Outreach Expense	\$37,595.73	\$30,600.00	\$33,100.00
TOTAL MISSION & OUTREACH EXPENSE	\$176,184.59	\$232,619.08	\$183,100.00
Mission & Outreach Income less Expense	\$171,583.58	\$14,832.60	-\$12,350.00
BUILDING FUND			
INCOME			
Debt Reduction	\$293,553.05	\$292,180.42	\$300,000.00
Third Site	\$1,330.00	\$20,440.00	\$5,000.00
TOTAL BUILDING FUND INCOME	\$294,883.05	\$312,620.42	\$305,000.00
EXPENSE			
Mortgage Interest	\$88,444.75	\$80,866.05	\$72,000.00
Third Site	\$1,686.34	\$0.00	\$0.00
TOTAL BUILDING FUND EXPENSE	\$90,131.09	\$80,866.05	\$72,000.00
Building Fund Income Less Expense	\$204,751.96	\$231,754.37	\$233,000.00
ENDOWMENT FUND			
Contributions	\$509.00	\$3,116.00	\$1,000.00
Earnings	\$11,684.71	\$14,550.53	\$7,000.00
TOTAL ENDOWMENT FUND INCOME	\$12,193.71	\$17,666.53	\$8,000.00
Endowment Committee Grants	\$0.00	\$8,250.00	\$8,000.00
Endowment Fund Income Less Expense	\$12,193.71	\$9,416.53	\$0.00
TOTAL INCOME LESS TOTAL EXPENSE	\$343,512.52	\$702,371.93	\$235,850.00
Debt Service Income over Interest Expense required for principal payments	\$205,108.30	\$211,314.37	\$228,000.00
Net cash available	\$138,404.22	\$491,057.56	\$7,850.00

Ministry Opportunities

Sharing your talents, strengthen your faith, enjoy fellowship

Submitted reports appear on the following pages. Refer to our website and digital newsletter for up-to-date information about our ministries.

Music Opportunities (Worship & Music)

Brotherhood of Harmony
Hope South Chorale
Sisters in Song
SonShine Celebration Band
Spirit Ringers

Voices of Hope
Combined Choirs of Hope (holidays)
Lake Weir Campus Chimes
Lake Weir Choir
Song Leaders & Anthem Soloists

Study/Fellowship (Education)

H.O.P.E. University Leadership Team
Men's Small Group Bible Study
Book Group Ministries

Walk to Emmaus
Women of Hope Circles

Generosity Development (Administration)

Endowment
Hope for the Future Student Scholarship
Stewardship

Hope Helpers (Outreach/Local & Global)

Baby Quilt Ministry (Sweet Dreams)
Blessing Bags
Fish Frys
Food Pantry (LW)
Handyman
Hands of Hope
Hospitality

Mission Outreach
Prayer Shawl
Quilters
The Rock
Seasonal Decorating
Women of Hope Crafters

Wellness (Group)

Diabetes Support Group
Square Dancing (LW)

Strong Bones
Walk Away the Pounds

Worship (Worship & Music)

Altar Angels
Audio Visual (Clickers & Video)
Communion & Worship Assistants
Greeters
Narthex Servers

Newcomer Welcome to Worship
Parking
Readers
Ushers

Outreach & Fellowship (Group, Outreach Global & Local)

C.I.A (Christians in Action)	Hope South
Bridge Ladies – Fellowship (Participation)	On Our Own
Dining Out – Fellowship (Participation)	Women of Hope
Gatherings of Hope	Men of Hope – Fellowship (Participation)
Golf (Monthly) – Fellowship (Participation)	

Member Care (Outreach, Shepherding)

First Visit Calling	My Time Caregiver Respite
Funeral Reception	New Member Prep
Grief Support	Prayer Team
Inactive Calling	Stephen Ministers
Lay Communion Visitation	

Service Projects (Admin., Buildings & Grounds)

Archivist – Scrapbook	Hope South Building Teams
Clerical Volunteers	Memorial Garden Sales Attendant
Facilities	Pew Rack Replenishment
Grounds	

Large Event Teams

90+ Birthday Party	Parking – Special Events
Angel Tree	Special Occasions & Holidays (Concerts,
Annual Picnic	Christmas, Easter, Large Funerals) –
Blessing of the Animals	includes ushers, greeters, communion
Hospitality Special Events	workers

Opportunities for expanding Faith & Church Support

Faith and Fellowship	Social Services Advocacy
H.O.P.E. University	Thrivent
Love INC	Wednesday Evening Meals & Worship
Small Groups	

Staff Ministry Reports

Audio/Visual

- Our online family has grown this year to an average of 340 a week.
- The AV team is still in need of more volunteers for all 3 campuses.
- Weekly maintenance and repair of central campus AV.
- Installing new/replacement gear for all campuses.
- Install a Bluetooth loop in the choir loft, still working out all of the kinks.

Jime Eversole, Audio Visual Engineer

Building Maintenance

Changes in staffing of this department continued in 2021. When the full-time hourly person left in 2020, he was not replaced. As was reported last year Debbie Bennet stepped in and took over doing much of the cleaning work of Central and Lake Weir. When Hope started ramping back up in activities after Covid restrictions were lifted, we then added a full-time cleaning + set up person (Susan Mitchell). Debbie, then consented to taking on the management of cleaning staff. She remains a hands-on worker in that position! The cleanliness and regularity of cleaning both sites have greatly increased over what was ever done at any time in the 13+ years I've been on the staff.

This summer Denny Reed joined this staff as a part-time employee in general maintenance. Later Mike Slating joined it -doing special projects on a call basis. We are so blessed to get the quality of workmanship and reliability of these two men.

The age of the 2 building sites is starting to show more frequently than in the past such as leaking -roof, exterior walls, windows, plumbing & irrigation. As well as more serious air conditioning repairs.

It is amazing how much help this department receives from our membership when called upon. Special thanks to the two guys (volunteers), who are always there when I call on to help.

Rick Schaaf, Building Maintenance Manager

H.O.P.E. University

It was Pastor Dean Piper who named the adult education program at Hope Lutheran Church. In usual, characteristic fashion he combined the name of the church (Hope Lutheran Church) with an education program that would be dedicated to the priority this congregation placed on adult education, calling the program H.O.P.E. University where the abbreviations stood for "Honoring Our Priority to Education." Pastor Dean served as the "dean" of the "university until 2019, when I took over the leadership duties. In reality, Pastor Dean and I worked closely with each other the last three years in planning our yearly course curriculum and splitting teaching duties. At one time, Pastor Dean had been one of many instructors—by 2021, Pastor Dean and I shared

teaching duties. His sudden death on October 11, after a brief illness, left a huge hole in a program that he had lovingly developed. He was unable to teach near the end, but we were blessed with many classes by Dean this past year—again, in characteristic form, the classes Dean taught in 2021 were all new to him. He could have dusted off the cobwebs from many years of classes he had already taught, but he insisted on learning and presenting new material.

The year began with a treat, as Pastor Dean taught an even heavier load than usual early in the year. In January he taught a 4-week series called “Miracles, Miracles, Miracles,” where he led a reading and study of all the miracles of Jesus in all four gospels. We began the year with limited seating (limit of 10), but it was good to have students back in the classroom after only Livestreaming in 2020 due to the pandemic.

After I taught a 1-week class on “Prayer,” Pastor Dean taught a 7-week series during Lent called “Jesus is the Question,” where he looked at all the questions Jesus asked throughout his ministry, answering only three.

After Easter, I taught a 7-week class on the book of Nehemiah in the Old Testament, and by now our seating capacity was up to 30. The Digital News in the Pews became, not only a communication tool about our classes, but also a way to provide a link to class notes for those watching from home.

After our summer break, H.O.P.E. University began again in September with Pastor Dean planning on teaching throughout September and October, with a 7-week class called “God Said ‘Go Take a Hike.’” Unfortunately, Pastor Dean’s health was already in decline and he was only able to teach the first class. Using Pastor Dean’s notes, I taught his 2nd class, but he had not completed enough of the rest of the material to finish the series. We paused H.O.P.E. University until November, when I began my 12-week series on Martin Luther’s “The Freedom of a Christian.” I taught the first 7 classes until our semester ended in December.

Looking ahead to our Winter Semester in early 2022, I continue the last five classes on Martin Luther’s document, and then Pastor John LeCain will teach a 7-week course during Lent on The Acts of the Apostles. Additionally, Pastor John has been teaching classes on Thursdays as an effort to expand H.O.P.E. University in the future.

Classes continue at 10:00 each Wednesday of our academic year, with Livestream and archive access to those wishing to watch online. Please feel free to join us any time as we continue to study Scripture, Lutheran tradition, and other pertinent topics for our times. Pastor Dean began a wonderful program of adult education, and we look forward to continuing his legacy in the classes we offer in the years ahead.

Respectfully submitted,
Pastor Bruce Dillman

Hospitality / Head Cook – Chef

The Hope Lutheran Hospitality Team plans, coordinates and prepares all food related events at Hope Lutheran to include the main campus as well as Lake Weir Campus and certain hospitality supplies for the South Campus meeting at Everglades. Lake Weir has a regular Sunday refreshment time after service with the last Sunday of the month being Ice Cream Sundae Sunday. The South Campus meeting at Everglades now has regular refreshments after each service on Sunday. This year, we were able to provide refreshments and both of these locations during Angel Tree Giving Weekend and on Christmas Eve.

2021 began with the hospitality events at Hope on hold due to Covid. Personally, the worst part of Covid for me was looking out into an empty Fellowship Hall. It was heartbreaking to know that we could not gather together to visit with each other and comfort each other in a very difficult time for so many of us. But, we also had to think of safety first in dealing with such an unknown virus. However, as the virus slowed, we were able to begin social suppers and a few other events in April. Although we limited the number of folks gathering, the first social supper back from Covid was a Thanksgiving meal to show our gratitude to God for getting us this far through the virus.

We also brought back the ever popular fish fry in May and August and a team of 40 to 45 volunteers working together for 2 seatings at Central. We are looking to have a January fish fry at Lake Weir to kick off 2022.

Our events include simple coffee and Danish for certain bible study groups up to and including feeding nearly 500 folks at the yearly picnic in October. The weekly social suppers average 110 to 150 fed with approximately 18 to 20 volunteers assisting with preparation, cooking, serving, and cleanup. Thanksgiving and Christmas social suppers are 175 to 225 attending the meals. This team also is responsible for monthly Men of Hope breakfast, Women of Hope breakfast, preparation of sandwiches for all funerals, pastor installation receptions, group ministry retreats, choir breakfast/lunch events for many of their weekend special performances, and quarterly STS breakfast meetings, plus Newcomer Breakfast each quarter. The Hospitality team provides hot food and beverages all Christmas Eve afternoon and into the evening during the numerous performances for staff, volunteers, traffic police officers, and parking team. We also provide Easter morning breakfast for the choir, staff and volunteers. Refreshments are provided during the Angel Tree weekend. The team also provides cookies and hot cocoa after each Cantata performance in December.

We have added training event breakfast and lunches, fund-raising pancake breakfast for the Lake Weir neighborhood with approximately 200 folks attending, and beverages and setups for the newly formed Gatherings of Hope group led by Pastor Rani.

We will be going back to Theme Nights for certain social suppers such as Island Night and Favorite Sports Team night. At the Christmas social supper, we had a great time with an Ugly Christmas Sweater contest with numerous participants. Art Fenn and Ginny Wilson tied for first place!

With the newly formed CIA team, we will partner with them for even more events during the 2022 year. We are already meeting with them regarding a chili cookoff in February to promote a food drive for the food pantry.

We have added 9 new volunteers over the year for regular meals and other events.

As I have always said in the nearly 4 years with the Hope Hospitality Team, the strength of the hospitality team lies in the many dedicated and hard-working volunteers who weekly come in to cook, prep, clean, clear tables, decorate, serve, wash dishes and do whatever is necessary to make the food events successful. We are truly blessed in the talents of those who have owned their own restaurants in the past and have had other extensive cooking experiences. No words can ever thank them properly for what they do in a very hectic and hot environment in the kitchen. With only a head cook on full-time staff, they are the backbone of this team.

We are always ready to welcome new members to the team as we continue to grow this ministry.

God's blessings,
Debbie Bennett, Head Cook / Chef

Music

The Hope Lutheran Department of Music continues to thrive as we expand with our three campuses. Ensembles that have become staples of the central campus continue to generate interest from new members and curious folks who have always wanted to try singing or ringing.

Following the end of last year's covid hiatus, under Ken Wood's leadership, Voices of Hope, Brotherhood of Harmony, Sisters in Song and Spirit Ringers returned to their regular rehearsal schedules and routine of offering weekly or monthly anthems at one or more of the central campus traditional services. The Sonshine Celebration Band, in various forms, had remained a staple at the 4:00 Saturday Contemporary service throughout the majority of 2021.

Dennis Kientz continues to lead the SCB on a weekly basis. He also handles the conducting of both Lake Weir campus ensembles: Lake Weir Choir and Lake Weir Campus Chimes. The LWC contributes anthems 2 – 3 times per month for their Sunday and special additional services.

New to our roster of groups is the South Site Chorale. This burgeoning group is made up of interested vocalists from all three of our campuses. Those who identify primarily with our Everglades Rec. Center service can invest their musical talent back into their service of choice once per month. Additionally, a few singers from other groups feel a calling to assist in this fledgling endeavor, to help bring stability and encourage growth towards the future. This group is currently co-led by Ken and Dennis.

Rounding out service leadership is Mary Jo Vitale, our primary song leader at the south campus 10:00 Contemporary service. Both the Everglades services have seen marked growth and vitality since being reinstated last year.

Hope has also constantly benefited from the amassed talents of many others. Our roster of staff and volunteer accompanists can be seen and heard every weekend over the course of our 7 services. Key volunteers also run the engine that keeps music department administration going, sees to the on-going care and concern needs of choir members, and particularly assists in leading the handbells as well as substituting as a conductor for other groups.

As in year's past, December culminated in an excellently performed Cantata presentation. The difference in 2021 was that we were able to open the Combined Choirs of Hope to singers within the community who didn't necessarily attend our church. Several excellent voices joined us in singing and a few have now decided to remain on an on-going basis.

Ken Wood, Director of Music Ministries

Social Services Advocate

Referrals Received for the Year 1/1/2020-12/31/2020

- Pastoral Care Team: 27
- Community/Agency: 53
- Member Prompted Assistance: 42
- Website Referrals: 2

Out of those referrals for the year, the breakdown is:

- Provided 51 long-term planning resources including DNR, palliative care consults, PCP, etc.
- Provided 33 referrals to Elder Affairs/Estate Planning/Family Attorney
- Provided 68 referrals for long-term care placement
- Provided 143 referrals for/to food pantry, diapers, medical equipment, financial assistance, weatherization program, licensing and DMV referrals. This also includes home health, nursing home liaison, transportation referrals, etc.

Additionally:

- Completed 107 visitations
- Completed 37 telehealth appointments

In addition to this, SSA collected as part of the Angel Tree, gifts for 500 foster children and the elderly in nursing homes. Gift cards received benefited the Lake Sumter Foster Care Association to go towards assisting with gift purchases for foster children in need.

Lenea Carnes, BA
Social Services Advocate

Ministry Team Reports (*alphabetical order*)

90+ Birthday Party

For the second year in a row, the 90+ Birthday Party at Hope had to be canceled. The Team decided to repeat the well wishes to our 90+ year old members like we did in 2020. The Team felt it was important to recognize these members that sometimes get forgotten during the pandemic.

We had 9 volunteers from the Team deliver cards and cupcakes to 70+ church members that are 90 + years old. We saw a lot of smiles and had time to visit with them which is something they miss being isolated in assisted living facilities or their homes.

Our prayers are that the party on Oct. 2, 2022 can be one that is in person.

Email Karen O'Brien (fredandkaren@mpinet.net) if you would like to serve on this team.

Karen O'Brien, Team Leader

Archive Team

As everyone had a chance to get vaccinated and boosted, life in the church got closer to normal, with more ministry groups meeting in person, and new groups forming. The Archive Team continued to chronicle the many ways in which the church pursues its mission to know Christ and to make Christ known.

In 2020 we completed the task of digitizing all the archives from 1995 through 2019, including the yearly binders, videos of special services, and even some old videos of the Key Ceremony and of Gerri Smith's portrayal of women of the bible; and in 2021 we have added this last year's events to the collection. Each year's archive contains a table of contents with hyperlinks to the archive pages, as well as a timeline condensing that year's archive into a couple of pages, with hyperlinks to the pages on which the events are discussed.

We also are working on a Master Table of Contents, gathering all tables of contents for every year in one digital file, with hyperlinks to the appropriate books and pages. Thus, if someone would like to find out more about the Key Ceremony, but cannot remember when it took place, he can simply open the Master Table of Contents pdf file, and use the pdf reader's search function to locate the reference and the hyperlink to the appropriate archive.

We have begun the task of digitizing some of the archives for Lake Weir before that church merged with Hope, and are hoping to continue this in 2022.

Kathryn Clement, Team Leader

Blessing of the Animals

The 2020 Blessing of the Animals occurred on October 9th from 8:30 – 11:00 am. Conservative estimate of over 100 people attended this event in addition to over 30 volunteers that worked at this event. 74 pictures were taken and sent to pet owners.

As in the past, refreshments were provided with the cookies donated by members and the hospitality department along with water & lemonade donated by the hospitality department.

There were 5 vendors that provided information concerning their organizations: YOUR Humane Society SPCA, The Villages Greyhound/Sighthound Club, Canine Pet Therapy Club of The Villages, Dynamic Dog Club of The Villages, and Good Dog Training.

We collected \$507 for YOUR Humane Society SPCA. We also collected dog and cat food for our Lake Weir Food Pantry.

Pastor Jon-Marc MacLean presided over the blessing with Ken Woods providing music.

Pam Caudill, Team Leader

Book Groups

For the past two years four small groups have met read and discussed books and shared fellowship. This year will be the second annual Everyone Reads event where all are invited to share one book and reflect on the books from the past year.

Four groups meet each month in person or by Zoom. There are four leaders of each group but selections and sharing in the leadership of discussions is unique to each group.

The selections of the books and times of meeting are listed on the website. New members are always welcome.

Anita Dillman, Team Leader

Endowment

There is no greater joy than knowing you have made a positive difference with your life – that you are leaving a legacy of lasting love. As thankful servants of the Lord, our most significant legacy is bequeathing the gospel of grace to future generations.

Endowment funding helps ensure the perpetuation of Hope Lutheran Church by providing financial support for its missions and education for church leaders beyond what is provided in the congregation's annual spending plan. The perpetuity of the fund is ensured by granting only the earnings of the funds.

The Endowment Fund received \$3,116 in contributions in 2021. Grants awarded in 2021 were a \$1,250 college scholarship to a family member of a staff person of the congregation, \$2,000 for continuing music education for a staff member and \$5,000 grant to Lutheran World Relief for the Cornerstone Congregations project. Fund Assets at yearend were \$244,804.14.

Team members were Ron Durian, Steve German, Gary Hill, Frank Livingston, Pastor Marc MacLean, Pat O'Dell, and Peg Piper. Please speak to any one of these team members for more information.

Respectfully submitted,
Peg Piper, Team Leader

Food Pantry at Lake Weir

Hope's Food Pantry fills a vital need of feeding the hungry and meeting some of the needs for the people in the Summerfield area. Our Food Pantry is open every Thursday from 10:00 – 12:00. This past year we have fed an average of 100 families per week (over 400 individuals). A total of 4,115 visits were made to the Food Pantry in 2021.

In order to successfully accomplish this ministry, required the assistance of the Hope congregation and staff as well as organizations in the community. Over 60 volunteers are needed with an average time spent of 400 hours per month. 3,448.50 volunteer hours were logged for 2021.

The process requires volunteers in the following capacities: Purchasing food from Second Harvest Food Bank in Ocala, ordering food from US foods and volunteer shoppers in local stores, transportation of food from Central campus to Lake Weir, stocking shelves, filling bags of groceries and toiletries, registering clients, distributing food to the clients. We purchased 33,866 lbs. of food at a cost of \$6,135.00 from Second Harvest. This food is loaded and brought to Lake Weir Campus by one of our volunteers. Donations of food and money have been generously given from our members. Food is moved to the Lake Weir campus on our trailer (purchased through a donation) by volunteers. The food is inventoried and stocked by volunteers.

Distribution of the food on Thursdays requires volunteers who bag groceries and transport to the client's vehicles. Clients are registered and offered refreshment and sometimes referred to agencies with other support services.

Our donated items include non-perishable items, some meat and fresh vegetables or fruit and bread (donated from Panera bread and picked up each week by volunteers). We also have a member of Hope who contributes hot dogs and buns and delivers them to the pantry. This past year we provided Easter meals, Thanksgiving Turkey meals, Christmas meals and a toy for each child in the family. Special treats are distributed on Holidays. Toiletries are distributed the 1st of every month. The cost of food in each set of bags is approximately if \$15 and \$14 for the toiletries.

We continue to be blessed with Hope's support of the food pantry. The Food Pantry volunteers continue to look for ways to meet the needs of the local community and expand the ministry.

Anita Dillman and Tonia Brock, Team Leaders

First Visit Calling

This past year, we had individuals who indicated an interest in being part of the team to call first time visitors and to assist in calling members we have not seen in a while. Unfortunately there hasn't been a need to get more people involved.

Even though our church became open for in house worship many still were very concerned with attending church. I have made contact with 33 families and have left messages on 8 additional individuals after attempting to reach them 3 times, welcoming them and encouraging them to call back if they had questions.

I have had many interesting conversations with several and have developed friendships with a few of them. I am grateful to be a leader for this ministry and hoping that the need will occur when I can get others involved.

With volunteering at church I also have been more involved in trying to reach individuals who probably have not been to church for a while. I was attempting to reach individuals who had not pick up their bar code card and the frustrating part is that people did not answer their phones. Those that did answer their phone denied any needs but I did encourage them to let their church family know if there was anything we could do to assist them.

It is frustrating to me to know how we can make contact with these individuals especially since many are elderly and they have not notified the church of any needs they have.

Dawn Deinert, Team Leader

Funeral Reception Team

The Funeral Reception Team provides food and beverages for a luncheon after a funeral/memorial service. We provide this service at church. Our goal is to relieve the family during a memorial service of the worry of serving their guests a lunch following a service. The Covid restrictions were lifted somewhat this year so we were able to serve 11 luncheons for members in the Fellowship Hall. Debbie Bennett and her Team prepare the sandwiches and the Funeral Reception Team members provided salads, Veggie trays, Cheese trays and cookies. There is a special team that provides the workers to setup, serve the food and cleanup.

We are a group of 100+ members with 5 team coordinators, 4 for food and 1 for Setup. Each member is asked to bring in food for a luncheon or help with setup 4-5 times a year. Please call the church office if you would like to join this team.

Karen O'Brien, Team Leader

Grief Support Group

The Grief Support Group is designed to help each participant navigate their grief journey. We accomplish this through education and information. The first week we share our story. The second week we learn about the stages of grief and what to expect in each stage. Week three we learn the importance of staying mentally, physically, and spiritually healthy. Week four is learning about navigating the "firsts" alone. The first birthday, anniversary, Thanksgiving, Christmas and more. The Grief Support Group continues support and educates the grieving as they walk through the grief process.

Jim and Ruth Jenkins, Team Leaders

Helping Hands

Hands of Hope is a group of men and women who volunteer their time to the church upgrading church buildings and property.

Over the last several years, I have been honored to lead these members in completing the following church projects:

- Rebuilding the Wildwood property (House of Hope)
- Expanding the dumpster area and installing a gate in front of that area (Central Campus)
- Expanding the kitchen area, creating an office for the Head Cook, and expanding the room used for Hope University (Central Campus)
- Rebuilding the pump house at Lake Weir Campus
- Remodeled the parsonage at Lake Weir Campus
- Constructed two (2) pole barns at Lake Weir Campus
- Remodeled Danny's house (the old Wildwood property)
- Built storage rooms in the Fellowship Hall at Central Campus
- Painted Fellowship Hall at Central Campus
- Constructed a gate and fence at Hope South property

For all of their hard work, on behalf of Hope Lutheran Church and myself, I would like to extend a well-deserved THANK YOU.

Mike Slating, Team Leader

Lake Weir Greeters, Narthex Servers and Newcomer Welcome Team

The Ministry Team of Attendance Greeters, Narthex Servers and Newcomer Welcome volunteers provide a cheerful “hello” and “welcome” with a warm, welcoming smile to members and visitors as they enter the church for worship services.

Team members arrive about 45 minutes prior to the beginning of church services to set up the welcome table with the kiosks for the new attendance barcode card scanner for members and the visitor welcoming area. They also set up a display of prayer shawls and lap robes available for giving to those who are ill, hospitalized, recovering from health problems, or who are grieving loss of a loved one. The shawls and lap robes are all made by our church prayer shawl team.

First time visitors are asked to fill out a visitor card and are provided a paper name tag, church brochure of Ministry Teams & Groups, and Hope Lutheran contact information. Visitors may also select a keepsake cross bookmark made by the church’s crafting group.

Team volunteers answer questions from members and visitors regarding Ministry Teams and Groups, the Hope Food Pantry at Lake Weir, other local charities Hope Lutheran supports, and Invite all to Fellowship.

All Lake Weir team members receive training and may serve in any of these areas.

In October of 2021, an effort to recruit more team members began. We are blessed to have 16 new volunteers! Team members can be on a regular schedule for one or two Sundays a month, schedule an entire month, or be an alternate to fill in as needed. Ideally, three team members are needed for each worship service. Men, women, full- time, seasonal residents are welcome. If you would like to join our team, please contact me at (352) 233-9123.

Respectfully Submitted,
Carol Dalbeck , Team Leader Lake Weir Campus

Memorial Gardens

The memorial gardens at Hope Central and Lake Weir provide a place for members of Hope Lutheran Church and the community to inter and memorialize their loved ones. The settings at both gardens are beautiful, serene, tranquil, and bring comfort, a sense of peace, and a time for reflection for those who visit.

The options for interment are scattering of cremains, in ground burial, and placement in a columbarium niche. In 2021, there were twenty-five sales at Hope Central, most of which were in ground plots and columbarium niches. Just over fifty percent were to members. A new columbarium was purchased and placed this year, which accounted for half of the sales

Interments in 2021 totaled 26 at Hope Central, and one at the Lake Weir campus.

The memorial gardens are an important ministry for Hope Lutheran Church. If you are not familiar with the gardens, please take time to visit them.

Andrea and Gary Jacklin, Team Leaders

Mission Outreach

The main function of the mission outreach team is to support projects that enhance Hope's mission statement which is "to know Christ and to make Christ known" globally, nationally and locally.

You may give without loving but you cannot love without giving.

The projects this team supported through our congregation in 2021 are:

The ELCA Florida-Bahama Synod which provides information, support and financial assistance to companion synod programs in Guyana, Haiti, Cuba, Suriname and Jamaica. Pastors that are serving in Haiti and Suriname have developed a close relationship with hope.

ELCA World Hunger and Disaster Response are to agencies that are effective in providing assistance during a period of need for others around the globe.

Hopes Lake Weir food pantry helps those in need of food and other necessities of life who reside in the area of our Lake Weir Campus.

Global Health Ministries (GHM) Which is an agent to provide financial assistance in materials to Lutheran health care programs throughout the world.

Love INC (Love In the Name of Christ) is a partnership between many local churches. This organization is a clearing house for those in need and will assist to find the correct service agencies. Love INC provides a faith based environments for all those that are helped. Hope Lutheran has volunteers working in many areas of their ministry to the local community.

Seeds of Hope Hope Lutheran Church provides advertising support for the Wildwood Food Pantry

The Rock at Lake Weir Middle School. The rock is a Hope Lutheran Church / School partnership that provides a food, clothing, hygiene products and school supply pantry in the school to share the Love of Christ with needy children in the school and their families.

World Mission Prayer League (WMPL) which provides financial and spiritual support for missionaries

Fred O'Brien, Mission Outreach Team

Monthly Golf Scramble

There are about 50 people on the list now. About 50 % play every month. The regular players enjoy it. Some are gone or sick or getting old and don't wish to play. The purpose is to be a social group. We play October thru May each Year

Les Broeker, Team Leader

My Time for Free Time

My Time for Free Time is a ministry for Hope Lutheran Church members, as well as community members in need of respite care. These may be the result of illness, injury, or cognitive impairment. Caring for these adults is often a full-time responsibility for caregivers. The program has provided respite care weekly. My Time for Free Time provides caregivers three hours of free time each week.

After pausing in March, 2020 the program resumed on November 11 much to the delight of both Volunteers and Caregivers.

The program meets weekly on Thursday's from 1:00-4:00 p.m. It includes a variety of activities including exercise, arts and crafts, games, snacks and entertainment provided by numerous groups from the Villages.

This very successful program can be attributed to over 50 Volunteers who have made the program an overwhelming success by providing one on one care to participants.

Applications for participants and volunteers are available in the church office.

For more information contact My Time for Free Time team leader, Bob Janson, rjanson1939@gmail.com, or 352-391-0373.

New Member Classes

New membership continued to thrive at Hope Lutheran in 2021 with the addition of 93 new members. Due to the pandemic, new membership classes had been modified and somewhat shortened, but in the coming year (2022) more classes are already on the schedule. As Hope continues to grow into three campuses, with a "One Hope, three campuses" philosophy, their mission to make Christ known is being shared throughout the community.

Newcomer Worship Welcome Team

The NWWT (Newcomer Worship Welcome Team) has been functioning this past year for a few months in the Fall and Winter Seasons under the leadership of Ingrid Severson, Chairperson. We continue to conduct our team with the intent to "know Christ and make Christ known" while serving at the Welcome Center at Hope Lutheran Church.

We will continue to function regularly for all services on Saturdays and Sundays throughout the

year 2021 for the Central campus. The Lake Weir campus and the South campus will take care of this independently on their own. Our main goal is to welcome newcomers to our church family as they enter the doors of Hope Lutheran Church for the worship service. The person serving at the Welcome Center answers any questions/concerns posed to them by newcomers. If we are unable to provide an answer, we direct them to a staff member at the desk in the Narthex of the church or to the minister officiating at that particular service.

Handcrafted crosses in various colors are offered to newcomers, as well as a Hope Lutheran Church pen as welcome gifts. The crosses are handmade by a group of volunteers who are a part of the Hope Crafters group who meet at the church on Tuesday mornings from 9:00 to 11:00 a.m. These gifts are meant as a token of love and friendship to make each person feel welcome and a part of the church family. The cross is taped to a nametag and worn on the newcomer's lapel to indicate to the pew in front and the pew in back of the newcomer that he/she is a first-time visitor. In this way, we are all encouraged to welcome newcomers to our church and make them feel a part of our church family. Through generous donations, NWWT has been able to offer small books, coloring book/crayons, and Hope Lutheran Church bears to visiting children. We hope to continue this tradition for many years to come.

We had a total of 19 members in the NWWT who volunteered in 2021 and hope to expand our volunteer list for each service in 2022.

Ingrid Severson, NWWT Team Leader

On Our Own

We are a ministry of individuals who are "On Our Own", including single, widowed, or divorced, and we also welcome caregivers with spouses not able to be socially active. Our purpose is to provide friendship, support and fellowship through our monthly meetings, events and social activities.

Our major service project has been providing 80 "Snack Packs" per month to a local elementary school, currently Stanton-Weirsdale Elementary School. We pack 11-12 individual items (e.g. peanut butter, jelly, drink, fruit, pudding, etc.) into a gallon-size freezer bag which the school distributes to needy children to take home for the weekend.

We also prepare 30 gift baskets each year to be distributed by our pastors to shut-ins at Christmas.

Our monthly meetings are held the second Wednesday of the month at 10:30 a.m. in the fellowship hall at central campus. We have a business meeting, plan future activities and include a presentation or activity of interest. Those interested go to a local restaurant for lunch after the meeting.

Members of our group meet weekly at rec centers to play cards or games.

We recently took part in a fun boat ride and lunch in Winter Park, and have plans to attend a luau in Daytona, and a pancake breakfast and boat ride in Deltona over the next few months.

Throughout the year, we try to support each other in terms of need such as with transportation, visitation, or just being there for each other. New attendees are always welcome...we'd love to see you!

Ginny Wilson, Team Leader 352-430-3326 (randy572@msn.com)

Parking Teams

Our Hope Parking Teams Mission is to assist members and guests in finding a parking space at our Central Campus, and other Campus's as needed, during the busiest worship services and special events.

In 2021 we covered the following events:

- 5 Sunday Drive-thru Communion
- 12 Monday Drive-thru Communion
- Hope Lutheran Church Picnic
- Lake Weir "Pancake Breakfast"
- 3 Christmas Cantata's
- 2 Christmas Eve services

In 2020 when most Church Operations were shut down, the "Parking Team" covered 35 Sunday and 42 Monday Drive-thru Communion.

Our outlook for 2022 is to continue covering the large services and special events.

Our parking team currently has 8 members, 4 of which re seasonal members. We are looking for at least 2 new members.

Thanks to all my volunteers who have stepped up and helped get through the last 2 years.
Wayne King, Parking Coordinator

Pastoral Care

Pastoral Care is a staff ministry of Hope Lutheran Church that employs four "retired" pastors each working part-time to provide full-time Pastoral Care ministries to the family of Hope and the community. This, of course, is in addition to the care provided by Hope's three full-time Pastors. The ministries provided include visitation, which often includes Holy Communion, anointing, scripture, prayer, and conversation with members and friends in hospitals, hospice care facilities, rehab facilities, skilled nursing facilities, memory care facilities, senior living facilities, and homes. Generally, the ministries are provided to those who are experiencing

special needs (physical, spiritual, emotional, family, or other distresses) or who are unable for various reasons to avail themselves of worship and other ministry opportunities that the family of Hope provide. The Pastoral Care Ministers are also regularly involved in worship as Presiders, Holy Communion Assistants and as Preachers. Pastoral Care is involved in funeral ministries and in other team ministries of Hope.

Prayer Shawl Ministry

Thank you to all who participated in the Prayer Shawl Ministry throughout the past difficult 18 months. You produced many prayer shawls, especially for the Blue Christmas service, as well as hundreds of the pocket prayer patches for the Angel Tree project! You are a blessing to many! Our next meeting is not until the first Monday in February, so there is time to replenish our supply of gifts.

Prayer Shawls and Lap Robes are available at Hope Central Campus in the Information Hallway whenever the church is open. They will also be made available at Hope Lake Weir Campus on Sunday mornings. If you have a family member, friend, or neighbor who needs the comfort and assurance that they are not alone, please take one for them. You will find it to be a very gratifying experience as you share love and hope with those in need.

The prayer shawl ministry is also happy to report that, through the generosity of many, we sent 81 knitted scarves, 5 knitted hats and 20 hat and scarf sets to The Seamen's Church Institute for the "Christmas at Sea" project during the past year.

Merle Peterson, Team Leader

The Rock

The Rock at Lake Weir Middle School is sponsored and staffed by Hope Lutheran Church with the support of Love INC.

At Lake Weir Middle School, about 150 students each week ask for food donations to help feed their siblings at home. 80% of the children around Hope Lake Weir Campus qualify for free or reduced lunch. Some of the children come from broken homes and don't have adequate food, clothing, hygiene products, or emotional support. Others are dealing with family drug problems. Many do not know Christ.

The Rock is a school-church partnership where the school provides space on its campus for the church to open a pantry that provides food, clothing, school supplies, hygiene products, emotional support and most important, the love of Christ to children in need.

Hope Lutheran Church Volunteers operate The Rock at Lake Weir Middle School from 11 am until 1 pm on Mondays, Wednesdays. and Fridays. School staff open The Rock for the children whenever there is a need.

We currently need additional staffing volunteers. You may contact Fred O'Brien for more information.

Fred O'Brien, Mission Outreach Team Member, 352-250-3814.

Seasonal Decorating

The purpose of the Seasonal Decorating Team is to beautify the churches for the Lenten and Easter Season and the Advent and Christmas Season. The team members and the custodial & maintenance staff do the behind-the-scenes work and rely on volunteers to help on special workdays.

Our expenses are purchasing palms and lilies, maintaining the Christmas decorations, and replacing items as needed. The major expense for 2021 was purchasing artificial lilies this Easter. Due to covid, our supplier could not guarantee live lilies and we were forced to purchase artificial. They worked very well and we will continue to use them in the future.

The following are members of this team: Nancy Shephard - team leader
Alan & Paula Herold - assistant leaders; Paul Shepard, Don & Janet Voelkle, Scott & Cathy Daley, Mary John, Merle Peterson, Karl Kroeplin, Suzanne Kuebler, and Jack & Randi Brown.

Many other volunteers worked alongside this core group to accomplish all that is needed at both campuses. A heartfelt thanks to all!

Nancy Shephard, Team Leader

Stephen Ministry

Hope Stephen Ministry team members are trained to provide confidential spiritual care to those in need, and meet one-on-one weekly with hurting individuals. The hurt can be anything: illness, grief over a loss, upcoming surgery, financial issues, family challenges, loneliness, a questioning of faith - Stephen Ministers will provide a listening ear and a caring heart to accompany the care receiver in their journey. They will also meet with individuals by phone to alleviate concerns over Covid.

With the growth of the Food Pantry at the Hope Lake Weir campus, they are now supplying a Stephen Minister to be available to listen and pray with those desiring spiritual care. Stephen Ministry also partnered with the Alzheimer's Association to present a program on Dementia, Holiday Edition, which was well-received. The Stephen Ministry team is continually looking for ways to provide Christian care to those in need and to care-giver.

As of the beginning of 2022, there are 13 active Stephen Ministers and three Stephen Leaders prepared to provide Christian Care in this unique and rewarding ministry.

Kathy Smith and Sue Wiegand, Team Leaders

Strong Bones

The Strong Bones class was unable to meet for 17 months due to Covid, especially since it is very difficult to do our exercises wearing masks. Our class size has shrunk because many have been, and several still are, concerned with Covid. We are hoping to grow our class again but with the ongoing concerns of Covid we have not been able to thus far. We are hopeful that this time next year our class will be back to normal and hopefully we will have new members as well. It is our goal not only to strengthen our bones but to strengthen our faith as well as each class begins with Bible reading and prayer.

Respectfully submitted by,
Teresa Shimkus, Team Leader

Stewardship

The Stewardship Team continues to face challenges this year. We added several new members who had been involved in stewardship in the past and shared their thoughts and ideas. We built on what we had learned from Stewardship for all Seasons, a fundraising program made available through the synod, as a resource. The Stewardship Campaign was revamped and built on the theme Disciples' Faith Grows. We relied on videos and the internet to provide information to the congregation. We asked several members to tell share their faith journeys which were presented during the services. The team felt it was important to emphasize how our faith is growing and how God works in our lives to grow our faith. The ability to share the members' Giving Plan (pledge) online continued to increase more than in the past and online giving continues to increase.

For 2022, we will continue to move forward and keep the congregation informed on all aspects of stewardship; their time, talent, and treasure as we live our mission – to know Christ and to make Christ known.

Pat O'Dell, Team Leader

Thrivent

Hope members that have a Thrivent product have been helping in many ways this year. Each person can initiate 2 Action Teams each year. That means that many have been helped by extra funds to promote and accomplish projects like quilting, crafts and the Lake Weir Food Pantry. So keep up the good work and look out for more ways to use an Action Team. Also Thrivent members can designate Choice Dollars (by March 31st each year) to many charities including our own Hope Lutheran Church in the Villages.

Bonnie Andrus, Advocate for Thrivent

Walk Away the Pounds

Walk Away the Pounds (WATP) meets Monday-Wednesday-Friday from 8-9 a.m. in the fellowship hall at central campus. We use various walking videos to increase our heart rate and strengthen our bodies. Contrary to our name, we do not use a scale, so you can relax!

We have a mix of church members and non-members, male and female, and ages ranging from mid-50's to late 80's. The benefits to our walkers are different for each of us, and you can do 1 mile, 2 miles, or 3 miles—it's up to you! If you have trouble standing, you're welcome to try the exercises sitting on a chair. Stretch bands and weights are sometimes used, but these are optional. But don't forget to bring your water!

We would love to have you come and try us out. We have plenty of room ... ALL ARE WELCOME!

If you have any questions, please feel free to contact me.

Ginny Wilson, Team Leader 352-430-3326 or randy572@msn.com

Women of Hope – WELCA

We are a community of women following the call to discipleship, committed to grown in faith, affirm our gifts, support one another, engage in ministry and action, promote healing and wholeness in the church, the community and the world. Our Mission Statement: To mobilize women to act boldly on their faith in Jesus Christ.

We are a Unit of WELCA (Women of the Evangelical Lutheran Church in America), following their guidelines. We support, coordinate and participate in conferences, gatherings, programs and projects through our relationship with The Florida-Bahamas Synodical Women's Organization (SWO) and the Pinelands Conference Women's Organization.

Despite COVID the Women of Hope were active in 2021. The Board was able to meet virtually; financially support our designated mission projects; and our crafters and quilters continued in their many endeavors. Our officers and team leaders all remained busy planning so that when we were able to resume activities in person all ran successfully.

The monthly "Out to Lunch Bunch" summer luncheons were well attended. It gave us the momentum to launch our Fall breakfast programs. We welcomed all back to the first September breakfast with Pastor John LeCain as our speaker. October highlighted Camp E-Nini-Hassee; November was our Thankoffering Service; and December was "A Choral Blessing" program.

Our missions continued throughout the year: Shepherd's Lighthouse, Infant and Toddler Pantry, Camp E-Nini-Hassee, and The Community Resource Project, Inc.

LUTHERAN WORLD RELIEF – There are two facets that members partake in – Quilts and School Kits. Quilts are assembled, completed and shipped world wide. This project requires many hours of work and coordination by dedicated quilters. The School Kits are assembled, packed and delivered. These kits are specific and designated items for use world wide to enable children to attend school.

CRAFTERS – The crafters are a group of people who come together weekly to assemble, make and enjoy fellowship. During this time the following items were made: Sojourn Bears for cancer patients - 371; Comfort Bears for children in the hospital - 411; Hats for children with cancer - 987; First Time Visitor Crosses - 84; Prayer Shawls and Lap Robes – 116; Sweaters – 129, Masks (COVID) – 3,000; Bandages – 543. This is a partial list of the many items made, over 3,000 hours devoted to this mission.

CARE CARDS TEAM – This has been an ongoing project for the past 20 years by a dedicated team, bringing comfort, connection and congratulatory notes to church members and their families.

SPIRITUAL GROWTH AND FELLOWSHIP CONNECTION

Circle – Each Circle offers women a community of friends within our larger church, to grow in faith, affirm their gifts and support one another.

WELCA – Women of Hope participated in the virtual Pinelands Conference in March 2021 and the Synodical Women’s Gathering Conference (SWO) in November 2021, which was in person.

Prayerful submitted, Annie Schaedel, 2021 President, Women of Hope

Worship Area Ministry

Altar Angels
Communion Servers and Worship Assistants
Greeters
Narthex Servers
Newcomer Welcomers
Parking Lot Ushers
Ushers
Worship Audio/Visual Operators

The mission of these Ministry Teams is to provide a welcoming, comfortable, and safe environment for weekly worship and special events.

Their roles were limited during the pandemic pause, but they were instantaneously thrust into action, sometimes in expanded or changed roles when we resumed in-person worship. Many responsibilities were different or new.

The Altar Angels prepare the altar and lay out the communion elements for every service. They fill more than 1000 individual wine cups every week as we replaced intinction with individual service. They also keep the sacramental linens and chalices organized and clean within the sacristy.

The Worship Assistants and Communion Servers assist the Pastors in distribution of the sacramental communion elements, paying special attention to those who cannot come forward, and those with other special needs like gluten free host. The Worship Assistants help during the service by performing in-chancel duties during services including lighting and extinguishing candles, readings, leading prayer and setting out the elements during the service. As part of the Server team, they also provide communion and Rite of Healing to congregants.

The Greeting Ministry is a wonderful way to serve at Hope. All you need is a smile and a pleasant, welcoming attitude. Greeters arrive early for their normal service and greet members and visitors. Most Greeters are asked to serve only once or twice a month on a schedule that is convenient for them. New Greeters are always welcome.

The Narthex Servers are new, post-pandemic, replacing the time-honored tradition of pew registers -initially with roster checks and now with bar code scanners to record attendance. Initially, we needed to eliminate the touching of materials that have been handled by someone else. With a warm, friendly smile they also assist those who don't have a bar code card. They are also key members of the "front-line" of folks who help handle the many queries and requests from our parishioners. Every weekend there are new opportunities to help someone. One reason we need accurate attendance records is to confirm voting status at congregational meetings.

The Newcomer Welcome team is vital to the continuing growth of the church. They are ready to not only welcome first-time worshippers, but to answer all of their questions including how we are responding to COVID concerns. It's critical we provide hospitality to attract new members.

In the busy season, the Parking Lot Ushers help you find a place for your cart or car. They are particularly helpful for those who need a spot near the door. They are the "Face of Hope" – being the first to welcome folks to worship.

The Usher teams not only assist people as they enter the chancel, but they remain engaged throughout the service. They are particularly critical in guiding worshippers to the front of the church during communion. They also guide Communion Servers to wheel-chair or pew-bound communicants who do not choose to move to the front of the church to receive communion, and to the AV booth if there are individuals there who desire communion. There is strong teamwork between the Ushers and the Communion Server team, both of which take final pre-service instruction from the presiding pastor if there are unique circumstances.

The A/V team balances the sound and lights as worship proceeds and streams the service to a growing internet audience. They were our link to worship when we couldn't come to the church in person.

These teams have unique responsibilities: They serve SEVEN TIMES EVERY WEEK. They are responsible for making the worship experience a Holy time in everyone's week. Individuals or couples interested in serving are invited to join one of these teams.

Submitted by,
Kristina Giffin & David Withers, Council Liaisons

Three Campuses... One HOPE

Hope Central Campus
250 Avenida Los Angeles
The Villages, FL 32162

Hope Lake Weir Campus
10495 SE Sunset Harbor Road
Summerfield, FL 34491

Hope at the Everglades Rec Center
5497 Marsh Bend Trail
The Villages, FL 32163



**Evangelical Lutheran
Church in America**
God's work. Our hands.