

# 21 DAYS OF DIVERSITY, EQUITY, INCLUSION AND JUSTICE

A CALENDAR TO INSPIRE REFLECTION AND ACTION  
IN SERVICE OF JUSTICE

11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

USE AN EMOJI OR GIF TO CHECK OFF THE DAYS  
YOU'VE COMPLETED, TAG @THEWINTERSGROUP, AND  
SHARE WITH THE # 21DAYSOFDEIJ COMMUNITY!

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