



## What You Need to Know about Recertification

The state agency that administers labor law in Wisconsin is again requiring local associations to go through a recertification vote in order to remain legally recognized representatives. Here are the basic facts about the upcoming vote for recertification.

**What:** Bargaining unit members must vote every year to “recertify” their association. To win the vote, 51% of all eligible voters must vote “yes” that they want their local association to be their representative. This is a very challenging requirement because a non-vote is considered a “no” vote.

**Who:** Every person in the bargaining unit is an eligible voter, whether they are union members or not.

**When:** The vote will take place during a 20-day voting window, **beginning on Wednesday, October 31 at Noon and ending Tuesday, November 20 at Noon.**  
**Mark your calendars!**

**Where:** People can vote either by phone toll free at 1-866-458-9862 or online [www.aaaelections.org/WERC](http://www.aaaelections.org/WERC) . They will be required to give the first four letters of their last name and the last four digits of their social security number in order to vote. VOTES DO NOT COUNT IF THEY ARE CAST PRIOR TO NOON ON OCTOBER 31.

**Why:** The recertification requirement is part of a larger plan to undermine public employee unions **and our ability to continue to bargain for pay increases for employees.** However, it is an opportunity to send a powerful message to our district and state level decision makers, that we are looking out for each other and standing together on important issues that affect our profession, schools and students – such as career salary advancement, workload, proper school discipline and safety, retirement benefits and a host of other issues. Recertification elections are an excellent opportunity for locals to talk to our members and potential members about union values and to build our membership!