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Southeast Iowa Regional
Planning Commission



Celebrating

50

Years of

Excellence

SERVING DES MOINES, HENRY, LEE AND LOUISA COUNTIES SINCE 1973

SEIRPC Thanks Southeast Iowa

Southeast Iowa Regional Planning Commission (SEIRPC) thanks Southeast Iowa for 50 years of communication, support, relationships, and opportunity. The board and staff look forward to serving Southeast Iowa for the next 50 years, but first, want to reflect on the last 50 years.

SEIRPC origins are traced back to the 1960s-era Iowa Office for Planning and Programming. This office, enabled by the state legislature, produced a plan to set out regions for statewide services, like community colleges, workforce development, Iowa DOT districts, and regional planning commissions (also known as "councils of governments"). The plan proposed 16 planning regions, with southeast Iowa as Region 16. The stage was set for SEIRPC incorporation, and was founded in 1973 by mutual agreement of Des Moines, Henry, Lee, and Louisa Counties.

SEIRPC's initial activities revolved around planning. Before the 1970s a detailed look at the economy, demographics, housing, and transportation at the local or regional level wasn't done. The first southeast Iowa regional goal-setting was done in 1976, and the first comprehensive regional development plan was completed in 1978.

The original intent of the planning commission was twofold- to serve local governments as an extension of their staff and addressing issues as a region that transcend municipal and county boundaries. Thus, the regional service and collaboration model was born where a few specialized staff serve four counties and 30+ cities, governed by a board of directors populated by three directors from each county.

SEIRPC responded to regional needs as time went by. The organization then became more involved in grant writing and public program management. Focusing first on community infrastructure and workforce, the commission branched out in response to regional needs: Gap-financing for business (revolving loan funds), public transit operation, transportation planning and programming of federal funds, and housing development and rehabilitation programs.

Now 50 years later, SEIRPC has remained relevant due to consistently engaged and serious boards of directors, dedicated staff, and positive relationships with local government members. Numerous plans have been completed, problems solved, and projects funded. It is difficult to adequately quantify the results over the years. It is easier to quantify outside funds brought into southeast Iowa from grant writing, initiatives, and projects.

SEIRPC has partnered with southeast Iowa to bring in over \$300 million of outside funds over 50 years. Community infrastructure, tourism, redevelopment, and housing have all been positively impacted.

Thank you again to Southeast Iowa for 50 years of productive partnerships. We look forward to the next 50 years and beyond.

- Brent Schleisman, Chair
Mike Norris, Exec. Director

The Next 50 Years of Regional Planning

A letter on looking forward from



MIKE NORRIS
SEIRPC Executive Director

The **1976** most highly-ranked regional priorities were the first ever developed by the southeast Iowa region:

- **High Priority:** Diversified, stable **employment growth**; Expansion in **low and moderately priced housing stock**.
- **Medium Priority:** Transportation improvements, **Water and sewer infrastructure** improvements, **Effective land use planning**, and **Energy Conservation**

The core issues of community infrastructure, economic development, and housing will be forever key items as long as communities exist. What changes over time are the micro and macro-economic conditions affecting the key areas. Property values, demographic trends, makeup of elected boards, interest rates, national budgets, regulatory environment, workforce availability, and global trade are some of the factors affecting southeast Iowa communities now and in the future.

The next 50 years offer new and unknown challenges for southeast Iowa and the regions beyond. SEIRPC will always offer ideas, services, consultation, and information for its regional partners. The next 50 years offer new and unknown challenges for southeast Iowa and the regions beyond. SEIRPC will always offer

ideas, services, consultation, and information for its regional partners. The most impactful long-term ideas and services are the ones that produce compound benefits through systematic approaches. Such as the regional service model created 50 years ago in southeast Iowa that became SEIRPC. Let's keep working together to produce great ideas, services, and systems for the next 50 years and beyond.

”

-Mike Norris, Executive Director

See inside:

p. 3: SEIRPC through the years

p. 6: Lee Co. Secures \$20+ million for broadband

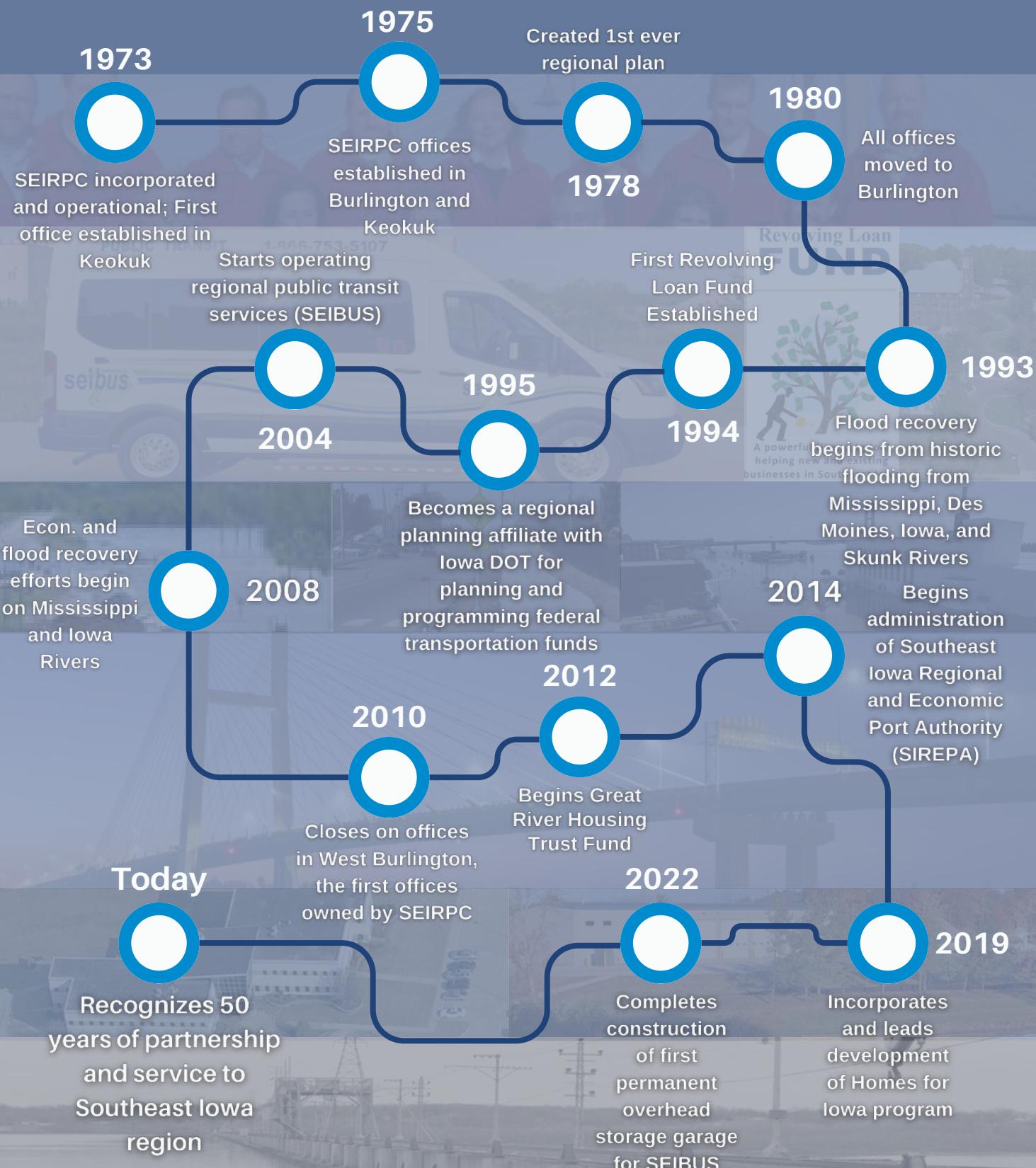
p. 9-10: Even more trails!

p. 15: Key funding opportunities



Timeline

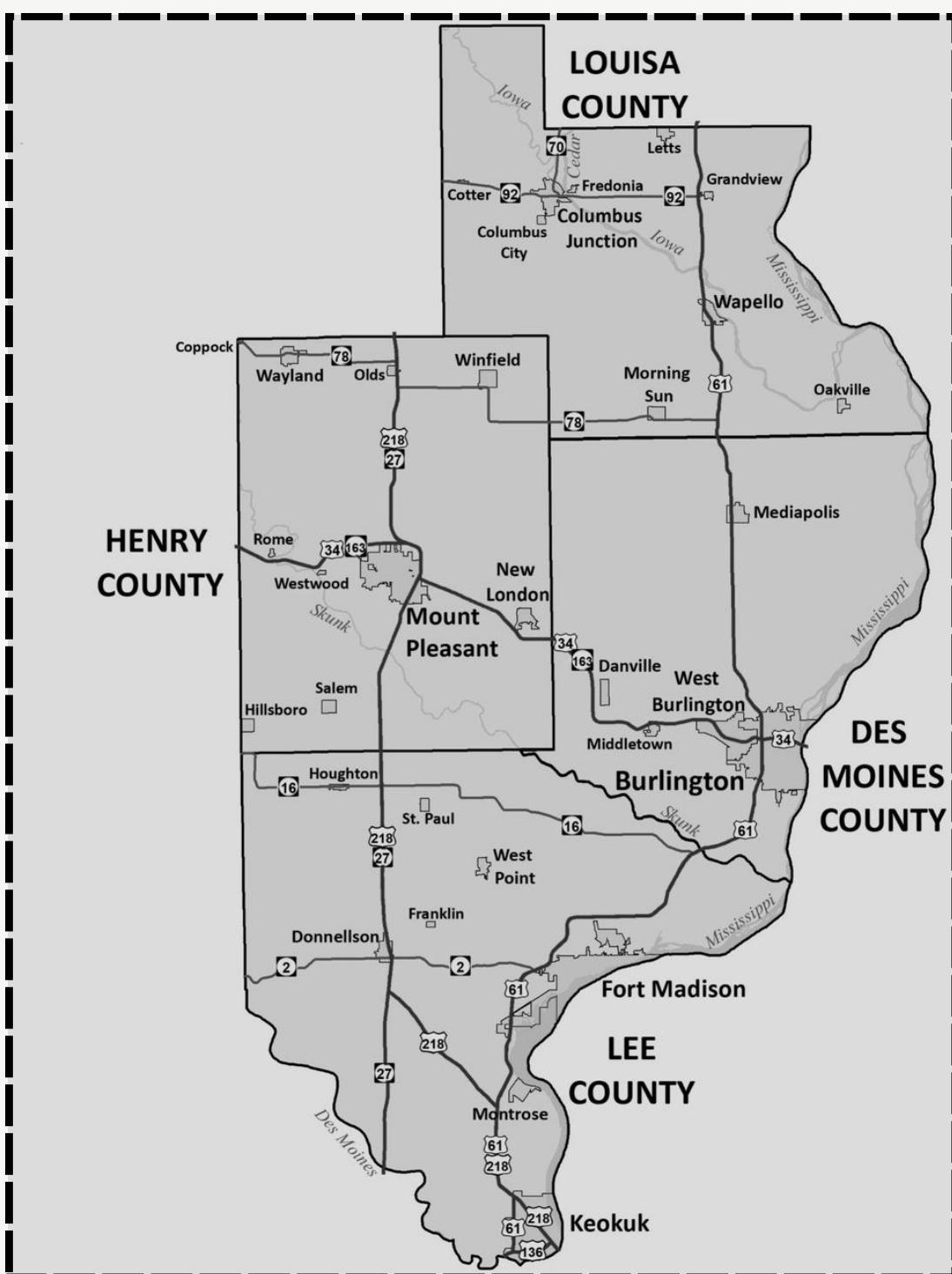
To commemorate 50 years of strengthening Southeast Iowa at SEIRPC, we wanted to demonstrate how our organization has grown to meet the needs of the region over time



THANK YOU TO OUR DUES-PAYING MEMBERS

Dues enable SEIRPC to perform grant writing and technical assistance services to members by matching federal planning grants. Since 1973, SEIRPC has secured nearly \$250 million in outside funds for southeast Iowa.

SEIRPC serves its members through free grant writing services, grant administration, planning, technical assistance and managing public programs and funds.



27 cities,
4 counties, one



City of Burlington

City of Columbus City

City of Columbus Junction

City of Danville

City of Donnellson

City of Fredonia

City of Fort Madison

City of Grandview

City of Hillsboro

City of Houghton

City of Keokuk

City of Letts

City of Mediapolis

City of Middletown

City of Montrose

City of Morning Sun

City of Mount Pleasant

City of New London

City of Oakville

City of Olds

City of Salem

City of Wapello

City of Wayland

City of West Burlington

City of West Point

City of Westwood

City of Winfield

Des Moines County

Henry County

Lee County

Louisa County

LEE COUNTY HEALTH DEPARTMENT AWARDED CDBG GRANT FOR NEW BUILDING

In October, the Lee County Health Department was awarded a \$600,000 Community Development Block Grant (CDBG) to go towards the construction of a new building in Fort Madison. The project also received ARPA and USDA funding as well.

YEARS IN THE MAKING

Over the last 30 years, LCHD has been leasing building space that has been unfavorable. In 2016, water leaks, aging, and elevator break-downs led to LCHD evacuating to a building on the former Iowa State Penitentiary campus, where there has been similar on-going issues that have caused disruptions in service. For decades, LCHD has been actively searching for a home of their own that has adequate space to provide essential public health services and house 38 employees.



A NEW HOME

The new LCHD will serve the needs of the Department and benefit the entire county. New design features include weather protected drive-thru points for vaccination in the EMS bays, increased employee and clinic space that allows for immunization, maternal, and educational services, as well as the ability to host community meetings. The building is centrally located in the county and is handicap accessible, in addition to having an accommodating traffic flow during peak clinic times.

SEIRPC assisted the City in preparing and submitting the grant application. Construction is planned for the summer and fall of 2024. Special thanks to the Meller family for donating the site to the county, saving thousands of dollars in acquisition costs.



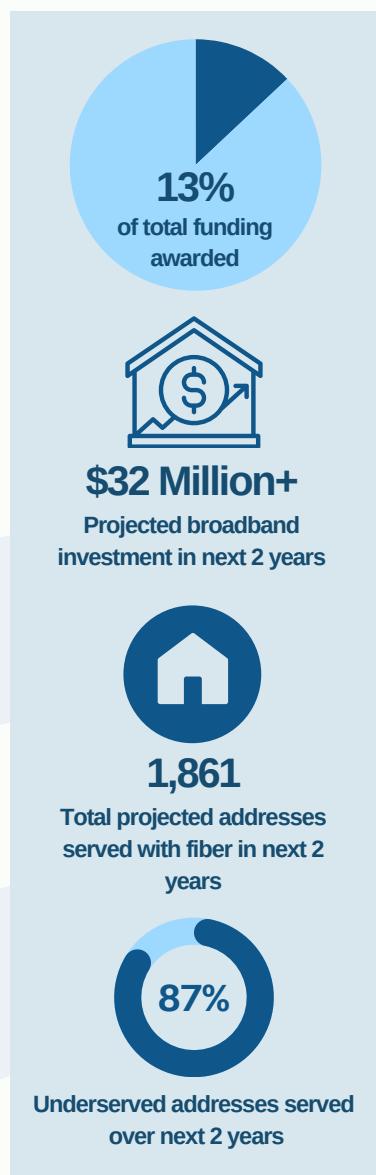
Projects in Lee County Awarded over \$20 million in Broadband Funding

In October, under the leadership of SEIRPC Executive Director Mike Norris and in collaboration with community partners, Lee County secured \$19.1 million dollars in funding for broadband infrastructure. The awards came from a \$148 million Empower Rural Iowa Broadband Grant program from the Iowa Department of Management, that was made possible by the U.S. Department of Treasury's Capital Projects fund.

Lee County received about 13% of the \$148 million awarded; a substantial award for one county. The funds will be used to bolster the construction of broadband infrastructure in newly established Broadband Intervention Zones (BIZs), serving at least 1,500 addresses within the county. 96 BIZs focused on high-need areas were created by the state following feedback from dozens of public meetings in Iowa communities.

SEIRPC played a key role in developing Intent to Qualify Applications (ITQ's) for state-established, high-priority Broadband Intervention Zones alongside the Lee County Economic Development Group, Southeast Iowa Regional Economic & Port Authority (SIREPA), and the Lee County Board of Supervisors. These ITQ's prepared the county to successfully apply for state and federal broadband grants.

The projects that result from the funds will complement developments by Danville Telecom and SIREPA, including a redundant fiber backbone to backhaul data in event of a cut fiber, as well as the service of 120 addresses in ITQ Area 1.

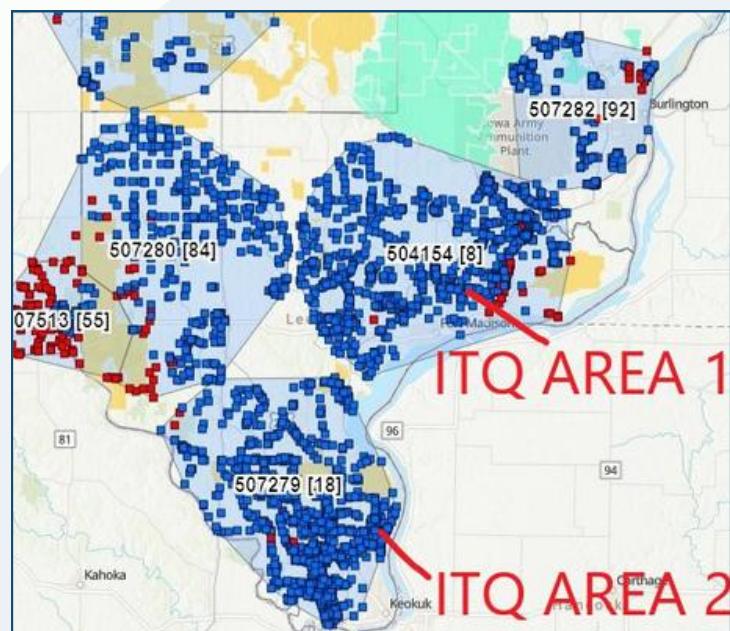


SEIRPC THANKS ALL COMMUNITY PARTNERS FOR THEIR EFFORTS TO PROMOTE BROADBAND AVAILABILITY IN SOUTHEAST IOWA!

Awards Received:

Award #1: Serving **ITQ Area 1** in NE Lee County, Mediapolis Telephone Co. was awarded \$17,280,882. They will serve at least 80% of the 1,090 underserved addresses in that ITQ area (or 872 addresses).

Award #2: Serving **ITQ Area 2** in south Lee County. Awarded to Mediacom, an estimate brings the Lee Co proportion to about a \$3,700,000 million award. They will serve 80% of underserved addresses in ITQ area 2 (or 869 addresses).



Map displaying "ITQ" areas in Southeast Iowa

HOME REHABILITATION BLOCK GRANT PILOT PROGRAM

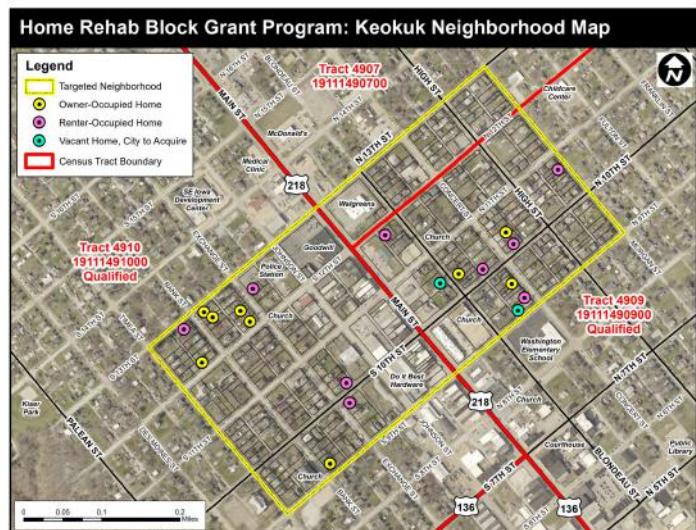
The Home Rehabilitation Block Grant Pilot Program was created as a part of a \$100 million investment from the state to increase the supply of housing options as well as preserve and improve existing housing opportunities for Iowans to live in. A total of \$4 million in funding was made available through ARPA and awarded to Iowa cities, with \$1.6 million awarded to our region for the following projects:

Keokuk Home Rehab Pilot Grant: \$600,000

The City of Keokuk plans to use the funding to revitalize the Midtown neighborhood by utilizing the grant funding to acquire, rehab, and sell two abandoned properties to income-qualified households. Further funding will be used for a housing rehabilitation program that prioritizes big ticket, exterior rehab items. The funding will be put toward a total of 27 housing units in the city.

Burlington Home Rehab Pilot Grant: \$1,000,000

The Saunderson Heights neighborhood consists of approximately 40 blocks and is located in the core of the community, which has seen decreasing investment in the housing stock over the past few decades. The City of Burlington plans to use the funds to acquire and rehab two abandoned properties in this area. This grant funding will be also be used for a housing rehabilitation program for 22 owner-occupied units and 8 rental properties within the neighborhood. The improvements will greatly benefit quality of life in the neighborhood.



Derelict Building Grant Program

Does your community have an old, vacant building that has become an eyesore, or presents concerns for public safety? The Derelict Building Grant Program is an annual funding opportunity provided by the Iowa Department of Natural Resources (DNR) for communities with 5,000 or fewer residents. It can be used for deconstructing or renovating abandoned commercial and public structures, as well as removing asbestos and/or limiting the amount of construction/demolition materials that go to a landfill. The cities of Letts, Mediapolis, Middletown, and Wapello have recently been awarded funding through this program.



This year's Derelict Building Grant applications are due on February 24, 2024. SEIRPC can assist you in preparing an application, or if you have questions about the program. Contact Zach James at 319-753-4313.

For further information: www.iowadnr.gov/Environmental-Protection/Land-Quality/Waste-Planning-Recycling/Derelict-Building-Program



COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) AWARDS

BURLINGTON HOUSING UPPER STORY CONVERSION

The City of Burlington was awarded \$550,000 in CDBG funding for an upper story conversion into 7 housing units. The award was made available by the US Dept. of Housing and Urban Development (HUD) and administered by the Iowa Economic Development Authority (IEDA).

Developer Sky & Sea properties, who has been instrumental in renovating other buildings in the area, will renovate the upper floors of 512-522 Jefferson Street into **7 1bd-2bd**, affordable housing units. At minimum, 51% of the units will be rented to low-to-moderate-income individuals. About 51% of area residents would qualify for these units.



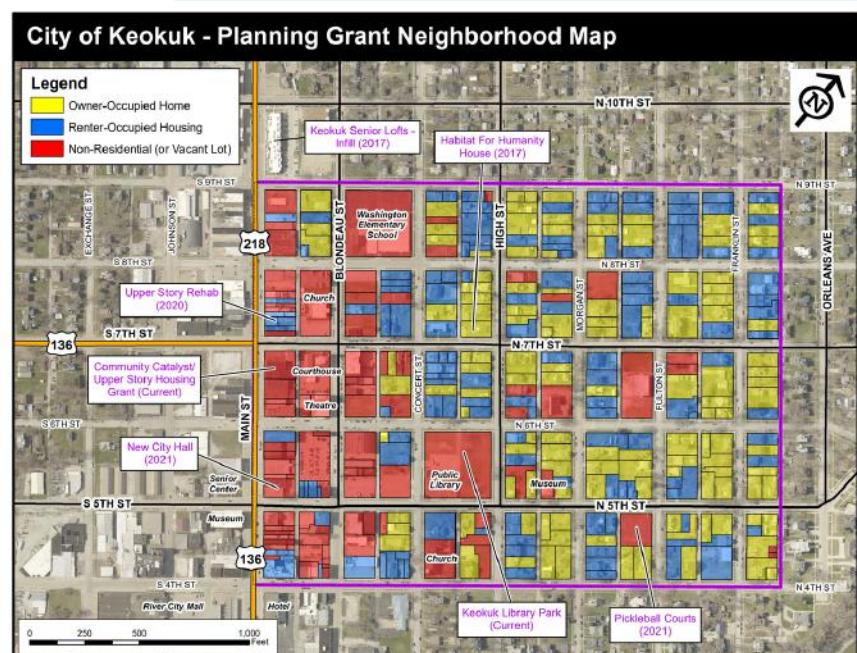
Pictured: 512-522 Jefferson Street "Bookend Buildings"

KEOKUK COMPREHENSIVE NEIGHBORHOOD REVITALIZATION PLANNING GRANT

In August, the City of Keokuk was awarded \$25,000 in CBDG funding to put together a Comprehensive Neighborhood Revitalization plan. The target neighborhood is just east of downtown, and contains several important civic destinations like the Public Library, Courthouse, an elementary school, and several churches.

The plan will address challenges in the area, including infrastructure, public facilities, housing, recreation, low to moderate income resident challenges, and aim at alleviating blight in the area.

The grant includes two steps, the first being this plan, which was put together by MSA Professional Services, the contractor the City selected. Once the plan is complete, the City will then submit the plan to the IEDA, who will invite cities with top rated plans to apply for another grant to implement improvements outlined in the plan.



Planning Grant Neighborhood map

Fort Madison Receives REAP Grant for Multi-Use Trail Project

The City of Fort Madison has been awarded a grant of \$50,326 by the Iowa Department of Natural Resources (DNR), for construction of a multi-use trail along 48th Street between River Valley Road and Avenue L. This is through the Resource Enhancement and Protection (REAP) program, in the category of City Parks and Open Space. A total of 39 cities submitted REAP applications in 2024, and Fort Madison was one of 19 cities that were chosen to receive funding.



This will be the 4th phase of an ongoing effort to develop an extensive trail system on the west side of Fort Madison, with connections to various community destinations including the hospital, middle school, Ivanhoe Park, and several hotels and multi-family housing complexes. Development of this trail system has been guided and facilitated by a non-profit organization called Promoting Outdoor Recreational Trails (PORT) of Fort Madison.



Phase IV will close a strategic gap between two existing trail segments, and provide direct access to the Baxter Sports Complex. Also, a new push-button activated crossing will be installed by the main entrance to the middle school, and new lighting will be installed along the Phase II and III trail segments. The REAP grant will complement an existing grant of \$375,000 that was awarded through the regional Transportation Alternatives Program in 2022.



SEIRPC assisted the City in preparing and submitting the grant application. Construction is planned for the summer and fall of 2024.



More Trails Progress!

More trails have been completed in our region, and we couldn't be happier! Check out the finished products:



Donnellson: Construction of a trail winding through Westview Park was recently completed! The \$187,000 project was funded through REAP, Wellmark, and local grants. The completed trail segment now forms a complete loop within the park, rather than an "out and back" path.



Houghton: Residents now have access to a brand new recreational trail south of town, the first of its kind in the city! The \$183,000 project was funded through a regionally competitive TAP grant. Local organizations also funded a portion of the project, helping it reach the finish line!



Image of southern trailhead of Houghton trail along 160th Ave

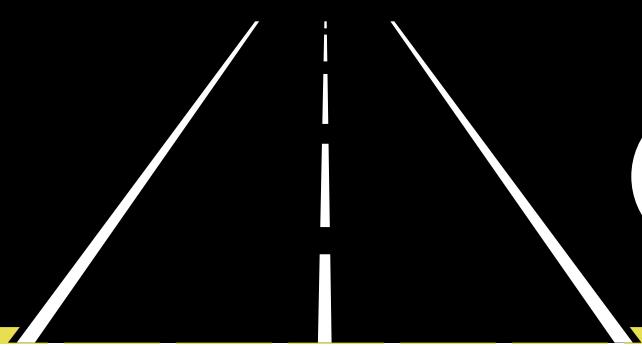
Top: Trail intersection

Bottom: New trailhead in middle of ballfields in Westview Park.

Announcement: **TAP AND STBG FUNDING AVAILABLE**

Applications are due January 26th, 2024

SEIRPC is accepting grant applications for both the Surface Transportation Block Grant (STBG) program and Transportation Alternatives Program (TAP)! STBG funds can be used on federally-classified roadway projects and TAP funds can be used on non-roadway transportation projects including trails, bike lanes, sidewalks, and more. Based on the amount that was available last year, it is estimated that there will be \$1.5 million available for city STBG projects, along with \$1.8 million for county STBG, and \$375,000 for TAP. ***All figures are subject to change.*** Go to our website or contact our office to learn more!



City of Burlington Receives HRDP Grant to Replace Fire Station Roof

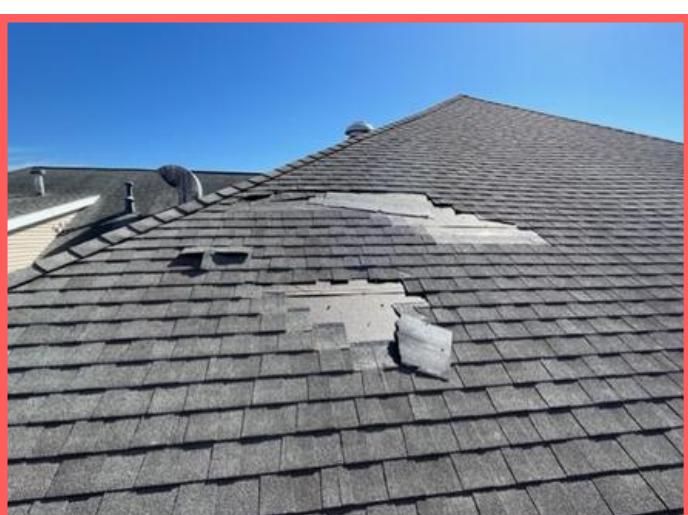
This past summer, the City of Burlington was awarded a grant of \$50,000 from the State Historical Society of Iowa, through its Historical Resource Development Program (HRDP). Burlington's was one of 14 projects selected to receive HRDP funds in the category of Historic Preservation. To be eligible for funding, a building must be listed on the National Register of Historic Places.

Funding will be used to replace the existing roof at the Central Fire Station, which is a contributing building in the Downtown Commercial Historic District. First built in 1907, it once housed both the Police and Fire Departments, and it retains many distinctive architectural features, including the original bays for horse-drawn fire trucks



SEIRPC assisted the City in preparing and submitting the grant application, along with architect Stephanie Brakeville of Burlington-based Klingner & Associates, who will serve as a consultant on the project. Construction is planned for the summer of 2024.

The existing roof dates to 2003, and is nearing the end of its useful life. It has also been damaged by several recent storms, including the 2020 derecho. In addition to replacing the existing shingle system, several improvements will be installed to protect against stormwater leakage, which has been an ongoing problem in recent years. This includes a new synthetic underlayment to reinforce the shingles, new gutters and downspouts, and a metal drip edge along the perimeter of the roof.



Second DOT PTIG Grant Awarded by State Highway Commission for Bus Storage Facility in Mount Pleasant

A 2nd Iowa DOT grant application by SEIBUS for state capital assistance via the Public Transit Infrastructure Grant Program (PTIG) was awarded by the State Highway Commission during the August 2023 meeting. This 2nd, \$240,000 proposed grant will be utilized to complete a refurbish project for our bus storage facility located at 1405 N. Broadway, Mt Pleasant, Iowa, for an estimated cost of \$900,000 with 80% (\$720,000) coming from Iowa DOT Public Transit Infrastructure Grant Program (PTIG) funds and 20% (\$180,000) from local funding.

SEIBUS is currently working with Bruner, Cooper & Zuck, Inc. of Burlington to develop engineering plans for this project. That same firm assisted with the West Burlington bus barn. Work is already underway and is expected to be completed by Summer 2024.



SEIBUS IS HIRING: Substitute Driver Positions Available Immediately

The Southeast Iowa Regional Planning Commission is hiring immediately for SEIBUS Substitute Drivers in Des Moines, Henry, Louisa, and Lee Counties. Drivers will be driving 15 passenger vans and 18-28 wheelchair accessible light duty buses. Position requires a safe driving record and at least a Class C, CDL license with "passenger endorsement." Benefits include a flexible schedule, priority for full-time openings, and \$15.70 per hr. pay.

Interested applicants may obtain an application online at www.seirpc.com, by calling 319-753-5107 to request an application, or by visiting 211 N. Gear Ave., West Burlington, IA.



SEIBUS provides public transit service for Des Moines, Henry, Lee, and Louisa Counties. Services are available Monday to Friday, based on reservations. It can be used for shopping trips, medical appointments, and various other trips within the 4-county region, plus access to the hospitals in Iowa City and Eastern Iowa Airport.

Call 1-866-753-5107 to reserve your trip today!

[For more information on SEIBUS and more, check out our 2023 Annual Report at seirpc.com!](http://www.seirpc.com)



Staff Updates

SEIRPC is pleased to announce a number of new staff members have joined our organization over the last few months. We would like to introduce them below!

KEVIN ANDREW

Kevin Andrew joined our team as the SEIBUS Maintenance Manager in October. He will be responsible for the management and maintenance of the bus fleet, as well as all lease vehicles. Prior to accepting this position, he was a Full Time Driver for the Lee County #3 SEIBUS Route.



ELLE FISHER

Elle Fisher joined our team as a Grant Administration Assistant in November. She is from Burlington, Iowa, and will be responsible for administering IDOT, CAT and Destination Iowa grants as well as assisting with draw requests and reports. She brings valuable experience to the role, as she worked as a Direct Support Professional for 10 years before working as an Administrative Legal Assistant in 2020. In that role, she gained the administrative experience that lead her to this position today.

SAM AVERY

Sam Avery joined our team as a Regional Planner at the beginning of October after graduating from the University of Iowa in May 2023. He is very familiar with our region, as he has lived in Fort Madison, Iowa the majority of his life. He is working on a number of projects, including those related to grant administration, land use and zoning, transportation planning, housing, and more!



ANNETTE NEWTON



Annette Newton joined our team as a Scheduler and Dispatcher for SEIBUS last April. She was born in Burlington, but traveled around the world with her family when her father was in the army. She made her way back to Burlington and gained key experience working for Hope Haven for over 5 years as a manager, scheduler, budgeter, interviewer, and team meeting planner. Her responsibilities include scheduling and dispatching buses, as well as numerous administrative tasks related to transit.



We would also like to wish **Susan Coffey** the very best, as she will be retiring as the Administrative Director for SEIRPC at the end of January 2024.

Susan has been with SEIRPC for nearly **31** years administering grants. Before becoming the Administrative Director, she started out as an administrative grant assistant and then grant administrator. In her position she oversaw all aspects of grant administration, a wide range of duties ranging from compliance, preparing applications, securing funds with and for community partners, and more.

Among her many contributions over the years, one major highlight was building the Grant Administration program into what it is today: *"When I first started I would only have a few grants to administer, now there are usually 15-20 grants to administer at one time,"* she reflected. Other major highlights were the large number of projects she administered and the productive relationships formed with city & county employees and state & federal officials alike.

"It was an honor to work for our 4 county region and watch how our members have grown because of the grants and funding SEIRPC helped provide to the region."



During her retirement, Susan plans to travel, spend more time with family, and play more golf and pickleball. She also plans to earn her green thumb by planting a garden next summer.

Thank you Susan, for all you have done for SEIRPC and Southeast Iowa!

UPCOMING/ONGOING FUNDING OPPORTUNITIES

PROGRAM/SOURCE	PURPOSE/ ELIGIBLE USES	ELIGIBLE APPLICANTS	DEADLINE(S)
Community Development Block Grant (CDBG) Program - Community Facilities & Services, <i>IEDA</i>	Grants for daycare facilities, senior centers, vocational workshops and other community services such as stormwater projects	Local governments	Ongoing
Community Development Block Grant (CDBG) Program - Economic Development Set Aside, <i>IEDA</i>	Grants and loans to businesses expanding or starting up. Contingent on businesses giving hiring preference or effort to low-to-moderate income individuals	Local governments	Ongoing
Community Development Block Grant (CDBG) Program- Downtown Revitalization/Facade projects, <i>IEDA</i>	Downtown building facade improvements	Local governments, nonprofits	Spring 2024 - TBD
Community Development Block Grant (CDBG) Program - Water & Sewer Fund, <i>IEDA</i>	Sanitary sewer and water system improvements, water and wastewater treatment facility projects, storm sewer projects related to sanitary sewer improvements or rural water connections	Local governments	Quarterly - 1/1/2024 4/1/2024, etc.
Community Catalyst Building Remediation Program, <i>IEDA</i>	Redevelopment or rehabilitation of downtown commercial buildings to stimulate economic growth and re-investment in the community	City governments - emphasis on cities of under 1,500	1/29/2024 (pre-application)
Surface Transportation Block Grant Program (STBG), <i>SEIRPC</i>	Roadway improvement projects (for federally-classified roads only). Contact SEIRPC for more information.	Local governments	1/26/2024
Transportation Alternatives Program (TAP), <i>SEIRPC</i>	Non-roadway transportation projects such as trails/sidewalks, bike lanes, and Safe Routes to Schools. Contact SEIRPC for more information.	Local governments	1/26/2024
Revitalizing Iowa's Sound Economy (RISE) Program, <i>Iowa DOT</i>	Targeted road construction projects to facilitate economic development (primarily industrial/office) - Local Development and Immediate Opportunity categories	Local governments	Immediate Opportunity - Ongoing; Local Development - 2/1/24
Enhance Iowa (Prev. Community Attraction and Tourism (CAT)), <i>IEDA</i>	Recreational, cultural, entertainment and educational attractions, as well as sports tourism. Must be primarily used for vertical infrastructure.	City governments, counties, non-for-profit organizations	Quarterly - 2/15/24, 5/15/24, etc.
Derelict Building Grant Program, <i>Iowa DNR</i>	Cleanup and reuse of derelict/dilapidated buildings	Local governments - cities of under 5,000	2/24/2024
Historical Resource Development Program (HRDP), <i>Iowa Dept. of Cultural Affairs</i>	Historic preservation projects, including building rehab/renovation, nomination of resources to the National Register of Historic Places	Local governments, nonprofits, private entities, individuals	April 2024 - TBD
State Recreational Trails (SRT), <i>Iowa DOT</i>	Recreational trail development	Local governments, nonprofits	7/1/2024

Note: Deadlines and eligibility requirements are subject to change. Contact SEIRPC for more information if you are interested in finding out more about a particular program.

SEIRPC Staff Listing

MIKE NORRIS, Executive Director: mnorris@seirpc.com (20 yrs)

SHERRI JONES, Executive Assistant: sjones@seirpc.com (15 yrs)

SUSAN COFFEY, Administrative Director: scoffey@seirpc.com (30 yrs)

BRITTNI RAHMUS, Grant Administrator: brahmus@seirpc.com (2 yrs)

ELLE FISHER, Grant Administration Assistant: efisher@seirpc.com (> 1 yr)

ZACH JAMES, Assistant Director: zjames@seirpc.com (18 yrs)

JARRED LASSITER, Senior Planner: jlassiter@seirpc.com (9 yrs)

KANSHA TIWARI, Regional Plans Administrator: atiwari@seirpc.com (6 yrs)

JORDAN FRAHM, Regional Planner: jfrahm@seirpc.com (3 yrs)

SAM AVERY, Regional Planner: savery@seirpc.com (>1 yr)

SARA HECOX, Grant Administrator: shecox@seirpc.com (18 yrs)

CAROLYN LEES, Housing Assistant: clees@seirpc.com (5 yrs)

FRANK MASON, Housing Inspector; Bld. Superintendent: fmason@seirpc.com (4 yrs)

ROGER KELLER, Transit Director: rkeller@seirpc.com (6 yrs)

KEVIN ANDREW, SEIBUS Maintenance Manager: kandrew@seirpc.com (>1 yr)

ANNETTE NEWTON, Dispatcher/Scheduler: anewton@seirpc.com (>1 yr)

DEBBIE BLACKLEDGE, Dispatcher/Scheduler: dblackledge@seirpc.com (5 yrs)

ROBIN PIEPER, Dispatcher/Scheduler: rpieper@seirpc.com (3 yrs)

LORI GILPIN, Finance Director: lgilpin@seirpc.com (11 yrs)

JULIE RAPPENECKER, Finance Assistant: jrappenecker@seirpc.com (3 yrs)
