

What We are Reading at Turknett Leadership Group in December 2018



Tino Mantella President & CEO

Dare to Lead by Brene Brown-It's for anyone that takes responsibility for finding the potential in people and processes



Lyn Turknett Co-founder & Co-chair

Beyond Measure: The Big Impact of Small Changes Margaret Heffernan

Essentialism: The Disciplined Pursuit of Less Greg McKeown's for our leadership book club.

The Undoing Project: A Friendship that Changed our Minds Michael Lewis-about the friendship and research of Daniel Kahneman and Amos Tversky.

Little Fires Everywhere Celeste Ng

My Sweet Vidalia! - Deborah Mantella

And my favorite article of the last five years is *The End of Bureaucracy* in this month's Harvard Business Review. It's about the Chinese electronics and home appliance giant Haier. Makes me think that any company not organized in this responsive, "close to the front line and close to the customer" way is not going to last long in a hypercompetitive world. If you watched Josh's video on the power of the human brain you know that there is likely more power in the brains of employees than most organizations are leveraging. Haier is organized to leverage their "wetware."



Patricia Thompson, PhD Senior Consultant

The Alchemist Paulo Coelho it's a beautiful story about a shepherd on a personal journey.

In Defense of Troublemakers Charlan Nemeth written by a social scientist who reviews research on how although dissenting can be difficult, it helps groups to make better decisions.



Josh Turknett Principal Consultant

AI Superpowers: China, Silicon Valley, and the New World Order Kai-Fu Lee, venture capitalist and AI pioneer. For China, Google Deepmind's defeat of the world's number one player of the game Go in 2016 was a wake up call, and for the past two years they have been developing AI technologies at staggering speed, becoming the second AI "superpower."



Susan Hitchcock Board Member

Fast Company (the magazine) is a MUST read featuring innovative companies, people and ideas (bi-monthly.) The Dec2018/Jan2019 issue features "Secrets of The Most Productive People."

I recommend (highly) - *Poldark* - PBS Masterpiece series set in post- Revolutionary War times in Cornwall, England - also on Amazon Prime. There are lessons in humanity, humility, character and leadership (the good and the bad kind.)



Marty Gupta Vice President Strategy

The Culture Code Daniel Coyle, which describes three skills for creating great groups: Build Safety, Share Vulnerability and Establish Purpose.

Blitzscaling Reid Hoffman and Chris Yeh which I think provides the best explanation of how AIRBNB, Amazon, Facebook, Google, Tencent and other 'blitzscalers' came to be.



Nancy Cranford Vice President Client Relations

The Amazing Results of Positive Thinking Normal Vincent Peale (he also wrote the Power of Positive Thinking)

Summary: This is a results book. It is the story of thrilling things which took place in the lives of thousands of people when they applied the principles of dynamic change. By the application of positive thinking principles to their own life situations, these people mastered fear, healed personal relationships, found better health, overcame inner conflicts, and gained strong new confidence.