Team:

As I look forward to the new year, I am committed to making our great organization even stronger. Part of this effort is through engaging our stakeholders through ongoing personal and professional development opportunities.

I am thrilled to share the launch of our “Year of Ownership” initiative, a year-long journey dedicated to fostering a culture of ownership and accountability within our organization. We all have a role to play in Civil Air Patrol's success.

Based on the principles explained in *Extreme Ownership*, written by two former Navy SEALs, our year-long initiative invites everyone to lean into their individual leadership capabilities. Through self-leadership and a collective commitment to act with **our core** values, we can accomplish a culture of mutual understanding and lay the foundation for CAP’s future. As I said in my change of command comments, we own the future of our organization.

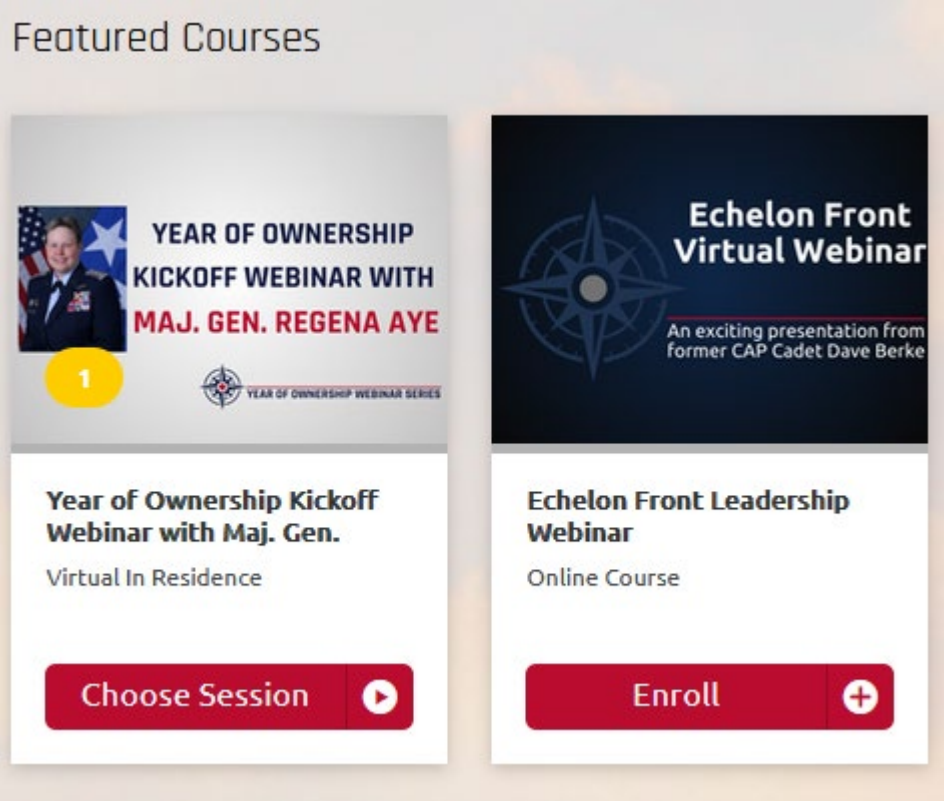
Each month, we’ll focus on specific areas of emphasis, including Airworthiness, Cadet Protection, Stakeholder Experience, Safety, Leadership, and Training. These sessions will provide practical strategies and tools to help you take ownership of your role and drive success within your teams and CAP.

Attendance at these events will qualify you for conference credit, recognizing your commitment to professional development and continuous improvement.

Join me **on Jan. 9 at 8 p.m. ET** as we kick off CAP’s Year of Ownership. We are just getting started!

— Maj. Gen. Regena M. Aye
National Commander/CEO

You can sign up to attend the Kickoff Webinar in Absorb LMS. Login to Absorb via eServices and you will see the Year of Ownership Kickoff Webinar on the main portal page in the featured course list.



Register Now **in Absorb LMS**

"Implementing Extreme Ownership requires checking your ego and operating with a high degree of humility. Admitting mistakes, taking ownership, and developing a plan to overcome challenges are integral to any successful team."

— Jocko Willink