

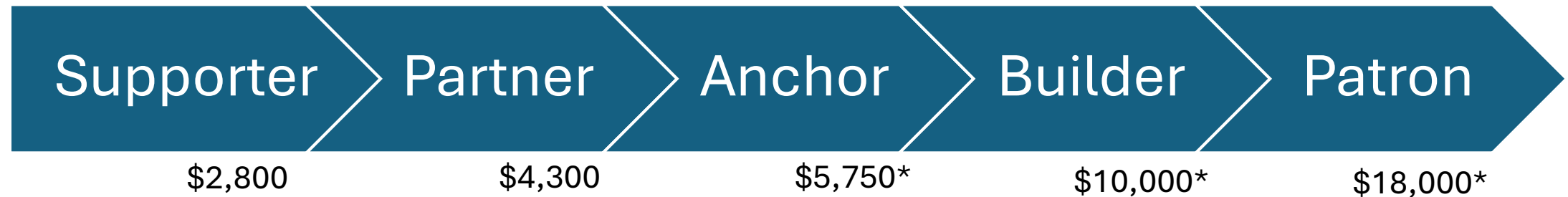
Member Commitment 2025-2026

We need to increase our total Member Commitment in 2025-26 to \$1,338,200 across returning and new members.

Understanding the below elements can guide you to make an informed decision:

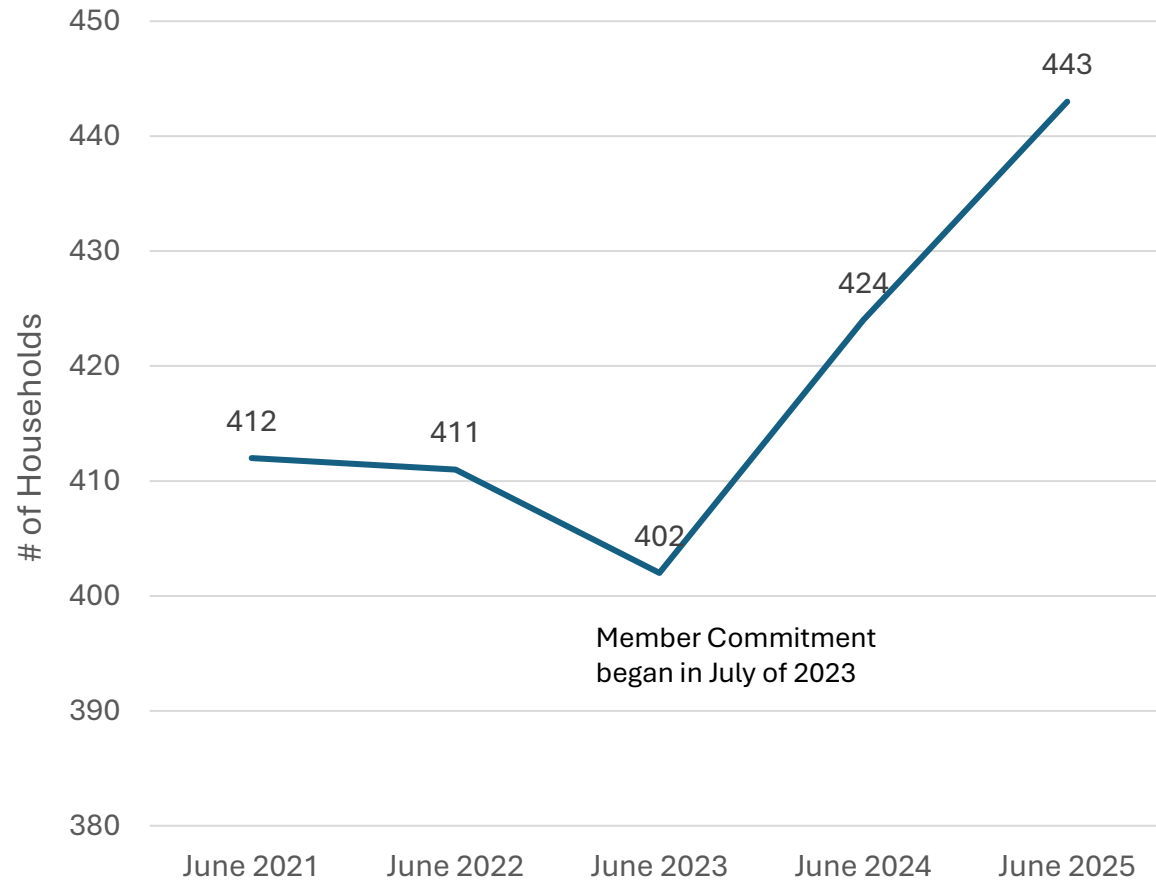
1. How much do you want to support TBA's vision?
2. What value does TBA have in your life?
3. What are the financial needs of TBA to sustain the community?
4. What is your own financial situation?

Below is a general set of guidelines for next year. In June, you will receive a personalized recommendation based on your past giving.



*We are grateful for the contributions to TBA at every level. We also recognize the support of lead donors making Member Commitment contributions of \$5,750 and above which is critical to our continued success and financial sustainability.

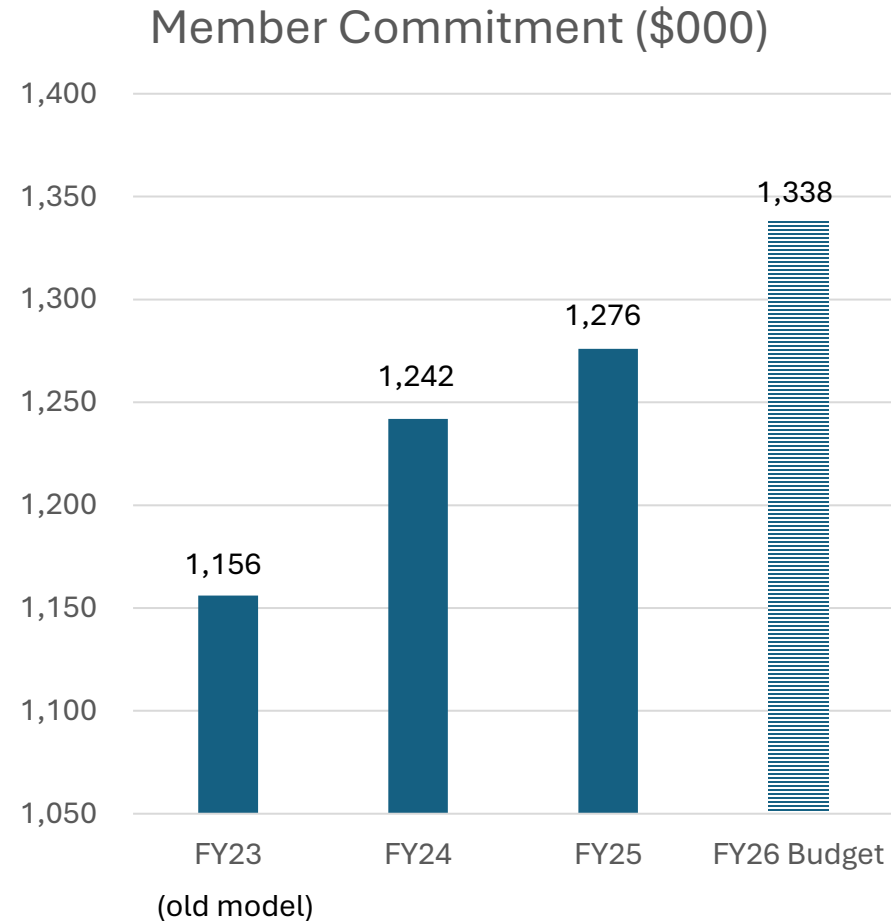
Membership Update



With 85 New Member Households, 20% of our current members are new in the past 2 years.

A choice-based model has lowered barriers to entry for new members and provided flexibility for all congregants, creating a more accessible and welcoming congregation.

Member Commitment History



Steady growth in Member Commitment since implementation

60% of returning members in FY25 increased their gift from previous year by an average of \$500

23% remained at prior year pledge and 17% decreased their commitment

With 50% of new members participating in Member Commitment, contributions from new members offset the prior year contributions from resignations