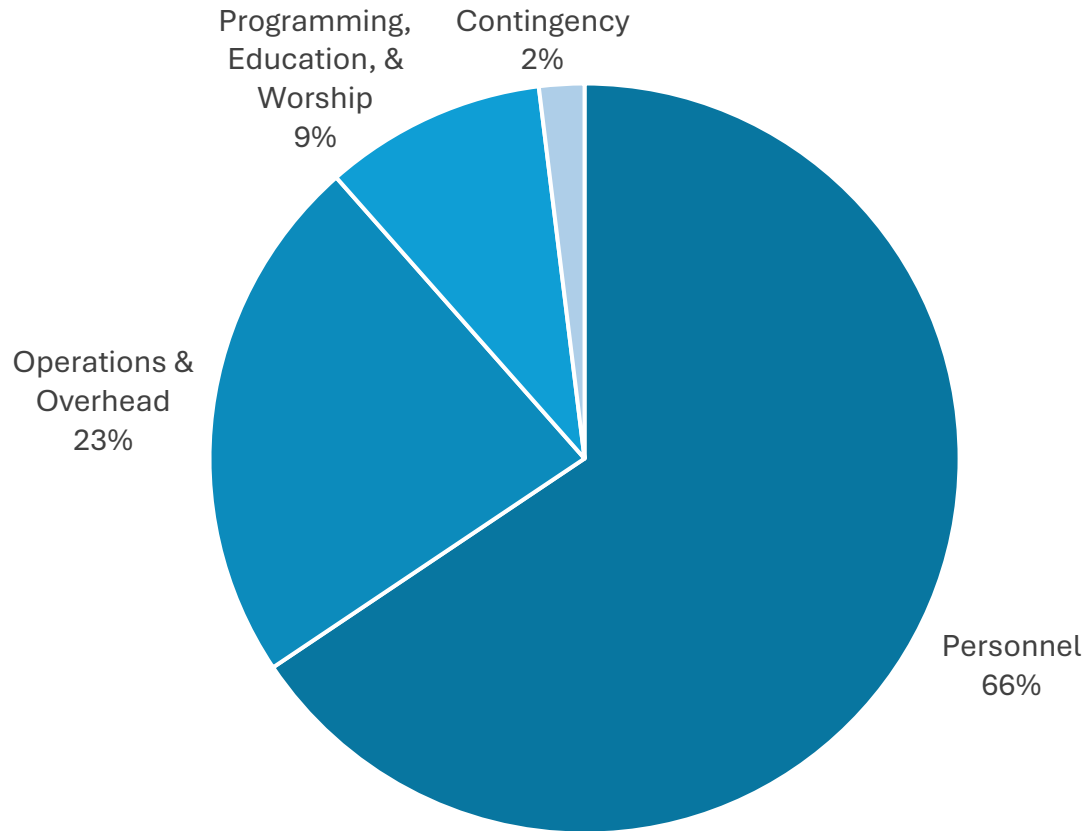


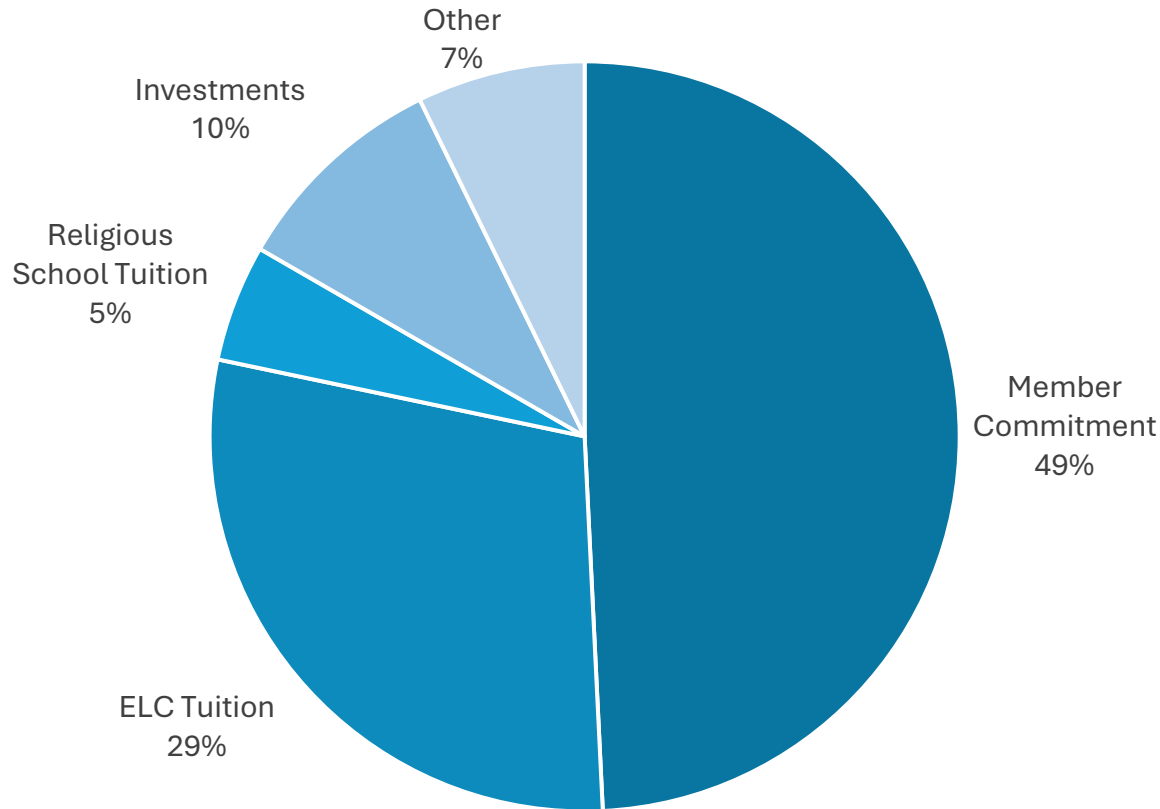
Budget Fiscal Year 2026: Expenses



As a community that values relationship building, our people are TBA's most valuable asset. Every life cycle event, engaging program, phone call or support, and so much more is made possible by the hard work of our clergy and staff. For the first time, TBA has hired an ordained Cantor to be our second clergy person. This is the most significant change in our budgeted expenses for 2025-26.

Expenses	FY26 Budget	Notes
Personnel:	1,782,640	3% cost of living increase
Staff & Clergy Payroll/Benefits		Addition of Cantor
- 8 Full time staff		
- 12 part-time staff with >15 hours		
- 10 part-time staff with <15 hours		
Operations & Overhead:	622,123	
- Utilities	- 92,164	
- Security	- 139,700	
- Other	- 390,259	
Education, Programs & Worship:	260,000	
- ELC & Religious School	- 127,500	
- Religious Practices	- 77,500	
- Programming	- 55,000	
Contingency	53,295	2%
Total Expenses	2,718,058	

Budget Fiscal Year 2026: Revenue



Revenue	FY26 Budget	Notes
Member Commitment	1,338,200	
ELC Tuition	789,788	4% increase
Religious School Tuition	137,257	4% increase
Other	196,785	Rentals, events, holiday tickets, etc.
Security Grant (State/Federal)	-	Not expected
Early Learning State Grant	-	Not expected
Contributions from Investments	256,028	Up to 5% from Endowment LDVD Grant Cash Mgmt
Total Revenue	2,718,058	

Note: approximately \$125,000 in state/federal grants received in FY25 are not expected in FY26