What We're Investing In

Facility & Grounds

- Paving Puddingstone Lane
- Office renovation to match spaces with staff operations and needs
- HVAC unit replacement and other environmental investments as needed

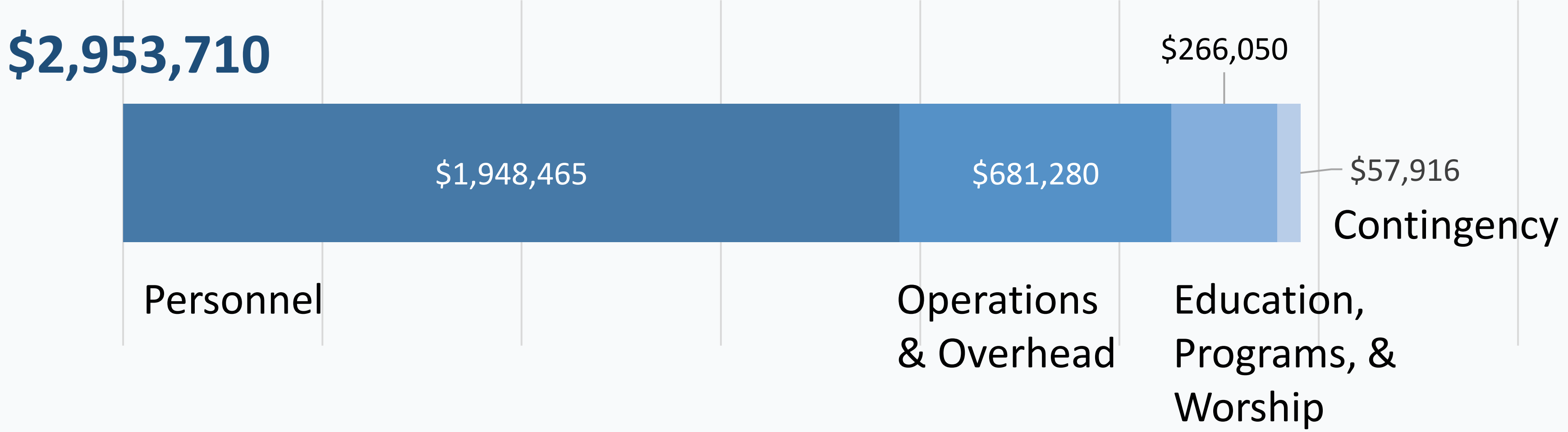
Security

- Security guards: increasing to $200K+ annually
- Physical upgrades: window film, key fob system (many items, but not all, covered by federal grant)

Our People

- Professional development across the team, particularly for our teachers
- Addition of Director of Operations (Rachel Zylberfink)
- 3% cost of living increase for all staff

FY27 Proposed Budget Expense



Key Notes

Personnel:

- 3% cost of living increase
- Addition of Director of Operations

Operations & Overhead:

- $205,000 for security guards
- Other costs include utilities, technology, building supplies, and office needs

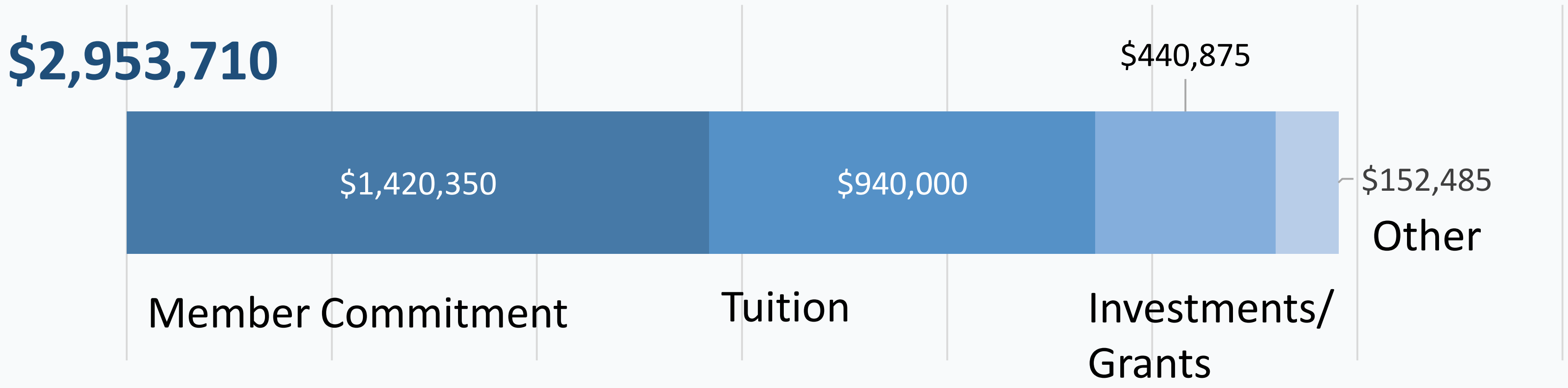
Education, Programs, & Worship:

- Provide engaging opportunities and life cycle support for congregants of all ages and stages

Contingency:

- 2% of expenses

FY27 Proposed Budget Revenue



Key Notes

Member Commitment:

- Aggregate 5% increase over FY26

Tuition (4% increase):

- $685,435 ELC tuition + $89,100 ELC summer program
- $165,465 K-12/B'nai Mitzvah tuition

Investments/Grants:

- $40,000 ELC state grant
- $50,000 security grants/donations
- $73,000 L'Dor V'Dor Grants
- $158,705 Endowment contribution (5%)
- $119,170 Cash Management contribution (10%)

Other: Rentals, event fees, etc.

Member Commitment

50%

of TBA revenue comes
from Member Commitment

~7%

increase in MC
in FY26

FY27 Goal: Grow total Member Commitment 5% to $1,420,350

- Goal: 70%+ of returning members give higher than the prior year
- Goal: Continue to strengthen new member giving in the first 3 years of membership
- Goal: Grow number of major donors

$3,000	$4,600	$6,150	$12,000	$20,000+
Supporter	Partner	Anchor*	Builder*	Patron*

*We are grateful for the contributions at every level. We also recognize the support of major donors making a Member Commitment contribution of $6,150 and above which is critical to our continued success and financial sustainability.

FY27 Budget – Recommended by Board of Directors

Revenue	
Member Commitment	1,420,350
ELC Tuition	768,159
Religious School Tuition	120,000
Other	204,325
Security Grant & Donations	50,000
Early Learning State Grant	40,000
LDVD Grants	73,000
Cash Mgmt Contribution	119,169 (10%)
Endowment Contribution	158,707 (5%)
Total Revenue	**2,953,710**

Expenses	
Personnel: Staff & Clergy Payroll/Benefits	1,948,463
Operations & Overhead: - Security - Other	681,281 - 205,000 - 476,281
Education, Programs & Worship: - ELC & Religious School - Religious Practices - Programming	266,050 - 115,500 - 82,550 - 68,000
Contingency	57,916
Total Expenses	**2,953,710**