

Small Groups

hr/connection is the premier Twin Cities community of small groups for HR leaders and emerging leaders.

Our team curates and matches each group to create a vibrant culture, where members connected with others in similar roles and levels in their careers. During every meeting, the group gathers to discuss challenges, share solutions, evaluate practical tools, stay on the leading edge of learning, find resourceful camaraderie, and leave knowing that they are adding and receiving value.



Every month we gather more than 200 HR experts in small groups— 20+ collectives with 10-18 individuals in each.

Members discuss what is working, what is not working, vendor recommendations, staffing challenges, talent trends, creative solutions, and practical daily applications that often save time and money.

Members in our groups range from those employed by small businesses to those part of Fortune 50 companies and everything in between. Whether you are an HR VP, HR Director, HR Business Partner, HR Specialist, or a just getting started in your HR career – we have a collective for every level.



Membership

Additional Member Benefits

Throughout the year, hr/connection invites our entire membership to hear from an expert speaker or panel of speakers to discuss cutting-edge practices at our best practice exchanges. Members also have access to unique research insight through member-generated surveys and information requests.

Examples of Membership Value

- Receive significant discounts and priority registration on workshops and special events.
- Negotiate better rates with vendors based on insights you collect from your peers.
- Find cheaper and higher value vendors that you may not have been aware of.
- Reduce payments to expensive consultants when your peers provide the same insights in a group session.
- Reduce legal costs by learning from peers how they have dealt with employment law challenges.
- Take home specific best practices that can increase the standing of HR within the business.
- Learn tips from your peers on how to recruit the best talent for key positions.
- Avoid pitfalls that your peers have already overcome when they did similar systems projects.
- Learn first hand from world class experts on topics such as building agile organizations.
- Augment your SHRM membership by testing “big” ideas with a panel of respected peers.

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“Having a small group of peers through HR Connection that not only understand the challenges of being a senior leader, but also have the ability to share insights and experiences that can focus my efforts has been life-giving. ...I've gained a group of life-long friends and colleagues whose care and support I value deeply.”

- VP of HR

A Few of Our Amazing Member Organizations

