



Lakeville Area Chamber of Commerce

Partnering to build a workforce pipeline, recruit qualified applicants and encourage advancement.

LakevilleWorks.org

Employee-owned Schmitty & Sons is more than a school bus company

You've seen their yellow buses filled with children heading to school or home. And you may have been a passenger yourself at one time since the company has been serving the Lakeville area since 1952.

Schmitty & Sons is an employee-owned transportation company that provides much more than bus service for the Lakeville and Burnsville/Eagan/Savage school districts. Want to travel by coach to a Vikings game? How about taking an old-fashioned trolley from your wedding to the reception? This company is well-equipped to accommodate you.



"We operate a Gray Line Tours franchise and a transit division that includes the Minnesota Valley Transit Authority," said Allie McCullough, human resources director. "We also operate Quick Ride Ramp shuttle buses at the Minneapolis-St. Paul International Airport."

With all those buses and activities, you can imagine they have full and part-time

bus driver positions to fill. It's a satisfying job to get people where they need to go safely and courteously.



"Our business might be perfect for you if you like driving and helping people by providing a safe ride and exceptional customer service," said McCullough. "Each employee goes through our training program and is introduced to the team."

Schmitty & Sons is one of the only employee-owned transportation companies in the country. This creates a strong work ethic and positive environment that impacts the company's success and their own.

"People come to transportation from all walks of life and it is fun to be part of such a diverse and supportive culture."

"The second-generation owner sold the company to employees in 2016," said McCullough. "We are family-friendly and offer flexible scheduling as well as great benefits and competitive pay."

The company offers health benefits, an ESOP plan, options for overtime, a Monday-to-Friday schedule and friendships with employee-owners. Drivers have been known to arrive early for work to chat and laugh over coffee.

In addition to bus drivers, Schmitty & Sons is looking for diesel mechanics because it operates a repair shop that keeps their buses running smoothly.

Schmitty & Sons

"Transportation is exciting, and every day is a little different than the day before," said McCullough. "People come to transportation from all walks of life and it is fun to be part of such a diverse and supportive culture."

To learn more about employment opportunities, visit <https://schmittyandsons.com/employment/>, email employment2@schmittyandsons.com, or call 952-985-7506.