

SMALL 25-49 MINNESOTA EMPLOYEES

15

TWO-TIME WINNER • 91.6016 BPTW SCORE



Loeffler Construction & Consulting

Two-time Best Places to Work Loeffler Construction & Consulting offers team members career growth and development opportunities. Leadership values employee input, fostering a culture where every voice matters. Through open communication and active listening, team members feel heard, respected and empowered. The Lakeville-based company also recognizes employee contributions through peer-to-peer recognition, milestone achievement celebrations and comprehensive compensation plans.

For more about why this company is a BPTW, we asked Jon Cramer, president:

An employee benefit, amenity or company policy we've launched in the past 12 months: Our leadership team has used the Entrepreneurial Operating System over the past year and recently introduced it companywide. EOS has energized Loeffler by clarifying our vision, building healthy teams, and gaining traction toward our goals.

How we celebrate success: We try to go all out to celebrate our wins, big or small. From BBQs and spontaneous happy hours, to ringing the bell, we make sure every success is felt, shared and celebrated. It's part of our culture, and it keeps our team energized and connected.

How our leadership motivates the team when challenges arise: During challenging times, we motivate our team through honest, proactive communication and by inviting input to shape solutions together. We believe transparency builds trust and collaboration fosters ownership. Most importantly, we reassure our staff that a thoughtful, actionable plan is in place, and that we'll navigate the path forward as one team.

FAST FACTS

Top local executive:
Doug Loeffler,
CEO

Minnesota employees: 26

Business:
Commercial construction manager

Web: loefflerconstruction.com

The Loeffler team shares some holiday cheer after the fifth annual Gingerbread House Contest.

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