Middleton Community United Church of Christ
Middletonucc.org - 645 Schewe Road, Middleton WI
Now Hiring: Faith Formation Director

Purpose of the Position:
The Faith Formation Director (FFD) oversees a formative program for children and youth to grow in their faith through education, experience, and integration into the MCC community.

Responsibilities:
In cooperation with the Board of Christian Education (BOCE) and other MCC staff (including a 20 hour a week FF assistant), the Faith Formation Director is responsible for:

Programming
The FFD is responsible for planning and implementing the following programs throughout the year:

- Sunday School
- Youth Group
- Summer Programming
- Mission/Service Learning Trips
- Winter Retreats

Building Intergenerational Community
In cooperation with the pastor and other staff, the FFD takes the lead in cultivating a church culture that is intergenerational and supportive of children and youth in every aspect of congregational life. This includes but is not limited to:

- Providing weekly children's messages in worship
- Encouraging children and youth leadership in worship on Communion Sundays
- Coordinating regular children and youth-led worship services
- Aiding the Board of Membership and Fellowship (BOMF) and the Board of Mission and Stewardship (BOMS) in creating fellowship and service opportunities inclusive of children and youth.

Volunteer Coordination
The FFD manages a significant volunteer base. This includes:

- Recruiting and coordinating youth and adult volunteers from the congregation for all children and youth programming.
- Administering the Safe Church Plan by ensuring compliance with the policies and by doing background checks on new and existing volunteers.

Communications

- Help families within and outside the church to forge connections with each other and with the many faith formation options within the church and community through the use of traditional church communication as well as both social media and direct contact.

Qualifications:
The ideal MCC Faith Formation Director is someone who loves and is loved by children and youth and passionate about sharing the radically inclusive love of God with all people. They are also:

- Creative, energetic, and enthusiastic.
- Experienced in education and/or youth ministry, familiar with the mental health challenges facing youth in our community, and comfortable with youth who have special needs.
- Organized, responsive and able to multitask several projects at one time.
- Skilled in the ability to recruit, organize, train, and sustain volunteers.
- Willing team player, yet able to work independently .
- Committed to a progressive Christian faith, familiar with United Church of Christ's commitment to social justice and inclusion, and enthusiastically affirmative of LGBTQ youth.

About MCC:
Middleton Community Church is an Open and Affirming congregation of the United Church of Christ situated on 9 acres of meadowland and surrounded by a developing neighborhood. A new elementary school across the street and planned daycare center next door provide ample opportunities for outreach. MCC is a vibrant and growing community of approximately 315 members committed to loving relationships and generous service in the community. The congregation is financially stable and this full time position is fully funded.

Compensation:

- This is an exempt, salaried, at-will position. **However, the congregation is very open to this becoming an ordained associate pastor position for the right candidate and would negotiate the compensation and call agreement accordingly. If desired by the candidate, this could include additional worship leadership and regular preaching.**
- This is a full-time position with a salary based on experience and will be reviewed annually.
- Benefits include paid vacation and sick leave in addition to 10 staff holidays, pension contributions, access to FSA and medical, dental and vision plans.
- Salary: $45,000-55,000, based on experience

To apply:
Email a resume and cover letter to hiring@middletonucc.org

If you are an ordained pastor (or approved for ordination pending call), please contact Susan Taylor (staylor@wcucc.org) at the Wisconsin Conference UCC to have your profile submitted or reach out to Associate Conference Minister, Rev. Rachel Bauman (bauman@wcucc.org) for more information.