



BREAKING NEWS!

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P&L Group Announces 2025 “Top 25 Leaders of Impact” Honorees

‘Recognizing Future Ready Exceptional Leaders is a Privilege’

Chicago, IL – P&L Group is proud to announce its 2025 class of Top 25 Leaders of Impact, honoring senior leaders who have consistently demonstrated courageous, values-driven leadership in the workplace, community, and beyond. These changemakers represent excellence across disciplines, industries, and identities and reflect what it truly means to lead with purpose in a time of profound disruption.

“In this moment of uncertainty and rapid change, it is more urgent than ever to recognize sustainable leadership,” said P&L Group CEO, Pam McElvane. “These leaders aren’t driven by the desire for recognition they lead because they care. Their impact shows in those they mentor, those they uplift, and the communities they transform. At P&L Group, we don’t see this recognition as a business imperative it’s a privilege.”

Now in its fourth year, the Top 25 Leaders of Impact Award celebrates individuals who embody the highest standards of integrity, humility, vision, and commitment to others. From mentoring future leaders to delivering transformative results, these honorees set the bar for inclusive, lasting impact.

Selection Methodology:

The 2025 honorees were chosen from a pool of 150 nominees through a rigorous review by an internal selection committee composed of leaders from HR, DEI, and business operations. Criteria include leadership excellence, inclusion, and equity advocacy, results-driven impact, and community engagement. Candidates completed a comprehensive application and demonstrated a sustained commitment to inclusive leadership, both professionally and personally.

P&L Group applauds these extraordinary leaders for modeling the values our world urgently needs trust, equity, empathy, and accountability. As such, these leaders will be recognized live at the Honoree Reception at their 19th Annual Virtual National Leadership Development & Recognition Conference on September 18th, 2025.

Below is the list of 4th class of 2025 Honorees

<p>Arnaldo (Arnie) Rivera</p> <p>Chief Financial Officer</p> <p><i>Navy Pier</i></p>	<p>Andrea Chin</p> <p>SVP, Head of Delivery/Customer Service</p> <p><i>Forever Humana.ai</i></p>	<p>Andres Tapia</p> <p>President & Founder</p> <p><i>Andres Tapia Strategy Group</i></p>	<p>Bridget Hurd</p> <p>Chief Culture & Inclusion Officer</p> <p><i>Blue Cross Blue Shield, MI</i></p>	<p>Charles H. DeBow III</p> <p>Chief Executive Officer</p> <p><i>National Black Chamber of Commerce</i></p>
<p>Cyrus Mehri, Esq.</p> <p>Partner & Co-Founder</p> <p><i>Mehri & Skalet, PLLC</i></p>	<p>Dana Lemelin</p> <p>Global Head of Learning & Development</p> <p><i>JLL</i></p>	<p>Diego Molina</p> <p>Director & Sr. Trader, Energy Commodities</p> <p><i>Shell Trading Risk Management, LLC</i></p>	<p>Darell Gray, MD</p> <p>President & CEO</p> <p><i>Wellpoint Healthcare System</i></p>	<p>Fernanda Goncalves</p> <p>Chief Human Resource Officer & SVP</p> <p><i>Pyxus International Inc.</i></p>
<p>Germaine Hunter</p> <p>Chief Inclusion & Culture Officer</p> <p><i>GE Aerospace</i></p>	<p>Ilesha Berry</p> <p>VP, Chief Inclusion & Culture Officer</p> <p><i>Pinterest</i></p>	<p>Maria Burgos</p> <p>Equity & Inclusion Director</p> <p><i>Prince William County</i></p>	<p>Maria Medrano</p> <p>VP, Global Head Community, Diversity and Belonging</p> <p><i>Equinix</i></p>	<p>Michele Courton Brown</p> <p>Chief Business Inclusion & Belonging Officer</p> <p><i>Blue Cross Blue Shield, MA</i></p>
<p>Michele Myer-Shipp, Esq.</p> <p>Chair of the Board</p> <p><i>Fritz Pollard Foundation Alliance</i></p>	<p>Miguel Gonzalez</p> <p>Director of Human Resources</p> <p><i>The Boeing Company</i></p>	<p>Mike Fernandez</p> <p>SVP, Chief Communications Officer</p> <p><i>Enbridge</i></p>	<p>Natasha Miller Williams</p> <p>VP, Talent Management, Culture, Learning, DEI</p> <p><i>Ferrara</i></p>	<p>Patricia Reyas</p> <p>SVP, Financial Advisor, Portfolio Management Director</p> <p><i>Morgan Stanley</i></p>
<p>Robert Mueller</p> <p>President & CEO</p> <p><i>RIM Logistics, Ltd.</i></p>	<p>Sangeeta Reddy</p> <p>VP, Head of Global Fixed Income Front Office Strategy and Product</p> <p><i>FactSet Company</i></p>	<p>Sizwe Kamara</p> <p>Principal</p> <p><i>Hamilton Lane</i></p>	<p>Warner Santiago</p> <p>Global Director of Diversity, Equity & Inclusion</p> <p><i>Takeda Pharma</i></p>	<p>William (Wil) Lewis</p> <p>Global Chief Inclusion Belonging & Talent Officer</p> <p><i>Experian</i></p>

