

## **President's note**

The year 2020 has been a year of great upheavals due to covid-19 and for MSA, the year of “the great staff turnover”. Things are now starting to stabilize with a new President starting on January 4, 2020 (Dr. Robyn McCallum) to replace Mark Hambrook who will step down as MSA President at the end of December, but continue to work in the hatchery on a part-time basis. Colleen Harding has now replaced Nola Chiasson in Finance and we have just hired Jesse Corcoran to help with Communications and Membership while an enhanced communication strategy is developed continuing on the work of former employee Kate Flanagan. We have a further vacancy as Kelsey McGee (Biologist) has gone on to a new job opportunity outside MSA. Holly LaBadie (former MSA Biologist and now Assistant Hatchery Manager) will help cover off some of Kelsey's duties until our new President settles in and determines our future priorities with our Board of Directors and the scope of our future field programs. Butch Dalton continues to work in our Fredericton office looking after fundraising, including on-line auctions.

Our services to the membership has suffered during this time with a lack of communication and weekly video updates; problems with our river camera; membership and donation receipts not being sent out; and a lack of general outreach programs. These issues will all be corrected in the next few weeks as the backlog gets caught up.