



Know Your Rights: If ICE Visits Your Work Place

All people living in the United States, including undocumented immigrants, have certain U.S. Constitutional rights. If immigration officers (ICE) come to your work place, they must have a valid search warrant or the consent of your employer to enter non-public areas. If you are undocumented and immigration officers come to your work place, be aware of the following:

- ✓ **Do not panic and do not run away.** If you are frightened and feel like you need to leave, you can calmly walk toward the exit.
- If you are stopped, you may ask if you are free to leave. If the officer says no, do not try to exit the building.
- If you are questioned, you may tell them you want to remain silent.

- ✓ **You have the right to remain silent.** You do not need to speak to the immigration officers or answer any questions.
- If you are asked where you were born or how you entered the United States, you may refuse to answer or remain silent.
- If you choose to remain silent, say "I choose to remain silent."
- You may show a **know-your-rights card** to the officer that explains that you will remain silent and wish to speak to a lawyer.
- You may refuse to show identity documents that say what country you are from.
- Do not show any false documents and do not lie.

- ✓ **You have the right to speak to a lawyer.** If you are detained or taken into custody, you have the right to seek an attorney and to receive a phone call from your attorney. Ask for a copy of the [Detainee Handbook](#) to understand the Detention Center's rules.
 - Even if you do not have a lawyer, you may tell the immigration officers that you want to speak to one.
 - If you have a lawyer, you have the right to talk to them. If you have a signed [Form G-28](#), which shows you have a lawyer, give it to an officer.
 - If you do not have a lawyer, ask an immigration officer for a list of pro bono lawyers.
 - You also have the right to contact your consulate. The consulate may be able to assist you in locating a lawyer.
 - You can refuse to sign any/all paperwork until you have had the opportunity to speak to a lawyer.
 - If you choose to sign something without speaking to a lawyer, be sure you understand exactly what the document says and means before you sign it.
 - You have the right to request to make a phone call to family members or friends for free if you do not have enough money in your account after 10 days.

Sacramento Rapid Response Hotline: [If you witness ICE activity or are seeking help for someone detained by ICE in the last 24 hours, call the Sacramento Rapid Response Hotline at \(916\) 382-0256.](#) There is language capacity in Spanish and English. If someone you know is detained by ICE, you can locate them using: [locator.ice.gov/odls/#/search](#)

This flyer is intended for general information purposes only and does not constitute legal advice. You should not act or rely on any information in this flyer without seeking the advice of a competent, licensed immigration attorney. For more information on how this might apply to your case, please contact your immigration attorney or find an immigration attorney at [www.immigrationadvocates.org/legaldirectory/](#)