

Waiver of Liability and Indemnity Related to COVID-19

All attendees will be asked to sign a physical copy of this waiver at the in-person event registration desk.

Commercial Real Estate Women Richmond (“CREW Richmond”) has taken enhanced health and safety measures—for you, other attendees, volunteers, and staff. You must follow all posted instructions while visiting CREW Richmond events and activities. An inherent risk of exposure to COVID-19 exists in any public place where people are present. COVID-19 is an extremely contagious disease that can lead to severe illness and death.

I acknowledge that participation in CREW Richmond events and activities brings some risk, and I do hereby assume responsibility for my own well-being. I will follow all Centers for Disease Control and Prevention (CDC) guidance, as well as all posted instructions while participating in CREW Richmond events and activities. I understand, agree and hereby consent that my failure or disregard to follow all protocols in effect and required by CREW Richmond, CDC, the venue provider, and governing authorities during my attendance at a CREW Richmond event is hereby sufficient grounds to be excluded from attending the event by CREW Richmond or an event authority, and I hereby consent in advance to leave and exit the event, without protest or refund, upon request by CREW Richmond or an event authority due to my refusal to follow said protocols.

Assumption of Risk

I have read and understood the above warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 in order to attend the CREW Richmond event and enter into the event premises. Accordingly, I accept the risk of being exposed to, contracting, and/or spreading COVID-19 in order to attend in person.

Waiver, Release, and Indemnification

As a condition of my participation in this meeting or event, I do hereby expressly waive any rights against and release and hold harmless CREW Richmond and any of its officers, employees, affiliates, contractors, agents, members, event participants, legal successors, and assigns (collectively “CREW Richmond”) from and against any and all claims, suits, demands, losses, damages, expenses, or liability of whatever kind or nature (collectively “liability”), under any theory of law or equity, that may arise during or as a result of my presence at the event venue, including but not limited to any such liability related to or arising out of illness, injury, or death associated with infection of COVID-19 or complications, symptoms, or other effects resulting from contracting COVID-19. I shall defend, indemnify, and hold harmless CREW Richmond and all other Releasees against any and all losses, damages, or expenses of whatever kind, including attorney fees, medical expense, and the costs of enforcing any right to indemnification under this Agreement, arising out or resulting from any claim of a third party related to the Activities.

I understand, and it is my express intent, that this release and waiver of liability releases CREW Richmond from such liability even if such liability results from any fault of CREW Richmond or any third party. I also understand and agree that CREW Richmond does

not assume any responsibility or obligation to provide financial or other assistance, including but not limited to medical, health, or disability assistance in the event of injury or illness. In the event that I, a family member or any other person I come into contact with is injured, becomes ill, or suffers complications due to COVID-19, allegedly as a result of my participation in a CREW Richmond event, I agree to release and hold harmless CREW Richmond in the same manner and to the same extent as set forth above.

My signature below confirms I have carefully read and fully understand all provisions of this release. I freely and knowingly assume the risk and waive my rights concerning liability as described above.

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