



Kimberly N. Dobson

Shareholder

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Focus Areas

Leaves of Absence and Disability Accommodation
Discrimination and Harassment
Litigation and Trials
Policies, Procedures and Handbooks
Training - Compliance, Ethics, Leadership

Overview

Kimberly N. Dobson has dedicated her legal career to counseling and representing employers in a wide range of employment law matters.

Most recently, Kim has counseled employers nationwide regarding a large array of complex legal issues related to the COVID-19 pandemic, including, return to work considerations; compliance with frequently changing federal, state and local laws, rules and regulations related to COVID-19; addressing employee safety concerns; and, drafting legally compliant employment policies.

Kim's practice focuses on representing private, public and nonprofit entities in state and federal courts and before various administrative agencies in litigation involving claims of discrimination, harassment and retaliation. She has participated in all phases of litigation from commencement through trial and appeal.

In addition to her litigation practice, Kim regularly advises clients in various industries on compliance with federal, state and local employment laws. She prepares and reviews employment policies, handbooks and employment agreements and routinely counsels employers regarding disability leave management matters. Kim also conducts training sessions on topics such as harassment, discrimination, retaliation, performance management, leaves and accommodations, as well as diversity, equity and inclusion.

Prior to joining Littler, Kim worked as an associate for a national labor and employment law firm for several years. She previously served as a judicial intern for the Hon. Arthur F. Engoron of the New York City Civil Court.

While attending law school, Kim was the managing editor of production for the Maurice A. Deane School of Law at Hofstra University's *Journal of International Business and Law* and received an award of excellence for her work in the Community and Economic Development Clinic.

Professional and Community Affiliations

- Vice President of Programs, Amistad Long Island Black Bar Association
- Member, National Association of Women Lawyers
- Member, American Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024
- Recipient, Long Island Public Interest and Pro Bono Attorney of the Year, *Touro Law Center*, 2017
- Named, Who's Who in Women in Professional Services, *Long Island Business News*, 2012
- Recipient, Award of Excellence, *Maurice A. Deane School of Law at Hofstra University*, 2008

Education

J.D., Maurice A. Deane School of Law at Hofstra University, 2008, *cum laude*

B.A., University of Pennsylvania, 2004

Bar Admissions

New York

Connecticut

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

Publications & Press

Littler Selects New Leaders for Bollo Affinity Group

Littler Press Release

March 26, 2024

A Conversation on Black Resistance, Resilience and Being Real

Littleter Podcast

February 27, 2023

Littleter Elevates 33 Attorneys to Shareholder

Littleter Press Release

January 6, 2022

New York Department of Labor Releases Final Regulations for State Sick Leave Law

Littleter Insight

December 28, 2021

New York State's "New Normal": Navigating New York State's Recently Changed Anti-Discrimination and Anti-Harassment Laws

New York Litigator

Winter 2020

COVID-19 – A Retail Industry Focus

Littleter Insight

March 19, 2020

Littleter's Long Island Office Expands with Addition of Kim Dobson

Littleter Press Release

July 2, 2018

The Originality of Photographs for Purposes of Copyright Law Before and After Brideman Art Library, Ltd. v. Corel Corp.

Florida Coastal Law Review, Vol. 10, No. 2

Winter 2009

Speaking Engagements

Emerging Risks – Risk Management Considerations in the Cannabis Industry

Insurance Symposium

October 28, 2021

Diversity, Equity & Inclusion - Being All Together

New York State Bar Association

October 8, 2021

Reopening Your Business: From a Health, Legal and Protected Prospective

Queens Chamber of Commerce

September 10, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges

August 7, 2020

New Workplace Laws and Training Requirements in the Post-#MeToo Era

Training the Trainer

May 16, 2019