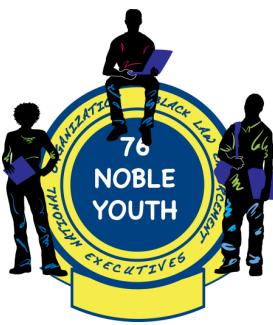


## **15<sup>th</sup> Annual NOBLE Youth Leadership Conference**



**"My Future, My Choice"**  
**Washington Marriott Wardman Park Hotel**  
**Washington, DC**  
**July 17-20, 2016**

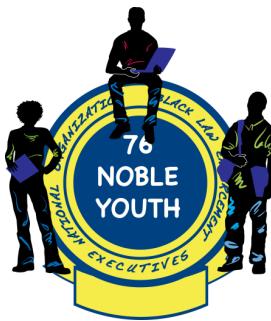
# HISTORY OF THE **NOBLE YOUTH PROGRAM**



Since the inception of the National Organization of Black Law Enforcement Executives (NOBLE), it has enjoyed an excellent reputation in law enforcement training. NOBLE recognized a need to add an educational component to the youth activities during the annual conferences, as well as enhance its long standing devotion to community. To that end, the NOBLE Youth Program was developed. The program's goal was to capitalize on the same training concepts that made the annual NOBLE conferences successful, such as quality speakers and offering timely and relevant subject matter related to law enforcement issues. The NOBLE Youth Leadership Conference was developed to offer an expanded and robust schedule to the youth activities. The participants not only include the offspring of NOBLE conference registrants, but young people who reside in the communities in and around the conference location. The focus age of the NOBLE Youth program is 14-18.

The NOBLE Youth Program, since 2002, has touched the lives of young people in Tampa, Florida; Tulsa, Oklahoma; Dallas, Texas; Atlanta, Georgia; Cincinnati, Ohio; Fort Lauderdale, Florida; New York, New York; Norfolk, Virginia; Baltimore, Maryland; Lexington, Kentucky; Little Rock, Arkansas; Pittsburgh, Pennsylvania; Grand Rapids, Michigan; and Indianapolis, Indiana.





The vision of the NOBLE Youth Program is to prepare youth to assume leadership roles in their communities and to maximize the opportunity for youth to develop their full potential. This program:

- ❖ Exposes youth to various educational components;
- ❖ Develops life skills and build character;
- ❖ Develops leadership skills;
- ❖ Enhances communication skills while educating youth about law enforcement issues;
- ❖ Increases knowledge and skill levels; and
- ❖ Instills a sense of community pride.

# COMPONENTS OF THE NOBLE YOUTH PROGRAM

## **THE LAW AND YOUR COMMUNITY**

NOBLE developed "The Law and Your Community" which is an enhanced and more robust version of "The Law and You: Guidelines for Interacting with Law Enforcement Officials." This nationally recognized training for young people was designed to improve their communication with law enforcement officers.

## **THE ANNUAL NOBLE YOUTH LEADERSHIP CONFERENCE**



The NOBLE Youth Program convenes an annual youth leadership conference in conjunction with NOBLE's annual national training of law enforcement executives. The concept of the annual youth conference was born out of a need to affect change in young people and to enhance community relationships between youth and public safety organizations by increasing awareness,

appreciation, and career interest in public safety. In addition, the conference was instituted to educate youth on how to meet challenges and develop leadership skills through an exciting action-oriented curriculum.

The leadership conference aims to expose youth to the many critical issues faced by law enforcement in combating crime and promoting public safety, while introducing youth to ways to prepare themselves for successful leadership roles. The youth leadership conference is utilized as a mechanism through which young people can learn skills common to effective leaders. The NOBLE Youth Program believes that young people who have the desire to be leaders can excel if given a chance with exposure to skills and concepts. During this conference, participants learn to assess their strengths and weaknesses, develop strategic plans, set goals and communicate effectively to build networks.

At the leadership conference, youth leaders learn how to process decisions more effectively. While learning about cutting edge technology, youth leaders are educated on its safe utilization. The leadership conference increases the capabilities of youth in moving towards the future, as well as serving as an interceptor to issues detrimental to youth development.

The participants are engaged in workshops, such as:

- The Importance of Financial Responsibility
- The Law and Your Community
- Strategic Planning for Youth
- Community Service: How to Serve Better
- What Kind of Leader Do You Want to be?
- Strategies to Scholarships
- Understanding Your Political Landscape



The NOBLE Youth Leadership Conference utilizes a non-competitive application process, which includes the submission of an essay. Young people are assured a slot in the leadership conference as funding is available. The inclusion of an essay in the application process emphasizes the importance of writing skills, which is an avenue to better grades and academic achievement. NOBLE ensures participants are exercising their writing skills in preparation for the SAT, as well as for the college and scholarship application process. In order to recruit young people to participate in the conference, NOBLE has cultivated relationships with numerous youth oriented national programs throughout the country.

At the conferences, the youth participants develop projects to be initiated in their communities. The participants gain an understanding of leadership ideals and practices, and learn the nature and purpose of leadership through community service and project development.

In 2006, the NOBLE Youth Leadership began ushering in Honorary Chairpersons.



Hill Harper, actor and author, served as the first NOBLE Youth Program Honorary Chairperson in Cincinnati, Ohio. Mr. Harper spoke to the youth leaders about his career and his book, Letters to a Young Brother: MANifest Your Destiny.

The 6<sup>th</sup> Annual NOBLE Youth Conference was held in Fort Lauderdale, Florida in July 2007, where Seth Gilliam from HBO's The Wire and Law and Order: Criminal Intent served as the 2007 NOBLE Youth Program Honorary Chairperson. Mr. Gilliam discussed his acting roles and the overall strategy of his acting career.



in 2008, Dee C. Marshall, TV One's Makeover Manor Life Coach and founder and CEO of Girlfriends Pray, served as the 2008 Honorary Chairperson in New York City.

Also in 2008, Tommy Davidson met with the NOBLE Youth leaders in New York and demonstrated his continued support to NOBLE.



In 2009, Omarosa Manigault Stallworth served as the Honorary Chairperson in Norfolk, Virginia.

In 2010, actor, writer and producer, Harry Lennix, star of NBC's "The Blacklist," graciously served as the conference Honorary Chairperson in Baltimore, Maryland, and has since agreed to serve as the NOBLE Youth Program Honorary Spokesperson. As a result of his popularity with the youth leaders, Mr. Lennix joined the NOBLE Youth at the 2011 leadership conference in Lexington, Kentucky.



In 2012, Derrick Ashong and Gaby Rodriguez served as our Honorary Chairpersons in Little Rock, Arkansas.



In 2013, Derrell Lawrence, actor, playwright and producer was the Honorary Chairperson in Pittsburgh, Pennsylvania.



In 2014, the Grand Rapids, Michigan youth leadership conference had Pooch Hall, actor on Showtime's "Ray Donovan," serve as the Honorary Chairperson.

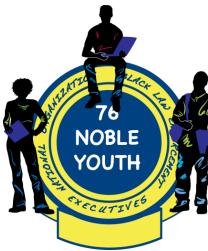


In Indianapolis, Indiana, Brittney Packnett, member of President Barack Obama's Task Force on 21<sup>st</sup> Century Policing, served as the Honorary Chairperson in 2015.

## **NOBLE YOUTH TOWN HALL FORUMS**

Held throughout the country, NOBLE convenes Youth Town Hall forums for the purpose of generating relevant discussions led by youth. These forums have given NOBLE an opportunity to hear the challenges and concerns from young people. As a result of these town hall forums, solutions are developed and implemented by NOBLE through its various chapters.





PARTNERSHIPS

AMERICORPS

BALTIMORE CITY PUBLIC SCHOOLS

BOYS AND GIRLS CLUBS OF AMERICA

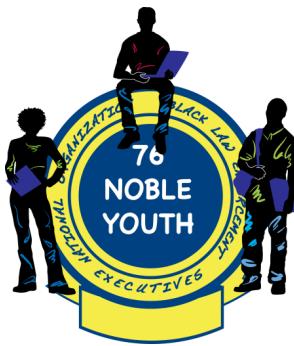
FEDERAL DEPOSIT INSURANCE  
CORPORATION

NATIONAL ASSOCIATION FOR THE  
ADVANCEMENT OF COLORED PEOPLE

NATIONAL URBAN LEAGUE

POLICE ATHLETIC LEAGUE

TAVIS SMILEY FOUNDATION



**National Organization of Black Law Enforcement Executives**  
**15<sup>th</sup> Annual NOBLE Youth Leadership Conference**

**TENTATIVE SCHEDULE**

**“My Future, My Choice”**

**July 17-20, 2016**  
**Marriott Wardman Park**  
**Washington, DC**

**Saturday, July 16, 2016**  
9:00 a.m. - 3:00 p.m.

**NOBLE Youth Leadership Conference Registration**  
**Washington Marriott Wardman Park**

**Sunday, July 17, 2016**

**UNIVERSITY OF THE DISTRICT OF COLUMBIA**

10:00 - noon

**NOBLE Youth Leadership Conference Registration**

1:00 - 1:30 p.m.

**NOBLE Youth Leadership Conference Orientation**

1:30 - 2:45 p.m.

**“FIGHT CRIME: Invest in Kids” - sponsors of the  
NOBLE Youth Town Hall**

2:45 - 3:00 p.m.

**Break**

3:00 - 4:00 p.m.	A Conversation with the 2016 NOBLE Youth Leadership Conference Honorary Chairperson - led by the 2016 NOBLE Youth Ambassador
<b>Monday, July 18, 2016</b>	<b>UNIVERSITY OF THE DISTRICT OF COLUMBIA</b>
7:30 a.m.	NOBLE Youth Meet-Up
8:00 - 9:00 a.m.	“HOW TO COMBAT STEREOTYPES” presented by Aaron Jenkins, Office of the Secretary, Department of Commerce
9:00 - 10:00 a.m.	“STEM: What is it all about?” presented by Corey A. Harper, Columbia University Earth Institute-Water Center
10:00 - 10:15 a.m.	BREAK
10:15 - 11:00 a.m.	“The Power of Your Voice” presented by Leslie A. Saint, Assistant General Counsel, Federal Bureau of Investigation
11:00 - Noon	“MY ORANGE DUFFEL BAG: A Journey to Radical Change” presented by author, Sam Bracken
Noon - 1:00 p.m.	NOBLE Youth Luncheon with guest speaker, 2016 NOBLE Youth Ambassador
1:00 - 3:00 p.m.	“The 7 Habits of Highly Effective Teens” presented by FranklinCovey - Sam Bracken, Managing Director, Government Services, USA and Chris “Kish” Kishiyama, Vertical Client Partner, Government Services
3:00 p.m.	Afternoon Stretch and Recap
<b>Tuesday, July 19, 2016</b>	<b>UNIVERSITY OF THE DISTRICT OF COLUMBIA</b>
8:00 - 9:00 a.m.	“Knowing Your Political Landscape” presented by The MARION BARRY YOUTH LEADERSHIP INSTITUTE
9:00 - 10:00 a.m.	“Answering the Call” presented by Matthew Horace, Author, Media Contributor and Motivational Speaker
10:00 - 10:15 a.m.	Break
10:15 - 11:45 a.m.	“Your Civic Responsibility: Displaying Community Leadership” presented by The MARYLAND YOUTH ADVISORY COUNCIL

11:45 a.m. - 12:45 p.m.	<b>NOBLE Youth Luncheon</b>
1:00 - 2:30 p.m.	<b>SunTrust Banks presents “Building Your Wealth: You are Never Too Young to Start”</b>
2:30 - 2:45 p.m.	Break
2:45 - 3:45 p.m.	<b>“The Law and Your Community” presented by the Central Virginia Chapter of NOBLE</b>
3:45 p.m.	Afternoon Stretch and Recap
 <b>Wednesday, July 20, 2016</b>	
<b>UNIVERSITY OF THE DISTRICT OF COLUMBIA</b>	
7:30 a.m.	Staging for the Memorial March * #
8:30 - 11:30 a.m.	Memorial March and Service
11:30 a.m. - 12:30 p.m.	<b>NOBLE Youth Luncheon</b>
12:30 - 1:30 p.m.	<b>“The Key to Safely Navigating Social Media”</b>
1:30 - 1:45 p.m.	Break
1:45 - 2:45 p.m.	<b>“ON SECOND THOUGHT” - a film/panel discussion moderated by Romeal-Dorasay Johnson</b>
2:45 - 3:00 p.m.	Afternoon Recap

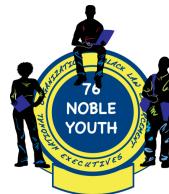
All youth must be registered to participate in the NOBLE Youth Leadership Conference.

\* All Registered Youth Leadership Conference Attendees.

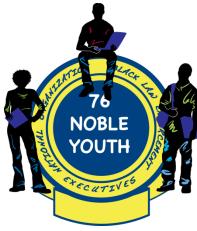
# Special attire for the Memorial March will be provided by the NOBLE Youth Committee.

Scheduled activities to be held at

NOBLE's 40<sup>th</sup> Annual Training Conference and Exhibition location unless otherwise noted.



Revised 05/30/2016



## 15<sup>th</sup> Annual NOBLE Youth Leadership Conference Budget

### REVENUE

#### *Revenue Sources*

Contributions	60000
Merchandise Sales	0
Other income	0
<b>TOTAL REVENUES</b>	<b>60000</b>

### EXPENDITURES

#### *Categories*

Supplies	<b>1600</b>
Audio Visual	1400
Miscellaneous	200
Postage	<b>200</b>
Printing and Publications	<b>3500</b>
Journal	1500
Youth Binder	1500
Banners	500
Travel	<b>5600</b>
Hotel	1600
Airfare	4000
Entertainment	<b>1500</b>
Other transportation (bus)	<b>3000</b>
Youth Conference meals	<b>31250</b>
Continental Breakfast (3)	7500
Lunch (3)	11250
Snacks	5000
Annual Banquet	7500
Youth Conference Bags	<b>3750</b>
Youth Conference T-shirts	<b>4500</b>
Youth T-shirts	3500
Volunteer/Committee Shirts	1000
Sponsor Gifts/Certificates	<b>1040</b>
Gifts	1000
Certificates	40

**TOTAL EXPENDITURES** **55940**

*\*2016 NOBLE Youth Leadership Conference budget is based on 250 youth and volunteers.*

**NOBLE YOUTH PROGRAMS**  
**PAST AND CURRENT**  
**NOBLE YOUTH LEADERSHIP CONFERENCE**  
**FUNDING SOURCES and SPONSORS**

AGL Resources  
Allstate Insurance  
AMBER Ready  
Anheuser-Busch Companies, Inc.  
The Beckman Company  
Bureau of Justice Assistance  
Centers for Disease Control  
Coca-Cola  
Corporate Council, Women of Color  
Cox Enterprises  
C&R Development  
Dave and Buster's  
DRP International, Inc.  
Enterprise Rent-A-Car  
ExxonMobil  
Fechheimer  
Federal Bureau of Investigation  
Federal Law Enforcement Foundation  
Florida Marlins Community Foundation  
General Electric  
Hilton Cincinnati Netherland Plaza  
Hyatt Regency Pier 66 - Fort Lauderdale  
John Jay College of Criminal Justice  
Johnny Rocket's -Newport on the Levee, Ohio

The Law Office of Jeffrey L. Goldberg, P.C.  
LexisNexis  
Marriott Marquis, Atlanta, Georgia  
National Underground Railroad Freedom Center, Ohio  
Naval Criminal Investigative Service  
The Nesbitt Family  
Norfolk Redevelopment & Housing Authority  
Northern Virginia Breakfast Club  
Old Dominion University  
Target  
Taser  
The Tavis Smiley Foundation  
Ralph Lauren  
Society of Former Special Agents of the FBI, Inc.  
PepsiCo Global Security Organization  
The Princeton Review  
Quaker Foods  
Royal Caribbean International/Celebrity Cruises  
SunTrust  
United Parcel Service  
Wendy's International  
The Fisher Brothers  
University of Pittsburgh



Scripps Howard News Service for July 19, 2005  
By Martin Schram

They are African-American teens, more than 100 of them, many from tough places, facing tough times and tougher choices. They plan to slip into downtown Atlanta this weekend. And the cops and the FBI are on the case -- planning in-your-face surveillance from the get-go.

But don't rush home to catch the clash on your favorite 24/7 cable TV news network. For this is the sort of news story that usually slips under the radar of my print and electronic media colleagues. It is about good news. Noble news.

NOBLE -- the National Organization of Black Law Enforcement Executives -- is holding its 29<sup>th</sup> convention in Atlanta this week. For the fourth straight year, a NOBLE Youth conference is planned. Top cops and others will run workshops on how African-American youths can break the traps of their circumstances and forge promising futures. Sessions range from motivational to practical -- the Princeton Review runs a workshop on how to prepare for SATs.

The program started as just an experiment by NOBLE's then-president, Police Chief Leonard Cooke of Portsmouth, VA, and FBI special agent Rhonda Glover. When no one volunteered to run it, Glover did, in her spare time, on a shoestring budget aided by modest money from a few foundation and corporate pockets. Yet it has produced first-person results that are hopeful, even heartwarming.

"It taught me ... how to help others -- how not to just sit by and let things happen," says Denisha Malveaux, 17, of Texarkana, Ark., who was chosen by a local official to attend last year's conference in Dallas. She says she learned that young African-Americans can "do better things other than just wasting their life away." She pauses, then adds softly: "I also learned how to love myself."

To grasp the full meaning of Denisha's words, understand where she is coming from: "In my reality, there are a lot of bad influences where I live in Texarkana. Crime and drugs and a lot of teen and even pre-teen pregnancies. There were so many in my senior class who were either pregnant or had children that they had to start a Mom's Club for them." Often, she says, her friends became pregnant by choice. "Some did it for the fashion of it -- 'Oh, I want to have a baby.' Some were doing it just to fit in."

Denisha returned from Dallas convinced that she can pursue her career passion -- not as a cop but as an artist. Meanwhile, she came home talking so enthusiastically about officers she'd met that her 18-year-old brother decided to become a policeman.

Keith Packer, a ninth grader from Clinton, MD came home from Dallas thinking about a police career path: "I'm thinking about law enforcement now -- maybe to be a crime scene investigator. When I tell that to kids in school, they go, 'What do you want to do that for?' So I say: 'I want to help my community. I want to be heard and seen.'"

Romeal-Dorasay Johnson, 19, of Dallas, says last year's session showed him what African-Americans can accomplish in law enforcement: "On TV, you see the black people being arrested, but not making the arrest. You see them in the back seat, not the front seat. Just being black doesn't mean I can't do what anyone else can do. I want to work in the U.S. Department of Justice."

Johnson calls the FBI's Rhonda Glover a role model. But he doesn't really know how right he is. The most uplifting example for teens in Atlanta may not be from the impressive list of imported guest speakers but from the FBI special agent who built the NOBLE youth initiative from scratch and now stands in the wings.

Glover had always wanted to be an FBI agent and after graduating from college, applied to the FBI. But the only job the FBI would give her was as a telephone switchboard operator. "I was borderline devastated," says Glover. "After all, I had my college degree. But I had my foot in the door, so I decided to make the most of it." At the switchboard, she learned all she could about how the FBI operated. It tells a lot about the FBI as an evolving agency and Glover as a persisting individual that she eventually became a special agent; later, a supervisory special agent.

Recently, Glover was promoted again. She'll be supervising a team of Newark-based agents working on organized crime in New Jersey.

"And yes," Glover laughs -- answering a columnist's question even before it is asked -- "I always watched The Sopranos. Never missed a show."

# # #



## New York trip changes lives of local teens



The group's first day in Time Square.  
Provided by: Audria V. Moore

Contributed by: [Audria V. Moore](#) on 8/1/2008 YourHub.com

After a visit to the Big Apple, the lives of nine girls involved with Fort Pierce Police Athletic League program will never be the same.

Six days ago, members of the Fort Pierce Police Athletic League Helen Abbott Theatre of Hope Praise Dancers arrived in New York for the experience of a life time. The group was among nearly 200 youth who were selected to participate in the National Organization of Black Law Enforcement Executives (NOBLE) Youth Leadership Conference held in New York July 27-30.

When Master Officer Paul Pearson, who is executive director of PAL, appealed to the community for assistance in taking the group to New York, the community responded with overwhelming support and contributions.

"I will never forget visiting New York, the Empire State building and seeing the place where Malcolm X was shot," said Tiffany Matthews, 18. "I truly enjoyed the conference and all the speakers. We were given so much information that will help us to develop our leadership skills and that will help us in life."

Once the plane touched down in New York's John F. Kennedy's International Airport and the group began their journey to the Marriott Marquis in Time Square, the girls competed for positions to see the location where *Men In Black* was filmed, as we drove though the Lincoln Tunnel and as we approached Time Square.

"The hotel that we stayed in was beautiful" said Jada Stovall, 14, who experienced flying in an airplane for the first time. "The different places we visited were amazing."

The group capped off their first night in New York by attending the performance of The Lion King and they were all in awe of the Disney Broadway production.

"That was the best performance I have ever seen," said Margarita Santiago, 14. "Seeing the Lion King has changed the way I think about our rehearsal because we complain about little stuff. That show was amazing."

When the conference got underway on Sunday, July 27, the girls attended several workshops devoted to developing their leadership skills, emphasizing the importance of community service and helping them plan for their futures.

"I was enriched by the views and personal life stories from the various presenters," said Natasha Wells. "We discussed the different characteristics of a leader and I learned how I can use those characteristics to maximize my opportunities in life, both now and in the future."

Jana Stovall connected with comedian Tommy Davidson, during a panel discussion about the entertainment industry. Stovall and Danielle Moore were most impressed with Davidson's story about his rise to fame.

Stovall said, "I have to be my own person, be a leader and give people an image that shows more than just the way I dress, but what I stand for as a young black woman.

Moore said, "I will keep moving forward because the past is behind me and will look to the future. I will never give up no matter what happens."

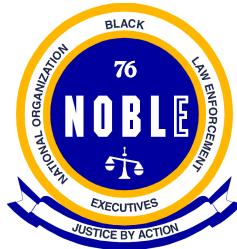
In addition to Davidson, the group met other notable African Americans including actor Seth Gilliam, known for his performance in several HBO dramas; Dee Marshall, president and CEO of Raise The Bar, LLC a coaching, training and development practice for women and Jami Floyd, former lawyer and current *Court TV* news anchor and legal analyst.

The conference culminated with a memorial march through the streets of Historic Harlem to the Abyssinian Baptist Church for a memorial service honoring deceased NOBLE members since the 2007 conference.

"I was amazed by the amount of effort that went into putting on the youth conference in order to help young people such as myself," said Cimone Watson, 14. "It makes me want to give back to the community."

Being able to take the group to New York to see a Broadway play and visit the Alvin Ailey American Dance Theatre has been a long-held desire for Brenda Cooper, the director of the Helen Abbott Theatre of Hope.

"I want the girls to experience the big city and also get a feel for what it takes, the time and preparation, to be a professional dancer," Cooper said.

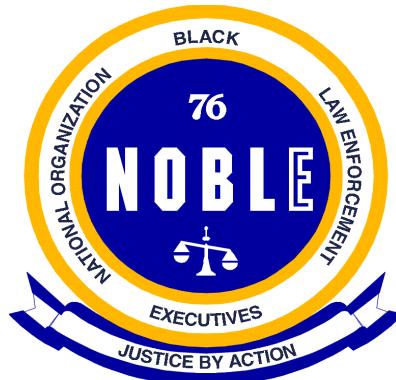


## THE HISTORY OF NOBLE

The critically high rate of violence in neighborhoods of the nation's cities in 1976 prompted top-ranking black law enforcement executives to gather as a symposium about urban crime. These officials understood that the participation of minority law enforcement officials in initiatives that reduce crime and enhance the delivery of police services was vital. The deliberations at the symposium accented the relationship between socioeconomic conditions and criminal activity as well as the leadership that black police officials have to offer communities. Recognizing that black law enforcement executives could have more of an impact on the criminal justice system through a unified voice, participants called upon the occasion to create the **National Organization of Black Law Enforcement Executives (NOBLE)**. **NOBLE** marshals the experience and expertise of federal, state, and local black law enforcement officers, not only at executive and command levels, but throughout all levels of our policing agencies with responsibility for the safety and welfare of urban communities. Its mission is to promote a holistic community-wide approach to the reduction of crime and delinquency. We are committed to the establishment and implementation of effective programs that increase diversity throughout all levels of law enforcement. **NOBLE** conducts research and training in a wide array of areas, but gives particular focus to issues which affect minority communities and minority law enforcement officers and agents. Priorities of the organization include the opening of channels of communication between law enforcement agencies and bridge building with community organizations. **NOBLE** also serves as a forum for the exchange of views about law enforcement issues and the role black law enforcement executives can play in the promotion and preservation of fairness in the administration of justice.

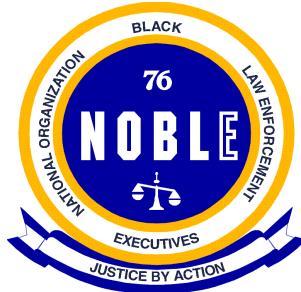
## MISSION STATEMENT

To ensure equity in the administration of justice in the provision of public service to all communities, and to serve as the conscience of law enforcement by being committed to justice by action.



## VISION STATEMENT

The goal of NOBLE is to be recognized as a highly competent, public service organization that is at the forefront of providing solutions to law enforcement issues and concerns, as well as to the ever-changing needs of our communities.



## **GUIDING PRINCIPLES**

### **Respect:**

Law enforcement must be respectful of the rights of all persons.

### **Uncompromising integrity:**

NOBLE will conduct its business according to the ethical standards of law enforcement.

### **Courage of Convictions:**

NOBLE will be proactive in addressing issues that evolve from controversial law enforcement policies and practices.

### **Accountability:**

NOBLE promotes the principle of mutual accountability between the criminal justice system and the community.

### **Community:**

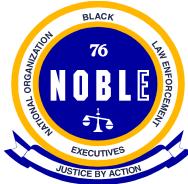
The community must be an integral part of the criminal justice system, with particular attention being given to criminal justice issues that affect the African American community.

### **Value Diversity:**

NOBLE promotes the value of diversity at all levels throughout the justice system.

### **Mentoring:**

NOBLE is committed to mentoring as a way of life.



## **OBJECTIVES**

The objectives that are employed to achieve the goals of the organization include:

- ❖ An emphasis on being a competent educational organization that continuously learns from the collective knowledge of its members, and other sources of criminal justice research and data, while simultaneously working to rapidly convert this learning action;
- ❖ Working to ensure long-term organizational stability by identifying and establishing mutually beneficial relationships with corporations, as well as other funding sources;
- ❖ Recommending and executing policies, processes and procedures that recognize and pursue goals common to all segments of the community and law enforcement, with a focus on ensuring strict accountability and uncompromising integrity;
- ❖ Providing structured mentoring programs and opportunities that support the development of **NOBLE** members for leadership positions in law enforcement;
- ❖ Promoting and encouraging attitudes and characteristics that permit adaptability to the changing demands placed on law enforcement, and the development of professional communication competencies that help view, comprehend and shape the appropriate responses to an ever-changing environment; and
- ❖ Increasing the effectiveness and efficiency of **NOBLE** through a clearly defined and shared sense of purpose and commitment among its members.



## **IMPLEMENTATION OF CURRENT PROGRAMS**

**NOBLE's** motto “Justice by Action” is consistent with the implementation of activities that;

- ❖ provide professional development opportunities;
- ❖ conduct substantive research;
- ❖ speak out on relevant issues; and
- ❖ perform a variety of community outreach and service programs.

**NOBLE** conducts research and training and offers technical assistance in crime victim assistance, community oriented policing, domestic violence, use of deadly force, racial profiling and minority recruitment.

**NOBLE** offers fellowships for law enforcement mid-level managers, internships for first-line supervisors and criminal justice majors.

**NOBLE** provides scholarships for students majoring in the field of criminal justice.

**NOBLE** has partnered with the National Highway Traffic Safety Administration to address and increase the use of seatbelts and child-safety seats.

**NOBLE** partnered with the NAACP, and Allstate Insurance to present “The Law and You,” a nationally recognized training for young people designed to improve their communication with law enforcement officers. In early 2015, **NOBLE** developed “The Law and Your Community,” an updated and more robust version of “The Law and You.”

Some of the areas of interest and concern to **NOBLE** are:

- ❖ Vehicular Passenger Restraints and Child Safety Seats
- ❖ Youth Violence
- ❖ Firearms Safety
- ❖ Traffic Safety
- ❖ Law Enforcement Technology
- ❖ Community Policing
- ❖ Family Violence
- ❖ Use of Unnecessary and Excessive Force
- ❖ Law Enforcement Ethics & Integrity
- ❖ School Safety

# **NOBLE Executive Board**

## **2015-2016**

National President  
Gregory A. Thomas  
Senior Executive for Law Enforcement Operations  
Office of the Kings County District Attorney  
Brooklyn, New York

National First Vice President  
Perry A. Tarrant  
Assistant Chief of Police, Seattle Police Department  
Seattle, Washington

National Second Vice President  
Clarence E. Cox III  
Chief of Police, Clayton County Public Schools  
Jonesboro, Georgia

Immediate Past President  
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Public Safety Director, DeKalb County Police Department  
Tucker, Georgia

Treasurer  
Hubert T. Bell, Jr.  
Inspector General, Nuclear Regulatory Commission  
Rockville, Maryland

Financial Secretary  
Emmett Dashiell, Jr.  
Assistant Inspector General (Retired), U.S. EPA - OIG  
Centerville, Virginia

Recording Secretary  
Thomas Lee Nelson  
Supervisory Special Agent, Unit Chief (Retired), Federal Bureau of Investigation  
Washington, DC

Parliamentarian  
Charles Fonseca  
Chief Inspector (retired), U.S. Marshals Service  
Crystal City, Virginia

Sergeant-at-Arms  
Cerelyn Davis  
Deputy Chief of Police, Atlanta Police Department  
Lieutenant, Fulton County Police Department  
Atlanta, Georgia

Associate Members Representative  
Jacqueline F. Carter  
Sergeant, Harris County Sheriff's Office  
Houston, Texas

Federal Assistant to the National President  
Bryant D. McCray  
Deputy Director, U.S. Customs and Border Protection  
Harpers Ferry, West Virginia

Special Assistant to the National President  
Seymour Jones  
Senior Advisor, FLETC, International Training  
Glynco, Georgia

Special Assistant to the National President  
Melita Gunn  
Assistant Special Agent in Charge, USPS-OIG  
Capitol Heights, Maryland

Special Assistant to the National President for International Affairs  
Melody Jackson  
Senior Police Advisor, Department of State  
Washington, DC

Region One Vice-President  
Gerald Nelson  
Assistant Chief of Police, New York Police Department  
New York, New York

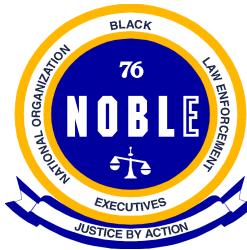
Region Two Vice-President  
Maurita J. Bryant  
Assistant Chief of Police, Pittsburgh Bureau of Police  
Pittsburgh, Pennsylvania

Region Three Vice-President  
Clarence E. Cox, III  
Director, Clayton County Sheriff's Office  
Jonesboro, Georgia

Region Four Vice-President  
Gregory Baker  
Deputy Chief of Police, South Holland Police Department  
South Holland, Illinois

Region Five Vice-President  
Frederick Thomas  
Captain, East Baton Rouge Parish Sheriff's Office  
Baton Rouge, Louisiana

Region Six Vice-President  
Cheryl Moody  
Commander, Pasadena Police Department  
Pasadena, California



## **NOBLE Chapters in the United States, Caribbean and Europe**

### **United States**

#### **ALABAMA**

Birmingham  
Montgomery - Mobile

#### **ARIZONA**

Phoenix

#### **CALIFORNIA**

Los Angeles  
Sacramento  
San Diego  
San Francisco

#### **COLORADO**

Aurora

#### **CONNECTICUT**

New Haven

#### **DELAWARE**

Wilmington

#### **FLORIDA**

Jacksonville  
Miami  
Tampa  
Tallahassee

**GEORGIA**

Atlanta

**ILLINOIS**

Chicago  
Elgin  
Urbana

**INDIANA**

Crown Point  
Indianapolis

**KENTUCKY**

Lexington

**LOUISIANA**

Baton Rouge  
New Orleans

**MARYLAND**

Baltimore

**MASSACHUSETTS**

Boston

**MICHIGAN**

Detroit

**MISSISSIPPI**

Vicksburg

**MISSOURI**

St. Louis

**NEW JERSEY**

Central Jersey  
Northern New Jersey (Newark area)  
South Jersey (Camden area)

NEW YORK

Albany  
Buffalo  
Long Island  
New York

NORTH CAROLINA

Charlotte  
Raleigh-Durham

OHIO

Cincinnati  
Cleveland

OKLAHOMA

Tulsa

OREGON

Portland

PENNSYLVANIA

Harrisburg  
Philadelphia  
Pittsburgh

TENNESSEE

Chattanooga  
Memphis

TEXAS

Austin  
Dallas  
Houston

**VIRGINIA**

Hampton  
Richmond  
Norfolk  
Northern Virginia

**WASHINGTON**

Seattle

**WASHINGTON, D.C.**

**WISCONSIN**

Madison

**Caribbean**

St. Kitts, West Indies

**Europe**

London, England

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