



NEX GEN

Leadership Development for the NEXT GENERATION of Industry Leaders.

★ **New Session Dates & Deadline for 2017!**

What is NexGen?

NexGen is a four-month leadership development program comprised of a series of educational events designed to enhance the leadership skills and knowledge of young, high-potential construction professionals.

NexGen prepares participants for leadership within their companies and ABC through educational sessions, leadership training, peer-to-peer networking, mentorship, and community activities.

Who Should Apply?

NexGen is ideal for young professionals in the commercial construction industry with at least *some* supervisory or project management experience.

Those with no supervisory or project management experience will be considered based on employer recommendation.

How is Training Structured?

Monthly NexGen sessions will be held July through October. Sessions will be comprised of lunch with an industry or community leader, followed by leadership training led by our professional leadership facilitator and trainer Gina Eubanks. See "2017 NexGen Session Details" for Gina's bio and more information on monthly leadership themes.

Sessions will explore practical leadership themes that NexGen members can immediately put to work .

NexGen participants will be encouraged to work closely with a mentor, and with their employers to enhance professional development throughout the program.

Application Details

Individuals must be nominated by their employer.

The participant fee will be \$795.

Complete the NexGen Application and return it to ABC by June 1, 2017





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2017 NexGen Session Details

★ **New Session Dates & Deadline for 2017 - Apply by June 1, 2017**

2017 NexGen Calendar

June 1 - Applications due

June 29 - Leadership Meet & Greet with ABC Board

July 20 - Understanding People, Process and Priorities

Aug. 17* - Practical Problem Solving; Art of Collaboration

Sept. 21 - Generational Diversity; Looking Forward

Oct. 19 - Defining Your Personal Leadership Style**

Nov. 17 - NexGen grads honored at ABC Luncheon

July.-Oct. classes will meet from 12 - 6:00 p.m.

Locations & monthly keynote speakers TBA.

12-1:30 Community/Industry Speakers

1:30-6p Leadership Training to include lectures, small group work, role playing, assessments and more.

*6-7:00 After-hours networking (Aug. 17)

**6-8:00 Networking and group dinner (Oct. 19)

Important: Full attendance at all sessions is required to complete program.

Meet Our Facilitator

Gina L. Eubanks has over 20 years of successful effective adult learning experience including global facilitation and course development in the areas of business skills, governance, risk management and internal audit across various industries. Typical topics include leadership, problem-solving, negotiation, consulting, project management, customer management, and teamwork.



Gina has a broad perspective, outcome driven passion and proven track record leading multinational/multifunctional teams to: develop strategies, enhance governance processes, design talent strategy, and implement methodologies and tools. She recently co-authored, "Leveraging COSO Across the Three Lines of Defense," published by the Committee of Sponsoring Organizations of the Treadway Commission.

She earned a bachelor's degree in accounting from Middle Tennessee State University and attended an executive leadership program at Wharton School of Business at the University of Pennsylvania.





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Application Form & Employer Acknowledgment

NexGen Applicant's Name (Last, First, Middle Initial)

Company

Title

Address

City

State

Zip

Email address

Employer phone number

NexGen Applicant's Mobile Number

Employer Nomination & Acknowledgment

What do you hope the applicant will gain by participating in ABC's NexGen Leadership Program?

I nominate this applicant to participate in the NexGen Leadership Program. The nominee has my full support to fulfill all program requirements. I am aware of the time and financial obligation.

Name

Title

Signature

Date

Applicant Questions (attach an additional page if needed)

What skills or assets would you bring to the class as a participant in the NEXGEN Leadership Program?

How do you exhibit leadership within your company or organizations you belong to?

What do you see as the future of construction in our region? Or, what have you learned from recent events?

NexGen participants will be encouraged to work with an industry mentor throughout the program. Do you have a mentor currently? Do you prefer to work with a mentor from within your own company, or from another (non-competitive) ABC member company? Why?

What leadership skill or developmental need do you hope to improve by participating in NexGen?

Commitment

I understand the time and financial requirement to participate in the NEXGEN Leadership Program. I understand that attendance at each session is mandatory to complete the program. Make-up sessions, if offered for missed classes, may require an additional fee.

Applicants' Signature

Date