



Community Unitarian Universalist Congregation at White Plains

Update from the Search Formation Team

As a reminder, in February the Board of Trustees appointed six people to a Search Formation Team to help us create our Ministerial Search Committee. The Team is comprised of two members of the Board of Trustees (Creighton Cray and Nicky Klemens), two members of the Nominating Committee (Adine Usher and Mary Cavallero), and two members of the Committee of Ministry (Al Rocci and Kevin McGahren-Clemens).

To arrive at the slate of 10 candidates for the Ministerial Search Committee, the Team completed 3 basic steps:

1. Gathered many names of potential candidates from everyone via the congregation-wide survey;
2. Discussed all potential candidates at length to ensure as diverse a slate as possible across as many criteria as possible;
3. Spoke with all potential candidates directly to ensure they understand the significant time and energy commitment that a position on the Ministerial Search Committee requires.

After completing these 3 steps, the Team is offering a slate of 10 candidates:

- David Bowen
- Lane Cobb
- Ann Marie Damashek
- Ted Dreher
- Mary Kingsley
- Eileen Macholl
- Charlie McNally
- Alex Sehdeva
- Jeff Tomlinson
- Nicole Turygin

These candidates are completing a brief questionnaire, which we will share with the congregation on or about Sunday, **April 9**. We will then hold a hybrid (in person and via Zoom) Congregation Forum after services on Sunday, **April 16**, so everyone may meet the candidates in person, hear their thoughts, and ask questions.

We will have two weeks for congregation Members to vote for 5 candidates **starting on Monday, April 17**, and **concluding on Sunday, April 30**. The following week, the Search Formation Team will contact the Board of Trustees to recommend 2 additional candidates from the slate, to ensure a well-rounded Search Committee.

The 5 candidates who receive the most votes plus the 2 additional candidates recommended by the Team will then be finalized by the Board of Trustees at its Wednesday, **May 10**, meeting, and shared with the congregation the next day.

The Search Formation Team considered many highly qualified candidates for the Ministerial Search Committee. Please know the Team faced a very difficult task in selecting 10 candidates who would be representative of every member of the congregation, and present a balanced slate. The Team greatly thanks everyone who offered to be considered to serve.

If you have any questions, please reach out to any of the members of the Search Formation Team.

Mary Cavallero
Creighton Cray
Nicky Klemens
Kevin McGahren-Clemens
Al Rocchi
Adine Usher