

Summary of Proposed CUUC Bylaw Revisions

Article and Section	Original Language/ <i>revised language</i>	Notes
Article I. Section 1	The name of this congregation is The Community Unitarian <i>Universalist</i> Congregation at White Plains,...	Correct the name of the congregation in accordance with approved revision (2015)
Article I. Section 2.a.	A member is a person, 13 years of age or over, who has subscribed to these By-Laws by signing the Membership Book, who has made a recorded contribution to the support of this Congregation, at least annually, during [his or her] <i>their</i> membership,.....	Remove reference to gender
Article II. Section 1	<i>AFFIRMATION OF INCLUSIVENESS</i> <i>This congregation shall work to foster a multicultural and multigenerational community that sees diversity in all its manifestations as a sign of our strength, including but not limited to the composition of its Board of Trustees and other congregational organizations. We shall challenge discrimination in all its forms; work to empower those who are disempowered; actively confront assumptions through critical and studied examination of the forces that disadvantage some and privilege others.</i>	This is a new article. It is becoming common practice for Unitarian Universalist Congregations to include language in their By-Laws that speak to the importance of inclusiveness with regards to identity. This will also eliminate the need to identify specific gender counts in the selection of Board of Trustee members (New Article IV. Section 1)
Article III. Section 1.	The Annual Meeting of the congregation shall be held on a date in May or June to be selected by the Board of Trustees. <i>The meeting may be held in person or virtually, or a combination of the two, as determined by the Board of Trustees.</i> The business to be	Note: This Article (which had been Article II) has been renamed Article III, to allow for the insertion of the Affirmation of Inclusiveness as a new Article II.

	transacted at the Annual Meeting shall include the election of trustees and the presentation of annual reports of Minister(s), Treasurer, Chair of the Board of Trustees, Chair of the Religious Education council, and committee chairs. <i>Voting shall be in person or virtually, as approved by the Board of Trustees.</i>	Allow for the Annual Meeting to be held virtually over Zoom, or other electronic medium. Allow for voting to occur either in person or virtually, depending upon the method approved by the Board of Trustees.
Article III. Section 3.	Oral notice shall also <i>be</i> given by a Minister.....	Insert the word <i>be</i> to correct a typo
Article III. Section 4.	...If [he/she is] <i>they are</i> unable or unwilling to preside, the Vice Chair shall preside.	Remove reference to gender
Article III. Section 7 & 8		Incorporate a space between these two sections
Article IV. Section 1.	The Board of Trustees shall consist of [eleven] <i>seven</i> voting members of the Congregation, all at least 18 years of age, each with the power to move motions and amendments and to vote. All shall be selected by the congregation by ballot, [and at least four shall be women and at least four shall be men.] One of these trustees shall be elected as Secretary and one as Treasurer, each for a one-year term, and each may be re-elected from year to year. Of the remaining [nine] <i>five</i> voting trustees, [three] <i>depending upon the year, one or two shall be elected for a three-year term.</i> Other than the Secretary and the Treasurer, no voting trustee who has served the full three-year term shall be eligible for re-election until the expiration of one year.....	Note: This Article (which had been Article III) has been renamed Article IV to allow for the insertion of the Affirmation of Inclusiveness as the new Article II. Reduction in the size of the Board of Trustees from 11 voting members to seven voting members to ensure the board is agile and focused and to free up members for other volunteer needs within the congregation.
Article IV. Section 4.	The Trustees shall meet to elect [officers] <i>a Chair and Vice-Chair</i>	Consolidate the language of Sections 4

	<i>from their own number</i> within ten days subsequent to the Annual Meeting of the Congregation. They shall meet at such other times as they shall decide, generally monthly during the active Congregation year, and special meetings shall be called by the Secretary upon written request of two Trustees. <i>The Trustees shall appoint committees of the Congregation as hereinafter provided in Article VII.</i>	and 5 into one Section 4.
Article IV. Section 5.	[The Trustees shall elect a Chair and vice-Chair from their own number. They shall appoint committees of the Congregation as hereinafter provided in Article VII.]	Consolidate Section 5 into Section 4
Article V. Section 2.	...any person receiving a majority of the votes of qualified voters present for the office for which [he or she was] <i>they were</i> nominated, shall be considered elected.	Note: This Article (which had been Article IV) has been renamed Article V to allow for the insertion of the Affirmation of Inclusiveness as the new Article II. Remove reference to gender
Article VI. Section 2.	The Vice-Chair shall,...perform such other duties as may be assigned to [him or her] <i>them</i> by the Board of Trustees...	Note: This Article (which had been Article V) has been renamed Article VI to allow for the insertion of the Affirmation of Inclusiveness as the new Article II. Remove reference to gender
Article VI. Section 3.	The Treasurer shallcarry out any part of these responsibilities under [his or her] <i>their</i> direction.	Remove reference to gender

Article VI. Section 4.	The Secretary shall...that may be held from time to time. [He or she] <i>They</i> shall be custodian of the general records of the Congregation.	Remove reference to gender
Article VII. Section 2.	The Minister(s) shall have freedom of the pulpit as well as freedom to express [his or her] <i>their</i> opinion outside of the pulpit as an individual...	Note: This Article (which had been Article VI) has been renamed Article VII to allow for the insertion of the Affirmation of Inclusiveness as the new Article II. Remove reference to gender
Article VII. Section 3	The Minister(s) shall be a non-voting ex-officio member...with the exception of the Audit, Nominating and the Search Committee for [his or her] <i>their</i> replacement...	Remove reference to gender
Article VIII	COMMITTEES, COUNCILS AND GROUPS	Note: This Article (which had been Article VII) has been renamed Article VIII to allow for the insertion of the Affirmation of Inclusiveness as the new Article II.
Article IX	AMENDMENTS	Note: This Article (which had been Article VIII) has been renamed Article IX to allow for the insertion of the Affirmation of Inclusiveness as the new Article II.